



**State of Palestine
Palestinian Central Bureau of Statistics**

Labour Force Indicators in the West Bank

**(July- September) Round
(Q3/2025)**

**Press Report
Labour Force Survey**

2025/12/15

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Notes for Users

The following indicators were recommended by the 19th ICLS for measuring labour underutilization comprehensively:

- (1) Unemployment rate (LU1); the concept of the unemployed was narrowed to include only those who didn't work during the reference period, but sought seriously for work and have the willing and ability to work. People who didn't seek work during the last four weeks preceding the interview were excluded from the definition because they will start work in the near future (Waiting employers reply, have already made arrangements for self-employed, who are waiting for work permits to work in Israel and the Israeli settlements, or have already found work to start later), while they were previously included in the definition of the unemployed.
- (2) Combined rate of unemployment and underemployment (LU2);
- (3) Combined rate of unemployment and potential labour force (LU3), including discouraged jobseekers; and
- (4) Composite measure of labour underutilization (LU4); refers to the mismatches between labour supply and demand which include: 1. Unemployment rate 2. Time-related underemployment. 3. Potential labour force.

By adopting the latest standards and the full set of labour underutilization indicators, PCBS statistics will provide a more detailed picture of the different forms of labour underutilization in the Palestinian labour market. One important implication is that PCBS is now applying the strict unemployment measure called for in the 19th ICLS, 2013 resolution (LU1). Discouraged jobseekers – those persons classified as: (1) available for work; (2) not seeking work currently; and (3) having sought work during the past six months – are no longer included in PCBS unemployment estimates. This caused lower estimated unemployment and labour force participation rates. The other measures of labour underutilization listed above will be calculated and disseminated by PCBS alongside the strict LU1 unemployment rate in order to provide a more comprehensive view of different forms of labour underutilization in Palestine.

For the West Bank, adoption of the strict unemployment rate (LU1) measure caused only a small change in the unemployment estimate, while for Gaza Strip, there is a much larger change. The reason for the large difference in Gaza Strip is that discouragement is widespread – a large number of persons who were previously classified as unemployed are actually discouraged jobseekers. These individuals were previously seeking work and are still available to work, but are no longer actively seeking for a job. Large numbers of discouraged jobseekers in conjunction with a high rate of unemployment reflects the severe labour market distress in Gaza Strip. With little hope to find employment, many jobseekers are giving up on their search for work.

About One-Quarter of Participants of Labour Force in the West Bank Became Unemployed in the 3rd Quarter of 2025

The number of employed persons from the West Bank in the 3rd quarter of 2025 increased by 17 thousand compared with the 2nd quarter of 2025.

The number of employed persons from the West Bank (excluding those working abroad) increased from about 714 thousand in the 2nd quarter of 2025 to about 731 thousand in the 3rd quarter of 2025, with a percentage of about 2.4%. (An increase of 12,000 workers in the West Bank and an increase of 5,000 workers in Israel and the settlements).

The number of employed persons in the local market in the West Bank increased by about 12 thousand between the 2nd quarter and the 3rd quarter of 2025

The number of employed persons in the local market in the West Bank increased from about 675 thousand employed persons in the 2nd quarter of 2025 to 687 thousand employed persons in the 3rd quarter of 2025, an increase of about 2%.

Results showed that the increase in the number of employed persons in the local market in the West Bank was due to the increase in the number of employed persons in Manufacturing activities, followed by Services activities, then Construction activities.

The average daily wage for wage employees in the West Bank was 139.2 NIS, while the average weekly working hours was 42.1 hours per week. The average monthly working days was 22.4 working days.

About two-thirds of employed persons are wage employees

66.3% of employed persons are wage employees, 23.1% of employed persons are self-employed, 5.5% of employed persons are employers, and 5.1% are unpaid family members.

More than one-third of the wage employees in the private sector are hired without any employment contract.

43.0% of wage employees in the private sector are hired without any employment contract, and 37.5% of wage employees receive a contribution to their pension fund/end of service compensation. Moreover, 50.9% of wage female employees received a paid maternity leave.

15% of wage employees in the private sector receive a monthly wage of less than the minimum wage level (1,880 NIS) in the West Bank

The percentage of wage employees in the private sector who receive a monthly wage less than the minimum wage level in the West Bank was 15.2% in the 3rd quarter of 2025 (about 40 thousand employees).

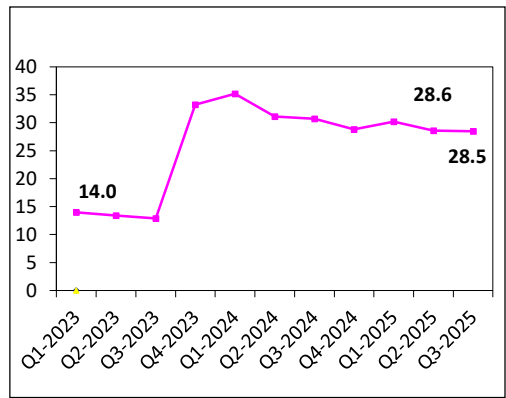
It is worth mentioning that the Council of Ministers issued a decree stating that the minimum wage is to be (1,880 NIS) as of the beginning of 2022.

The average monthly wage for those who receive less than the minimum wage in the West Bank was 1,485 NIS.

