

## State of Palestine Palestinian Central Bureau of Statistics

#### **Labour Force Indicators in the West Bank**

(January- March 2024) Round (Q1/2024)

Press Report
Labour Force Survey

PAGE NUMBERS OF ENGLISH TEXT ARE PRINTED IN SQUARE BRACKETS. TABLES ARE PRINTED IN THE ARABIC ORDER (FROM RIGHT TO LEFT).

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#### **Notes for Users**

The following indicators were recommended by the 19<sup>th</sup> ICLS for measuring labour underutilization comprehensively:

- (1) Unemployment rate (LU1); the concept of the unemployed was narrowed to include only those who didn't work during the reference period, but sought seriously for work and have the welling and ability to work. People who didn't seek work during the last four weeks preceding the interview were excluded from the definition because they will start work in the near future (Waiting employers reply, have already made arrangements for self-employed, who are waiting for work permits to work in Israel and the Israeli settlements, or have already found work to start later), while they were previously included in the definition of the unemployed.
- (2) Combined rate of unemployment and underemployment (LU2);
- (3) Combined rate of unemployment and potential labour force (LU3), including discouraged jobseekers; and
- (4) Composite measure of labour underutilization (LU4); refers to the mismatches between labour supply and demand which include: 1. Unemployment rate 2.Time-related underemployment. 3. Potential labour force.

By adopting the latest standards and the full set of labour underutilization indicators, PCBS statistics will provide a more detailed picture of the different forms of labour underutilization in the Palestinian labour market. One important implication is that PCBS is now applying the strict unemployment measure called for in the 19<sup>th</sup> ICLS, 2013 resolution (LU1). Discouraged jobseekers – those persons classified as: (1) available for work; (2) not seeking work currently; and (3) having sought work during the past six months – are no longer included in PCBS unemployment estimates. This caused lower estimated unemployment and labour force participation rates. The other measures of labour underutilization listed above will be calculated and disseminated by PCBS alongside the strict LU1 unemployment rate in order to provide a more comprehensive view of different forms of labour underutilization in Palestine.

For the West Bank, adoption of the strict unemployment rate (LU1) measure caused only a small change in the unemployment estimate, while for Gaza Strip, there is a much larger change. The reason for the large difference in Gaza Strip is that discouragement is widespread – a large number of persons who were previously classified as unemployed are actually discouraged jobseekers. These individuals were previously seeking work and are still available to work, but are no longer actively seeking for a job. Large numbers of discouraged jobseekers in conjunction with a high rate of unemployment reflects the severe labour market distress in Gaza Strip. With little hope to find employment, many jobseekers are giving up on their search for work.

#### One Third of the Participants in the Labour Force in the West Bank Became Unemployed in the 1st Quarter of 2024 after the Israeli occupation's aggression on Gaza Strip

## Employed Persons from the West Bank in the 1<sup>st</sup> quarter of 2024 decreased 27 thousand.

The number of employed persons (excluding workers abroad) decreased from about 659 thousand in the 4<sup>th</sup> quarter of 2023 to about 632 thousand in the 1<sup>st</sup> quarter of 2024 with percent 4%.

# A decrease in the employed Persons in the Local Market in the West Bank between the 4<sup>th</sup> quarter 2024 and 1<sup>st</sup> quarter of 2024

The number of employed persons in the local market in the West Bank decreased from 628 thousand in the 4<sup>th</sup> quarter 2023 to 599 thousand in the 1<sup>st</sup> quarter of 2024 with percent about 5%.

Results showed that the decrease in the number of employed persons in the local market in the West Bank is due to the decrease in the number of employed persons in Commerce, Restaurants and Hotels activity followed by mining manufacturing activity then constructions activity, then in services 1 and other activities.

The average daily wage for wage employees in the West Bank was 133 NIS while the average weekly working hours was 41.9 hours per week. The average monthly working days was 22.5 working days.

### 7 out of 10 employed persons are wage employees

66.9% of employed persons are wage employees, 20.5% of employed persons are self-employed, 7.6% of employed persons are employers, 5.0% are unpaid family members.

## More than one third of the wage employees in the private sector were hired without any employment contract.

41% of wage employees in the private sector were hired without any employment contract, and 38% of wage employees receive a contribution to their pension fund/end of service compensation. Moreover, 53% of wage female employees receive a paid maternity leave.

# 14% of wage employees in the private sector receive a monthly wage of less than the minimum wages (1,880 NIS) in the West Bank

The percentage of wage employees in the private sector who receive a monthly wage less than the minimum wages in the West Bank was 14% in the 1<sup>st</sup> quarter of 2024 (about 40 thousand employees).