More than one quarter of the labour force participants were unemployed in the West Bank in the 3rd quarter of 2025

The unemployment rate among labour force participants (15 years and above) in the 3rd quarter of 2025 was 28.5%, while the total underutilization of labour was about 31.1%. According to the International Labour Organization Standards (ICLS-19th), the unemployment rate among males in the West Bank reached 28.1%, compared to 30.2% for females.

Unemployment Rate (ICLS 19th) in the West Bank, Q1- 2023 – Q3-2025



The number of unemployed persons in the West Bank reached about 293 thousand in the 3rd quarter of 2025 (28.5%) compared to about 287 thousand in the 2nd quarter of 2025 (28.6%).

The number of participants in the labor force in the West Bank reached about 1.025 million in the 3rd quarter of 2025, compared to about 1.004 million in the 2nd quarter of 2025. The participation rate was 46.1% in the 3rd quarter of 2025, compared to 45.4% in the 2nd quarter of 2025.

Labor force participation rate among males in the West Bank reached 72.4% in the 3rd quarter of 2025 compared to 72.1% in the 2nd quarter of 2025. Also participation rate among females reached 18.9% in the 3rd quarter of 2025 compared to 17.8% in the 2nd quarter of 2025.

Within the same context, the total of labour underutilization reached 326 thousand persons.

Unemployment rate was the highest among youth graduates with an intermediate diploma certificate and higher

About 43.2% is the unemployment rate among youth graduates (aged 19-29 years) with intermediate diploma certificate and higher in the West Bank; 31.5% among males compared to 52.0% among females.

44 thousand employed individuals in Israel and Israeli settlements in the 3rd quarter of 2025

The number of employed persons from the West Bank in Israel and Israeli settlements was about 44,000 in the 3rd quarter of 2025, where the total number of employed persons in Israel was about 27,900 in the 3rd quarter of 2025 compared to 23,400 in the 2nd quarter of 2025, while the number of workers in Israeli settlements reached 16,100 in the 3rd quarter 2025 compared to 15,700 in the 2nd quarter 2025.

The average daily wage for wage employees in Israel and Israeli settlements was 253.4 NIS in the 3rd quarter of 2025, compared to 243.4 NIS in the 2nd quarter of 2025.

Concepts and Definitions

Population of Working Age:

All persons aged 15 years and above.

Reference Period:

The week ending on Friday preceding the interviewer's visit to the household.

Labour Force:

All persons aged 15 years and above who are either employed or unemployed.

Employed:

Persons aged 15 years and over who were at work at least one hour during the reference period, or who were not at work during the reference period, but held a job or owned business from which they were temporarily absent (because of illness, vacation, temporarily stoppage, or any other reason) he\ she was employed, unpaid family member or other. The employed person is normally classified in one of two categories according to the number of weekly work hours, i.e. 1-14 work hours and 15 work hours and above. Also the absence due to sick leave, vacation, temporarily stoppage, or any other reason. Employed persons are classified according to employment status as follows:

1. Employer
2. Self-employed
3. Paid- employed (wage employee)
4. Unpaid family member

Time related underemployment:

All persons who were employed during a short reference period and the total actual hours worked in all jobs were less than 35 hours and they wanted to work additional hours, who were available to work additional hours if they given an opportunity for additional work.

Unemployed (ILO Standards ICLS-19th):

Unemployed persons are those individuals aged 15 years and above who did not work at all during the reference period, who were not absent from a job, were available for work and actively seeking a job during the Last four weeks by one of the following methods news paper, registered at employment office, ask friends or relatives or any other method, where Discouraged jobseekers – those persons classified as: (1) available for work; (2) not currently seeking work; and (3) having sought work during the past six months are excluded.

Discouraged jobseekers:

All persons aged 15 years and above who during the reference period were currently available but did not carry out activities to seek employment in the last four weeks because they sought for employment in the last six months and were discouraged to finding a job.

Potential labour force:

All persons aged 15 years and above who are during the reference period were neither in employment nor in unemployment were considered as either:

1. Unavailable jobseekers:
All persons aged 15 years and above who during the reference period carried out activities to seek employment were not currently available.
2. Available potential jobseekers:
All persons aged 15 years and above who during the reference period were currently available but did not carry out activities to seek employment.
3. Willing potential jobseekers:

All persons aged 15 years and above who during the reference period did not carry out activities to seek employment and were not currently available but want employment.

Labour underutilization:

Refers to mismatches between labour supply and demand which include:

1. Unemployment rate
2. Time- related underemployment
3. Potential labour force

Individuals Outside Labour Force:

The individuals not economically active comprises all persons 15 years and above, who were neither employed nor unemployed accordingly to the definitions over. Because they don't have any desire to work or because of the availability of another source of income.

Unpaid trainee:

The person who performed any unpaid work to produce goods and services for others, in order to acquire experience or skills in the workplace in order to be able to find jobs, transportation or allowance or meals or gifts that offered to trainee are not considered as wage

Own-use production:

The person who performed any activity to produce goods or provide services for own final consumption or for his/ her family consumption, including producing or processing for storage agricultural, fishing, hunting and gathering products, and manufacturing household goods (clothing, food, and furniture).