It is worth mentioning that the Council of Ministers issued a decree stating that the minimum wage is to be (1,880 NIS) as of the beginning of 2022.

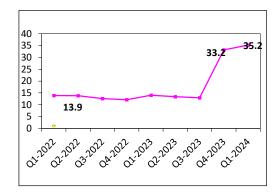
The average monthly wage for those who receive less than the minimum wage was 1,388 NIS in the West Bank.

## About third of the labour force participants were unemployed in the West Bank in the 1<sup>st</sup> quarter of 2024

The unemployment rate among labour force participants (15 years and above) in the 1<sup>st</sup> quarter of 2024 was 35%, while the total underutilization of labour was about 37%, according to the International Labour Organization Standards (ICLS-19th), the unemployment rate for males in the West Bank reached 35%, compared to 34% for females.

<sup>&</sup>lt;sup>1</sup> Includes: Public administration and defense; compulsory social security, education, human health activities, social work activities, creative, arts and entertainment activities, libraries, archives, museums and other cultural activities, sports activities and amusement and recreation activities, activities of membership organizations, other personal service activities, activities of households as employers of domestic personnel and activities of extraterritorial organizations and bodies

### Unemployment Rate (ICLS 19<sup>th</sup>) in the West Bank, Q1- 2022 – Q1-2024



The number of unemployed persons in the West Bank reached about 344 thousand in the 1<sup>st</sup> quarter of 2024 compared with about 317 thousand in the 4<sup>th</sup> quarter of 2023.

The number of persons who are participated in the labour force reached 977 thousand persons in the 1<sup>st</sup> quarter of 2024 compared with about 983 in the 4<sup>th</sup> quarter of 2023, where the participation rate in the labour force was 46.2% in the 4<sup>th</sup> quarter 2023 compared to 45.6% in the 1<sup>st</sup> quarter of 2024.

Among gender; the participation rate in the labour force for males was 75% in the 4<sup>th</sup> quarter 2023 compared to 73% in the 1<sup>st</sup> quarter of 2024, for women remains at the same level 17% during the same period.

Within the same context, the total of labour underutilisation reached 373 thousand persons.

### Unemployment rate was the highest among youth graduates

About 44% is the unemployment rate among youth graduates (aged 19-29 years) who hold Associate Diploma Certificate and higher in the West Bank; 28% for males compared to 60% for females.

# The number of employed individuals in Israel and Israeli settlements increased by about 19,000 between the 4<sup>th</sup> quarter 2023 and the 1<sup>st</sup> quarter 2024

Due to the Israeli aggression against Gaza Strip a strict closure imposed by Israeli occupation on the Palestinian employees to work inside Israel after the aggression, the number of employed persons from the West Bank in Israel increased between the 4<sup>th</sup> quarter 2023 and 1<sup>st</sup> quarter of 2024 by about 10 thousand employed persons, where the number of employed persons in Israel was about 33 thousand in the 1<sup>st</sup> quarter of 2024 compared to about 23 thousand in the 4<sup>th</sup> quarter of 2023 .

The number of employed persons in Israeli settlements increased from 8 thousand in the 4<sup>th</sup> quarter to 17 thousand in the 1<sup>st</sup> quarter of 2024.

The average daily wage for wage employees in Israel and Israeli settlements decreased from about 235 NIS in the 4<sup>th</sup> quarter 2023 to 203 NIS in the 1<sup>st</sup> quarter of 2024.

#### **Concepts and Definitions**

#### **Population of Working Age:**

All persons aged 15 years and above.

#### **Reference Period:**

The week ending on Friday preceding the interviewer's visit to the household.

#### Labour Force:

All persons aged 15 years and above who are either employed or unemployed.

#### **Employed:**

Persons aged 15 years and over who were at work at least one hour during the reference period, or who were not at work during the reference period, but held a job or owned business from which they were temporarily absent (because of illness, vacation, temporarily stoppage, or any other reason) he\ she was employed, unpaid family member or other. The employed person is normally classified in one of two categories according to the number of weekly work hours, i.e. 1-14 work hours and 15 work hours and above. Also the absence due to sick leave, vacation, temporarily stoppage, or any other reason. Employed persons are classified according to employment status as follows:

1.Employer4.Unpaid family member

2.Self-employed

3. Paid- employed (wage employee)

#### **Time related underemployment:**

All persons who were employed during a short reference period and the total actual hours worked in all jobs were less than 35 hours and they wanted to work additional hours, who were available to work additional hours if they given an opportunity for additional work.

#### **Unemployed (ILO Standards ICLS-19th):**

Unemployed persons are those individuals aged 15 years and above who did not work at all during the reference period, who were not absent from a job, were available for work and actively seeking a job during the Last four weeks by one of the following methods news paper, registered at employment office, ask friends or relatives or any other method, where Discouraged jobseekers – those persons classified as: (1) available for work; (2) not currently seeking work; and (3) having sought work during the past six months are excluded.

#### Discouraged jobseekers:

All persons aged 15 years and above who during the reference period were currently available but did not carry out activities to seek employment in the last four weeks because they sought for employment in the last six months and were discouraged to finding a job.

#### **Potential labour force:**

All persons aged 15 years and above who are during the reference period were neither in employment nor in unemployment were considered as either:

- 1. Unavailable jobseekers:
  - All persons aged 15 years and above who during the reference period carried out activities to seek employment were not currently available.
- 2. Available potential jobseekers:
  - All persons aged 15 years and above who during the reference period were currently available but did not carry out activities to seek employment.
- 3. Willing potential jobseekers:

All persons aged 15 years and above who during the reference period did not carry out activities to seek employment and were not currently available but want employment.

#### Labour underutilization:

Refers to mismatches between labour supply and demand which include:

- 1. Unemployment rate
- 2. Time- related underemployment
- 3. Potential labour force

#### **Individuals Outside Labour Force:**

The individuals not economically active comprises all persons 15 years and above, who were neither employed nor unemployed accordingly to the definitions over. Because they don't have any desire to work or because of the availability of another source of income.

#### **Unpaid trainee:**

The person who performed any unpaid work to produce goods and services for others, in order to acquire experience or skills in the workplace in order to be able to find jobs, transportation or allowance or meals or gifts that offered to trainee are not considered as wage

#### **Own-use production:**

The person who performed any activity to produce goods or provide services for own final consumption or for his/ her family consumption, including producing or processing for storage agricultural, fishing, hunting and gathering products, and manufacturing household goods (clothing, food, and furniture).

#### **Volunteer work:**

The person in volunteer work are who performed any unpaid activity, non compulsory activity to produce goods or provide services for others, it includes work done through, or for, self help, mutual aid or community based groups of which volunteer is a member, which transportation allowance or meals or gifts that offered to volunteer are not considered as wage, and unpaid work required as part of education or training programmers are excluded from volunteer work

جدول 1: عدد ونسبة الأفراد 15 سنة فأكثر من الضفة الغربية حسب الجنس والعلاقة بقوة العمل (ICLS-19th ILO معايير)

Table 1: Number and Percentage of Individuals Aged (15 Years and Above) from the West Bank by Sex and Labour Force Status, (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

	Labour									
Sex	المجموع Total		_		خارج القوى العاملة Outside Labour Force		داخل القوى العاملة In Labour Force		الجنس	
	النسبة (%)	Number العدد	النسبة (%)	Number	النسبة (%)	العدد Number				
Males	100	1,088,300	26.9	293,100	73.1	795,200	نكور			
Females	100	1,055,000	82.8	873,200	17.2	181,800	اناث			
Total	100	2,143,300	54.4	1,166,300	45.6	977,000	المجموع			

جدول 2: عدد ونسبة الأفراد 15 سنة فأكثر من الضفة الغبية \* حسب الجنس ومركبات القوى العاملة (معايير ICLS-19th ILO)، كانون ثانى – آذار، 2024

Table 2: Number and Percentage of Individuals Aged (15 Years and Above) from the West Bank \* by Sex and Labour Force Components, (ILO Standards ICLS-19th), January- March, 2024

	Labour	Force Compo	مركبات القوى العاملة						
Sex	المجموع Total		البطالة Unemployment		عمالة ناقصة متصلة بالوقت Time Related Underemployment		عمالة تامة Full Employment		الجنس
	النسبة	العدد	النسبة	العدد Number	النسبة	العدد	النسبة	العدد	
	(%)	Number	(%)	Number	(%)	Number	(%)	Number	
Males	100	795,200	35.6	283,200	0.5	4,000	63.9	508,000	ذكور
Females	100	181,800	33.5	60,800	0.7	1,200	65.8	119,800	اناث
Total	100	977,000	35.2	344,000	0.5	5,200	64.3	627,800	المجموع

<sup>\*</sup> Include employed outside Palestine

جدول 3: عدد ونسبة الأفراد 15 سنة فأكثر ضمن الاستخدام الناقص للعمل من الضفة الغربية حسب الجنس وأشكال الاستخدام الناقص للعمل من الضفة الغربية حسب الجنس وأشكال الاستخدام الناقص للعمل (ICLS-19th ILO معايير معايير )