Volunteer work:

The person in volunteer work are who performed any unpaid activity, non compulsory activity to produce goods or provide services for others, it includes work done through, or for, self help, mutual aid or community based groups of which volunteer is a member, which transportation allowance or meals or gifts that offered to volunteer are not considered as wage, and unpaid work required as part of education or training programmers are excluded from volunteer work

جدول 1: عدد ونسبة الأفراد 15 سنة فأكثر من الضفة الغربية حسب الجنس والعلاقة بقوة العمل

(معايير ILO 19th ICLS)، تموز - أيلول 2025

Table 1: Number and Percentage of Individuals Aged (15 Years and Above) from the West Bank by Sex and Labour Force Status, (ILO Standards ICLS-19th), July- September, 2025

Sex	العلاقة بقوة العمل						الجنس
	المجموع Total		خارج القوى العاملة Outside Labour Force		داخل القوى العاملة In Labour Force		
	النسبة (%)	العدد Number	النسبة (%)	العدد Number	النسبة (%)	العدد Number	
Males	100	1,129,600	27.6	311,800	72.4	817,800	ذكور
Females	100	1,095,600	81.1	888,100	18.9	207,400	إناث
Total	100	2,225,200	53.9	1,199,900	46.1	1,025,200	المجموع

جدول 2: عدد ونسبة الأفراد 15 سنة فأكثر من الضفة الغربية* حسب الجنس ومركبات القوى العاملة

(معايير ILO 19th ICLS)، تموز - أيلول 2025

Table 2: Number and Percentage of Individuals Aged (15 Years and Above) from the West Bank * by Sex and Labour Force Components, (ILO Standards ICLS-19th), July- September, 2025

Sex	مركبات القوى العاملة								الجنس
	المجموع Total		البطالة Unemployment		عمالة ناقصة متصلة بالوقت Time Related Underemployment		عمالة تامة Full Employment		
	النسبة (%)	العدد Number	النسبة (%)	العدد Number	النسبة (%)	العدد Number	النسبة (%)	العدد Number	
Males	100	817,800	28.1	229,900	1.3	10,300	70.6	577,600	ذكور
Females	100	207,400	30.2	62,600	0.6	1,300	69.2	143,500	اناث
Total	100	1,025,200	28.5	292,500	1.1	11,600	70.4	721,100	المجموع

* Include employed outside Palestine

* تشمل الافراد العاملين في الخارج

جدول 3: عدد ونسبة الأفراد 15 سنة فأكثر ضمن الاستخدام الناقص للعمل من الضفة الغربية حسب الجنس وأشكال الاستخدام الناقص للعمل

(معايير ILO 19th ICLS)، تموز - أيلول 2025

Table 3: Number and Percentage of Individuals Aged (15 Years and Above) in Labour Underutilization from the West Bank by Sex and Forms of Labour Underutilization, (ILO Standards ICLS-19th), July- September, 2025

Sex	مركبات القوى العاملة							الجنس	
	الاستخدام الناقص للعمل Labour Underutilization		البطالة والقوى العاملة المحتملة Unemployment and potential labour force		البطالة والعمالة الناقصة المتصلة بالوقت Time- related underemployment and unemployment		البطالة Unemployment		
	النسبة (%)	العدد Number	النسبة (%)	العدد Number	النسبة (%)	العدد Number	النسبة (%)		العدد Number
Males	31.0	259,400	29.8	249,100	29.4	240,200	28.1	229,900	ذكور
Females	31.7	66,600	31.1	65,300	30.8	63,900	30.2	62,600	إناث
Total	31.1	326,000	30.0	314,400	29.6	304,100	28.5	292,500	المجموع

جدول 4: نسبة المشاركة في القوى العاملة ومعدل البطالة بين المشاركين في القوى العاملة للخريجين الذين يحملون مؤهل علمي دبلوم

متوسط فأعلى في الضفة الغربية حسب التخصص (معايير ILO-19th ICLS)، تموز - أيلول 2025

Table 4: Labour Force Participation Rate and Unemployment Rate for Graduates who hold Associated Diploma Certificate and Above in the West Bank by Specialization (ILO Standards ICLS-19th), July- September, 2025

Specialization	معدل البطالة Unemployment Rate	نسبة المشاركة في القوى العاملة Labour Force Participation Rate	التخصص
education	27.0	54.2	التعليم
arts	32.1	60.4	الفنون
humanities	-	*70.3	الدراسات الإنسانية (باستثناء اللغات)
languages	26.3	51.7	اللغات
social and behavioral science	19.1	68.8	العلوم الاجتماعية والسلوكية
journalism	-	*63.1	الصحافة والإعلام
business & administration	26.5	67.6	الأعمال والإدارة
law	28.0	66.9	القانون
Biology related science	-	67.8	العلوم البيولوجية والعلوم المتصلة بها
Enviroment	-	-	علوم البيئة
physical science	28.4	65.5	العلوم الفيزيائية
mathematics & statistics	15.3	72.2	الرياضيات والإحصاء
ICT	25.0	74.9	تكنولوجيا الاتصالات والمعلومات
Engineering and engineering trades	25.9	87.9	الهندسة والحرف الهندسية
manufacturing	-	-	الصناعة التحويلية
architectural and construction	33.3	78.2	الهندسة المعمارية والبناء
agriculture	-	*69.2	الزراعة
Veterinary	-	-	البيطرة
health	24.3	72.2	الصحة
Welfare	38.4	55.5	الرفاه
personal services	27.1	55.7	الخدمات الشخصية
Security service	-	-	خدمات الأمن
Other services	-	-	الخدمات الأخرى
Total	26.2	66.2	المجموع

(-) Means observations are too small.

(-) تعني عدم وجود عدد كافٍ من المشاهدات في الخلية.

(*) Refers that the variance in this category is too high

(*) تشير الى ان التباين مرتفع في هذه الفئة.

جدول 5: نسبة المشاركة في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب الفئة العمرية والجنس

(معايير ILO ICLS-19th), تموز - أيلول 2025

Table 5: Labour Force Participation Rate of Individuals Aged (15 Years and Above) in the West Bank by Age Group and Sex (ILO Standards ICLS-19th), July- September, 2025

Age Group	المجموع Total	Sex		الفئة العمرية
		Females	Males	
15-19	17.6	1.7	32.8	19-15
20-24	48.8	23.8	73.0	24-20
25-29	60.9	33.3	87.3	29-25
30-34	57.5	22.4	90.4	34-30
35-39	58.8	25.2	91.2	39-35
40-44	59.5	27.1	91.9	44-40
45-49	57.9	23.1	92.2	49-45
50+	34.4	10.1	58.5	+50
Total	46.1	18.9	72.4	المجموع

جدول 6: نسبة المشاركة في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب سنوات الدراسة والجنس

(معايير ILO ICLS-19th), تموز - أيلول 2025

Table 6: Labour Force Participation Rate of Individuals Aged (15 Years and Above) in the West Bank by Years of Schooling and Sex (ILO Standards ICLS-19th), July- September, 2025

Years of Schooling	المجموع Total	Sex		سنوات الدراسة
		Females	Males	
0	4.1	2.4	8.9	0
1-6	38.8	6.3	66.3	6 -1
7-9	46.1	6.4	71.0	9 -7
10-12	43.4	6.7	74.7	12-10
13+	54.0	39.3	74.2	+13
Total	46.1	18.9	72.4	المجموع

جدول 7: نسبة المشاركة في القوى العاملة ومعدل البطالة بين المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب

حالة اللجوء والجنس (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 7: Labour Force Participation Rate and Unemployment Rate of Individuals Aged (15 Years and Above) in the West Bank by Refugee Status and Sex (ILO Standards ICLS-19th), July- September, 2025

Refugee Status	معدل البطالة والجنس Unemployment Rate and Sex			نسبة المشاركة والجنس Labour Force Participation Rate and Sex			حالة اللجوء
	المجموع Total	إناث Females	ذكور Males	المجموع Total	إناث Females	ذكور Males	
Refugee	28.3	35.0	26.5	46.8	20.8	70.8	لاجئ
Non-Refugee	28.6	28.7	28.6	45.9	18.4	72.9	غير لاجئ
Total	28.5	30.2	28.1	46.1	18.9	72.4	المجموع

جدول 8: نسبة المشاركة في القوى العاملة ومعدل البطالة بين المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب

الحالة الزوجية والجنس (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 8: Labour Force Participation Rate of Individuals Aged (15 Years and Above) and Unemployment Rate among Participated Individuals in the West Bank by Marital Status and Sex (ILO Standards ICLS-19th), July- September, 2025

Marital Status	معدل البطالة والجنس Unemployment Rate and Sex			نسبة المشاركة والجنس Labour Force Participation Rate and Sex			الحالة الزوجية
	المجموع Total	إناث Females	ذكور Males	المجموع Total	إناث Females	ذكور Males	
Never Married	36.8	41.9	35.4	45.3	23.5	62.6	لم يتزوج أبداً
Currently Married	22.8	19.9	23.4	48.6	16.1	81.2	متزوج حالياً
Other	25.1	23.8	27.3	23.7	18.0	53.2	أخرى
Total	28.5	30.2	28.1	46.1	18.9	72.4	المجموع

جدول 9: نسبة المشاركة في القوى العاملة ومعدل البطالة بين المشاركين في القوى العاملة (15 سنة فأكثر) في الضفة الغربية حسب نوع

التجمع والجنس (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 9: Labour Force Participation Rate of Individuals Aged (15 Years and Above) and Unemployment Rate among Participated Individuals in the West Bank by Type of Locality and Sex (ILO Standards ICLS-19th), July- September, 2025

Type of locality	معدل البطالة والجنس Unemployment Rate and Sex			نسبة المشاركة والجنس Participation Rate and Sex			نوع التجمع
	المجموع Total	إناث Females	ذكور Males	المجموع Total	إناث Females	ذكور Males	
Urban	27.9	29.8	27.4	46.5	19.5	72.9	حضر
Rural	29.9	30.0	29.9	44.6	17.0	71.3	ريف
Camps	32.0	37.3	30.5	46.5	21.1	69.5	مخيمات
Total	28.5	30.2	28.1	46.1	18.9	72.4	المجموع

جدول 10: التوزيع النسبي للشباب (15-29 سنة) في الضفة الغربية حسب العلاقة بقوة العمل والجنس

(معايير ILO ICLS-19th), تموز - أيلول 2025

Table 10: Percentage Distribution of Youth Aged (15-29 Years) in the West Bank by Labour Force Status, and Sex (ILO Standards ICLS-19th), July- September, 2025

Labour Force Status	المجموع Total	الجنس Sex		العلاقة بقوة العمل
		إناث Females	ذكور Males	
Inside Labour Force	41.3	18.8	63.0	داخل القوى العاملة
Outside Labour Force	58.7	81.2	37.0	خارج القوى العاملة
Total	100	100	100	المجموع
Full Employment	61.3	54.0	63.4	العمالة التامة
Time Related Underemployment	1.2	0.4	1.5	عمالة ناقصة متصلة بالوقت
Unemployment	37.5	45.6	35.1	البطالة
Total	100	100	100	المجموع