Table 3: Number and Percentage of Individuals Aged (15 Years and Above) in Labour Underutilization from the West Bank by Sex and Forms of Labour Underutilization, (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

	Labour Force Components مركبات القوى العاملة								
Sex		الاستخدام الناقص Labour erutilization	البطالة والقوى العاملة المحتملة Unemployment and potential labour force		البطالة والعمالة الناقصة المتصلة بالوقت Time- related underemployment and unemployment		البطالة Unemployment		الجنس
	النسبة	العدد	النسبة	العدد	النسبة	العدد	النسبة	العدد	
	(%)	Number	(%)	Number	(%)	Number	(%)	Number	
Males	37.6	306,000	37.1	302,000	36.1	287,200	35.6	283,200	ذكور
Females	35.8	66,900	35.2	65,700	34.2	62,000	33.5	60,800	رو اناث
Total	37.2	372,900	36.7	367,700	35.7	349,200	35.2	317,000	المجموع

<sup>\*</sup> تشمل الافراد العاملين في الخارج

جدول 4: نسبة المشاركة في القوى العاملة ومعدل البطالة بين المشاركين في القوى العاملة للخريجين الذين يحملون مؤهل علمي دبلوم متوسط فأعلى في الضفة الغربية حسب التخصص (معايير ICLS-19th ILO)، كانون ثاني – آذار، 2024

Table 4: Labour Force Participation Rate and Unemployment Rate for Graduates who hold Associated Diploma Certificate and Above in the West Bank by Specialization (ILO Standards ICLS-19th), January- March, 2024

Specialization	معدل البطالة	نسبة المشاركة في القوى العاملة	التخصص
Specialization	Unemployment Rate	Labour Force Participation Rate	انتخصص
education	23.8	56.5	التعليم
arts	56.9	61.7	الفنون
humanities	-	-	الدراسات الإنسانية (باستثناء اللغات)
languages	35.6	60.7	اللغات
social and behavioral science	22.9	70.9	العلوم الاجتماعية والسلوكية
journalism	-	-	الصحافة والإعلام
business & administration	32.4	63.6	الأعمال والإدارة
law	21.6	57.8	القانون
Biology related science	-	-	العلوم البيولوجية والعلوم المتصلة بها
physical science	22.3	60.1	العلوم الفيزيائية
mathematics & statistics	33.6	70.9	الرياضيات والإحصاء
ICT	18.8	71.3	تكنولوجيا الاتصالات والمعلومات
Engineering and engineering trades	24.2	89	الهندسة والحرف الهندسية
manufacturing	-	-	الصناعة التحويلية
architectural and construction	24.4	71.6	الهندسة المعمارية والبناء
agriculture	-	-	الزراعة
health	20.3	70.2	الصحة
Welfare	27.8	47.8	الرفاه
personal services	17.7	62	الخدمات الشخصية
security services	-	-	خدمات الأمن
Total	27.7	64.7	المجموع

<sup>(-)</sup> Means observations are too small.

<sup>(-)</sup> تعني عدم وجود عدد كافي من المشاهدات في الخلية.

جدول 5: نسبة المشاركة في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب الفئة العمرية والجنس (معايير ICLS-19th ILO)، كانون ثانى – آذار، 2024

Table 5: Labour Force Participation Rate of Individuals Aged (15 Years and Above) in the West Bank by Age Group and Sex (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

Age Group	Sex					الجنس	الفئة العمربة
Age Group	Total	المجموع	Females	إناث	Males	ذكور	العدة العمرية
15-19		18.3		-		35.2	19-15
20-24		49.3		22.9		74.8	24-20
25-29		58.2		24.4		90.2	29-25
30-34		59.3		25.1		91.5	34-30
35-39		60.5		28.4		91.8	39-35
40-44		55.4		19.1		91.6	44-40
45-49		56.4		21.7		90.3	49-45
50+		33.2		9.4		56.9	+50
Total		45.6		17.2		73.1	المجموع

<sup>(-)</sup> Means observations are too small.

جدول 6: نسبة المشاركة في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب سنوات الدراسة والجنس (ICLS- $19^{th}$  ILO معايير (معايير  $15^{th}$  ILO)، كانون ثانى – آذار،  $15^{th}$ 

Table 6: Labour Force Participation Rate of Individuals Aged (15 Years and Above) in the West Bank by Years of Schooling and Sex (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

Years of Schooling	Sex	سنوات الدراسة		
rears of Schooling	المجموع Total	Females إناث	نکور Males	ستوات الدراسية
0	-	-	-	0
1-6	34.7	6.0	61.8	6 -1
7-9	43.1	5.0	70.5	9 -7
10-12	44.7	5.6	76.4	12-10
13+	53.6	37.3	75.6	+13
Total	45.6	17.2	73.1	المجموع

<sup>(-)</sup> Means observations are too small.