جدول 11: معدل البطالة بين المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب الفئة العمرية والجنس

(معايير ILO ICLS-19th), تموز - أيلول 2025

Table 11: Unemployment Rate of Participants in the Labour Force Aged (15 Years and Above) in the West Bank by Age Group and Sex (ILO Standards ICLS-19th), July- September, 2025

Age Group	المجموع Total	الجنس Sex		الفئة العمرية
		إناث Females	ذكور Males	
15-19	45.4	-	45.5	19-15
20-24	39.4	57.1	33.8	24-20
25-29	33.2	36.8	31.8	29-25
30-34	29.9	39.2	27.7	34-30
35-39	23.7	25.6	23.2	39-35
40-44	22.0	12.6	24.7	44-40
45-49	17.8	5.0	20.9	49-45
50+	19.7	4.2	22.4	+50
Total	28.5	30.2	28.1	المجموع

(-) Means observations are too small.

(-) تعني عدم وجود عدد كافٍ من المشاهدات في الخلية.

جدول 12: معدل البطالة بين المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب سنوات الدراسة والجنس (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 12: Unemployment Rate of Participants in the Labour Force Aged (15 Years and Above) in the West Bank by Years of Schooling and Sex (ILO Standards ICLS-19th), July- September, 2025

Years of Schooling	المجموع Total	الجنس Sex		سنوات الدراسة
		Females إناث	Males ذكور	
0	-			0
1-6	32.4	4.9	34.6	6-1
7-9	34.2	16.3	35.2	9-7
10-12	28.6	16.9	29.5	12-10
13+	25.4	34.2	19.0	+13
Total	28.5	30.2	28.1	المجموع

(-) Means observations are too small.

(-) تعني عدم وجود عدد كافي من المشاهدات في الخلية.

جدول 13: معدل فترة التعطل بالأشهر للأفراد العاطلين عن العمل في الضفة الغربية حسب الجنس (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 13: The Average of Unemployment Duration in Months in the West Bank by Sex (ILO Standards ICLS-19th), July- September, 2025

Sex	معدل فترة التعطل The Average of Unemployment Duration	الجنس
Males	9.9	ذكور
Females	11.0	إناث
Total	10.1	المجموع

Note: Unemployed period means the period of being Unemployed since the individual was available for work or leaving last work.

ملاحظة: يقصد بفترة التعطل هي فترة تعطل الفرد منذ بدء استعداده للعمل أو تركه للعمل الأخير.

جدول 14: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب مكان العمل (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 14: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by and Place of Work (ILO Standards ICLS-19th), July- September, 2025

Place of work	التوزيع النسبي Percentage Distribution	مكان العمل
Same Governorate	86.1	نفس المحافظة
Other Governorate	7.9	محافظة أخرى
Israel and Settlements	6.0	إسرائيل والمستعمرات
Total	100	المجموع

جدول 15: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي ومكان العمل

(معايير ILO 19th ICLS)، تموز - أيلول 2025

Table 15: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Economic Activity and Place of Work (ILO Standards ICLS-19th), July- September, 2025

Economic Activity	المجموع Total	Place of work مكان العمل		النشاط الاقتصادي
		اسرائيل والمستعمرات Israel and Settlements	الضفة الغربية West Bank	
Agriculture, Fishing and Forestry	6.4	6.1	6.4	الزراعة والصيد والحراجة وصيد الأسماك
Mining, Quarrying and Manufacturing	15.1	28.2	14.3	التعدين والمحاجر والصناعة التحويلية
Construction	14.0	39.2	12.4	البناء والتشييد
Commerce, Restaurants and Hotels	25.0	16.5	25.6	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	6.2	2.6	6.4	النقل والتخزين والاتصالات
Services and Other Branches	33.3	7.4	34.9	الخدمات والفروع الأخرى
Total	100	100	100	المجموع

جدول 16: عدد العاملين 15 سنة فأكثر من الضفة الغربية* حسب مكان العمل (معايير ILO 19th ICLS)،

تموز - أيلول 2025

Table 16: Number of Employed Individuals Aged 15 Years and Above from the West Bank* by Place of Work (ILO Standards ICLS-19th), July- September, 2025

Place of work*	عدد العاملين Number of Employed	مكان العمل*
West Bank	687,200	الضفة الغربية
Gaza Strip	-	قطاع غزة
Israel	27,900	اسرائيل
Settlements	16,100	المستعمرات
Total	731,200	المجموع

(*): Workers abroad are excluded

(-) Means observations are too small

(*) : لا تشمل العاملين في الخارج.

(-) تعني عدم وجود عدد كافي من المشاهدات في الخلية.

جدول 17: توزيع العاملين (15 سنة فأكثر) من الضفة الغربية * حسب مكان العمل (معايير ILO ICLS-19th)،

تموز - أيلول 2025

Table 17: Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank * by Place of Work (ILO Standards ICLS-19th), July- September, 2025

Place of Work*	النسبة (%)	العدد Number	مكان العمل *
West Bank	94.0	687,200	الضفة الغربية
Israel and Settlements (Individuals who have Permit)	1.8	13,400	إسرائيل والمستعمرات (يحمل تصريح عمل)
Israel and Settlements (Individuals who not have Permit)	2.7	20,000	إسرائيل والمستعمرات (لا يحمل تصريح عمل)
Israel and Settlements (Individuals who have Israeli Identity or foreign passport)	1.5	10,600	إسرائيل والمستعمرات (الأفراد الذين يحملون بطاقة اسرائيلية/ جواز سفر أجنبي)
Total	100	731,200	المجموع

(*): Workers abroad are excluded.

(*) : لا تشمل العاملين في الخارج.

جدول 18: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي (لا تشمل العاملين من فلسطين في اسرائيل

والمستعمرات) (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 18: Percentage Distribution of Employed Individuals Aged (15 Years and Above) in the West Bank by Economic Activity (Workers in Israel and Settlements are excluded) (ILO Standards ICLS-19th), July- September, 2025

Economic Activity	التوزيع النسبي Percentage Distribution	النشاط الاقتصادي
Agriculture, Fishing and Forestry	6.4	الزراعة والصيد والحراجه وصيد الأسماك
Mining, Quarrying and Manufacturing	14.3	التعدين والمحاجر والصناعة التحويلية
Construction	12.4	البناء والتشييد
Commerce, Restaurants and Hotels	25.6	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	6.4	النقل والتخزين والاتصالات
Education	10.8	التعليم
Health	4.6	الصحة
Services and Other Branches	19.5	الخدمات والفروع الأخرى
Total	100	المجموع

جدول 19: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي والجنس (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 19: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Economic Activity and Sex (ILO Standards ICLS-19th), July- September, 2025

Economic Activity	كلا الجنسين Both Sexes	Sex الجنس		النشاط الاقتصادي
		اناث Females	تكور Males	
Agriculture, Fishing and Forestry	6.4	4.6	6.8	الزراعة والصيد والحراجه وصيد الأسماك
Mining, Quarrying and Manufacturing	15.1	6.4	17.2	التعدين والمحاجر والصناعة التحويلية
Construction	14.0	0.1	17.4	البناء والتشييد
Commerce, Restaurants and Hotels	25.0	15.0	27.5	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	6.2	1.4	7.4	النقل والتخزين والاتصالات
Services and Other Branches	33.3	72.5	23.7	الخدمات والفروع الأخرى
Total	100	100	100	المجموع

جدول 20: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي وعدد ساعات العمل الأسبوعية (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 20: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Economic Activity and Weekly Work Hours (ILO Standards ICLS-19th), July- September, 2025

Economic Activity	ساعات العمل الأسبوعية Weekly Work Hours			النشاط الاقتصادي
	المجموع Total	+35	34-1	
Agriculture, Fishing and Forestry	6.6	5.4	14.6	الزراعة والصيد والحراجه وصيد الأسماك
Mining, Quarrying and Manufacturing	15.7	15.8	15.1	التعدين والمحاجر والصناعة التحويلية
Construction	14.6	12.9	24.8	البناء والتشييد
Commerce, Restaurants and Hotels	26.1	28.1	13.9	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	6.4	6.9	3.6	النقل والتخزين والاتصالات
Services and Other Branches	30.6	30.9	28.0	الخدمات والفروع الأخرى
Total	100	100	100	المجموع

Note: Does not include absent workers

ملاحظة: لا تشمل العاملين الغائبين عن أعمالهم

جدول 21: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب المهنة (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 21: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Occupation (ILO Standards ICLS-19th), July- September, 2025

المهنة	التوزيع النسبي Percentage Distribution	Occupation
المشروع وموظفو الإدارة العليا	3.7	Legislators, Senior Officials & Managers
الفنيون والمتخصصون والمساعدون والكتبة	27.9	Professionals, Technicians, Associates and Clerks
عمال الخدمات والباعة في الأسواق	18.3	Service, Shop & Market Workers
العمال المهرة في الزراعة والصيد	4.0	Skilled Agricultural & Fishery Workers
العاملون في الحرف وما إليها من المهن	19.9	Craft and Related Trade Workers
مشغلو الآلات ومجمعوها	10.8	Plant & Machine Operators & Assemblers
المهن الأولية	15.4	Elementary Occupations
المجموع	100	Total

جدول 22: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب الجنس والحالة العملية (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 22: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Sex, Employment Status (ILO Standards ICLS-19th), July- September, 2025

الحالة العملية	الجنس Sex			Employment Status
	ذكور Males	اناث Females	كلا الجنسين Both Sexes	
أرباب عمل	6.5	1.8	5.5	Employer
يعملون لحسابهم الخاص	26.0	11.6	23.1	Self Employed
مستخدمون بأجر	62.7	80.0	66.3	Wage Employee
أعضاء أسرة بدون أجر	4.8	6.6	5.1	Unpaid Family Member
المجموع	100	100	100	Total

جدول 23: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب القطاع (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 23: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by and Sector (ILO Standards ICLS-19th), July- September, 2025

القطاع	التوزيع النسبي Percentage Distribution	Sector
قطاع عام/ سلطة محلية	16.9	Public Sector*/ local authority
قطاع خاص	73.6	Private Sector
قطاعات أخرى	3.5	Other Sectors
اسرائيل والمستعمرات	6.0	Israel and Settlements
المجموع	100	Total

*: Palestinian governmental sector

*: القطاع الحكومي الفلسطيني

جدول 24: معدل ساعات العمل الأسبوعية ومعدل أيام العمل الشهرية ومعدل الأجر والأجر الوسيط اليومي بالشئيل للمستخدمين بأجر (15 سنة فأكثر) حسب مكان العمل (معايير ILO-19th ICLS)، تموز - أيلول 2025

Table 24: Average Weekly Work Hours, Monthly Work Days, Wage and Median Daily Wage in NIS for Wage Employees Aged (15 Years and Above) by Place of Work (ILO Standards ICLS-19th), July- September, 2025

Indicator	Place of work			المؤشر
	المجموع Total	اسرائيل والمستعمرات Israel and Settlements	الضفة الغربية West Bank	
Average Weekly Work Hours	42.0	41.9	42.1	معدل ساعات العمل الأسبوعية
Average Monthly Work Days*	22.2	20.9	22.4	معدل أيام العمل الشهرية*
Median Daily Wage in NIS	115.4	250.0	115.4	الأجر الوسيط اليومي بالشئيل
Average Daily Wage in NIS	151.3	253.4	139.2	معدل الأجر اليومي بالشئيل

*: Includes usual or paid work days

*: تشمل أيام العمل الاعتيادية أو الفعلية.

جدول 25: معدل الأجر اليومي بالشئيل للمستخدمين بأجر من الضفة الغربية حسب القطاع (معايير ILO-19th ICLS)، تموز - أيلول 2025

Table 25: Average Daily Wage in NIS for Wage Employees from the West Bank by Sector (ILO Standards ICLS-19th), July- September, 2025

Sector	معدل الأجر اليومي Average Daily Wage	القطاع
Public Sector*/ local authority	134.2	قطاع عام*/ سلطة محلية
Private Sector	133.5	قطاع خاص
Other Sector	221.8	قطاعات أخرى
Israel and Settlements	253.4	اسرائيل والمستعمرات
Total	151.3	المجموع

*: Palestinian governmental sector

*: القطاع الحكومي الفلسطيني

جدول 26: معدل الأجر اليومي بالشئيل للمستخدمين بأجر في الضفة الغربية حسب الجنس (معايير ILO-19th ICLS)، تموز - أيلول 2025

Table 26: Average Daily Wage in NIS for Wage Employees in the West Bank by Sex (ILO Standards ICLS-19th), July- September, 2025

Sex	معدل الأجر اليومي Average Daily Wage	الجنس
Males	144.5	ذكور
Females	117.4	إناث
Total	139.2	المجموع

Note: Workers in Israel and Settlements are excluded

ملاحظة: لا تشمل العاملين من الضفة الغربية في اسرائيل والمستعمرات

جدول 27: معدل الأجر اليومي بالشيقل للمستخدمين بأجر من الضفة الغربية حسب النشاط الاقتصادي ومكان العمل

(معايير ILO-19th ICLS)، تموز - أيلول 2025

Table 27: Average Daily Wage in NIS for Wage Employees from the West Bank by Economic Activity and Place of Work (ILO Standards ICLS-19th), July- September, 2025

Economic Activity	Place of work			النشاط الاقتصادي
	المجموع Total	اسرائيل والمستعمرات Israel and Settlements	الضفة الغربية West Bank	
Agriculture, Fishing and Forestry	90.6	126.3	80.4	الزراعة والصيد والحراجه وصيد الأسماك
Mining, Quarrying and Manufacturing	131.3	211.1	114.6	التعدين والمحاجر والصناعة التحويلية
Construction	201.0	310.9	165.3	البناء والتشييد
Commerce, Restaurants and Hotels	133.0	240.7	124.3	التجارة والمطاعم والفنادق
Transportation, Storage & Communication	181.8	-	178.8	النقل والتخزين والاتصالات
Services and Other Branches	149.6	*245.1	147.5	الخدمات والفروع الأخرى
Total	151.3	253.4	139.2	المجموع

(*) Refers that the variance in this category is too high

(*) تشير الى ان التباين مرتفع في هذه الفئة.

(-) Means observations are too small.

(-) تعني عدم وجود عدد كاف من المشاهدات في الخلية.

جدول 28: معدل الأجر الشهري بالشيقل للمستخدمين بأجر من الضفة الغربية حسب سنوات الخدمة والمؤهل العلمي (معايير ILO- ICLS)

(19th ICLS)، تموز - أيلول 2025

Table 28: Average Monthly Wage in NIS for Wage Employees from the West Bank by Length of Services in Years and Educational Qualification (ILO Standards ICLS-19th), July- September, 2025

Length of Services in Years	Educational Qualification			سنوات الخدمة
	المجموع Total	دبلوم متوسط فأعلى Associated Diploma and Above	ثانوي فأقل Secondary & Less	
0-3	3,336	3,181	3,396	3-0
4-9	4,248	4,121	4,326	9-4
10+	4,536	4,610	4,493	+10
Total	3,934	3,940	3,932	المجموع

جدول 29: معدل الأجر الشهري بالشيقل وعدد المستخدمين بأجر في القطاع الخاص* الذين يتقاضون أجراً شهرياً أقل من 1,880 شيقل

(الحد الأدنى للأجر) في الضفة الغربية، تموز - أيلول 2025

Table 29: Average Monthly Wage in NIS and Number of Wage Employees in the Private Sector* Who Receive Less Than 1,880 NIS (Minimum Wage) in the West Bank July- September, 2025

Indicator	معدل الأجر الشهري Average Monthly Wage	المؤشر
Average Monthly Wage NIS	1,485	معدل الأجر الشهري بالشيقل
Number of Wage Employees	39,600	عدد المستخدمين بأجر

*: Workers in Israel and Settlements are excluded

*: لا تشمل العاملين من الضفة الغربية في اسرائيل والمستعمرات

جدول 30: التوزيع النسبي للمستخدمين بأجر في القطاع الخاص في الضفة الغربية حسب بعض المؤشرات الخاصة بامتيازات العمل،

تموز - أيلول 2025

Table 30: Percentage Distribution of Wage Employees in Private Sector in the West Bank by Some Indicators of Work Advantages July- September, 2025

Indicator	النسبة Percentage	المؤشر
Distribution of Wage Employees by Nature of Work:		توزيع المستخدمين بأجر حسب طبيعة الدوام:
Full Time/ Permanently	96.7	وقت كامل منتظم
Part Time	2.3	عمل جزئي
Temporarily / Seasonal / Casual	1.0	عمل مؤقت/ عرضي/ موسمي
Total	100	المجموع
Distribution of Wage Employees by Contract Availability:		توزيع المستخدمين بأجر حسب توفر عقود عمل:
With Written Contract/ Limited Period	8.9	يوجد عقد عمل مكتوب لمدة محدودة
With Written Contract/ Unlimited Period	17.9	يوجد عقد عمل مكتوب لمدة غير محدودة
Verbal Agreement	30.2	يعمل بموجب اتفاق شفوي
Without Work Contract	43.0	يعمل بدون عقد عمل
Total	100	المجموع
Wage Employees by Advantages Provided by Employers:		المستخدمون بأجر حسب بعض الإمتيازات التي يقدمها صاحب العمل:
Percentage of Individuals who Contribute to the Pension Fund	37.5	نسبة الذين يحصلون على مساهمة في تمويل التقاعد/ مكافأة نهاية الخدمة
Percentage of Individuals who Received Annual Paid Leave	43.0	نسبة الذين يحصلون على إجازات سنوية مدفوعة
Percentage of Individuals who Received Sick Paid Leave	43.0	نسبة الذين يحصلون على إجازات مرضية مدفوعة
Percentage of Employed Women who Received Maternity Paid Leave from Employed Women	50.9	نسبة النساء اللواتي يحصلن على إجازات أمومة مدفوعة الأجر من النساء المستخدمات بأجر

جدول 31: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب الجنس والانتساب للنقابات العمالية/ المهنية،

تموز - أيلول 2025

Table 31: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Sex and Affiliation to Workers Vocational Union July- September 20245

Affiliation to Workers Union	الجنس Sex			الانتساب للنقابات العمالية
	كلا الجنسين Both Sexes	اناث Females	ذكور Males	
Affiliated to Workers\ Vocational Union	16.3	25.5	14.1	منتسب للنقابات العمالية/ المهنية
Not Affiliated to Workers\ Vocational Union	83.7	74.5	85.9	غير منتسب للنقابات العمالية/ المهنية
Total	100	100	100	المجموع

جدول 32: التوزيع النسبي للأطفال (10-17 سنة) في الضفة الغربية حسب العلاقة بقوة العمل (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 32: Percentage Distribution of Children Aged (10-17 Years) in the West Bank by Labour Force Status (ILO Standards ICLS-19th), July- September, 2025

Labour Force Status	التوزيع النسبي Percentage Distribution	العلاقة بقوة العمل
Employed	2.7	يعمل
Not Working	1.7	لا يعمل
Outside Labour Force	95.6	خارج القوى العاملة
Total	100	المجموع

جدول 33: التوزيع النسبي للأفراد خارج القوى العاملة (15 سنة فأكثر) في الضفة الغربية حسب الجنس وسبب البقاء خارج القوى العاملة (معايير ILO ICLS-19th)، تموز - أيلول 2025

Table 33: Percentage Distribution of Individuals Aged (15 Years and Above) who are Outside Labour Force in the West Bank by Sex and Reason (ILO Standards ICLS-19th), July- September, 2025

Reason	Sex الجنس		سبب البقاء خارج القوى العاملة
	اناث Females	ذكور Males	
Old/ illness	7.2	37.9	كبر السن/ المرض
Housekeeping	67.8	-	التفرغ لأعمال المنزل
Studying/ Training	23.1	43.4	الدراسة/ التدريب
Others	1.9	18.7	أسباب أخرى
Total	100	100	المجموع

(-) Means observations are too small.

(-) تعني عدم وجود عدد كافٍ من المشاهدات في الخلية.

جدول 34: نسبة الأفراد (15 سنة فأكثر) المشاركين في الأنشطة غير مدفوعة الأجر من الضفة الغربية حسب نوع النشاط ، تموز - أيلول 2025

Table 34: Percentage of Individuals Aged (15 Years and above) who Participated in Unpaid Activities from the West Bank by Type of Unpaid Activity July- September, 2025

Type of Unpaid Activity	النسبة Percentage	نوع النشاط غير المدفوع الأجر
Unpaid Trainee	-	متدرب غير مدفوع الأجر
Volunteer	0.1	العمل التطوعي
Own- Use Production Work	0.5	الانتاج للاستهلاك الذاتي
Unpaid Providers of Service for Household	99.9	عمل خدماتي غير مدفوع الأجر لدى الأسرة

(-) Means observations are too small.

(-) تعني عدم وجود عدد كافٍ من المشاهدات في الخلية.

جدول 35: نسبة الاناث التي تتراأس الاسر في الضفة الغربية، تموز - أيلول 2025

**Table 35: Percentage of Females Headed Households in the West Bank
July- September, 2025**

Indicator	النسبة Percentage	المؤشر
Percentage of Females Headed Households	11.7	نسبة الاناث التي تتراأس الاسر