<sup>(-)</sup> تعنى عدم وجود عدد كافى من المشاهدات فى الخلية.

<sup>(-)</sup> تعني عدم وجود عدد كافي من المشاهدات في الخلية.

جدول 7: نسبة المشاركة في القوى العاملة ومعدل البطالة من المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب حالة اللجوء والجنس (معايير ICLS-19th ILO)، كانون ثانى – آذار، 2024

Table 7: Labour Force Participation Rate and Unemployment Rate of Individuals Aged (15 Years and Above) in the West Bank by Refugee Status and Sex (ILO Standards ICLS-19th), January- March, 2024

Refugee Status	معدل البطالة والجنس Unemployment Rate and Sex			Labour Force	حالة اللجوء		
Relugee Status	المجموع Total	إناث Females	نکور Males	المجموع Total	إناث Females	نکور Males	حانه النجوء
Refugee	37.4	40.0	36.8	46.4	18.7	71.7	لاجئ
Non-Refugee	34.5	31.4	35.3	45.3	16.8	73.5	غير لاجئ
Total	35.2	33.5	35.6	45.6	17.2	73.1	المجموع

جدول 8: نسبة المشاركة في القوى العاملة ومعدل البطالة بين المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب الحالة الزواجية والجنس (معايير ICLS-19<sup>th</sup> ILO)، كانون ثانى- آذار، 2024

Table 8: Labour Force Participation Rate of Individuals Aged (15 Years and Above) and Unemployment Rate among Participated Individuals in the West Bank by Marital Status and Sex (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

Marital Status	معدل البطالة والجنس Unemployment Rate and Sex			ىنس Labour Force P	الحالة الزواجية			
Maritai Status	المجموع Total	إناث Females	نکور Males	المجموع Total	إناث Females	نکور Males	الكانة الرواجية	
Never Married	42.7	45.3	42.0	44.9	20.4	63.9	لم يتزوج أبدأ	
Currently Married	30.7	25.8	31.6	48.1	15.9	80.5	متزوج حاليأ	
Other	27.0	20.9	34.8	20.1	13.2	62.1	أخرى	
Total	35.2	33.5	35.6	45.6	17.2	73.1	المجموع	

جدول 9: نسبة المشاركة في القوى العاملة ومعدل البطالة بين المشاركين في القوى العاملة (15 سنة فأكثر) في الضفة الغربية حسب نوع التجمع والجنس (معايير ICLS-19th ILO)، كانون ثاني- آذار، 2024

Table 9: Labour Force Participation Rate of Individuals Aged (15 Years and Above) and Unemployment Rate among Participated Individuals in the West Bank by Type of Locality and Sex (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

	معدل البطالة والجنس Unemployment Rate and Sex			-	بة المشاركة والجنس ipation Rate a		
Type of locality	المجموع Total	إناث Females	نکور Males	المجموع Total	اناث Females	رکور Males	نوع التجمع
Urban	33.0	32.2	33.2	45.7	17.2	73.6	حضر
Rural	40.7	34.3	42.1	46.0	17.3	72.5	ريف
Camps	40.2	47.7	38.4	42.8	16.7	67.7	مخيمات
Total	35.2	33.5	35.6	45.6	17.2	73.1	المجموع

جدول 10: التوزيع النسبي للشباب (15–29 سنة) في الضفة الغربية حسب العلاقة بقوة العمل والجنس (15–10 سنة) كانون ثانى آذار، 2024 (100

Table 10: Percentage Distribution of Youth Aged (15-29 Years) in the West Bank by Labour Force Status, and Sex (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

	Sex			
Labour Force Status	المجموع Total	إناث Females	نکور Males	العلاقة بقوة العمل
Inside Labour Force	41.0	15.4	65.5	داخل القوى العاملة
Outside Labour Force	59.0	84.6	34.5	خارج القوى العاملة
Total	100	100	100	المجموع
Full Employment	55.8	44.6	58.3	العمالة التامة
Time Related Underemployment	0.7	0.6	0.7	عمالة ناقصة متصلة بالوقت
Unemployment	43.5	54.8	41.0	البطالة
Total	100	100	100	المجموع

جدول 11: معدل البطالة بين المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب الفئة العمرية والجنس (معايير ICLS-19th ILO)، كانون ثانى- آذار، 2024

Table 11: Unemployment Rate of Participants in the Labour Force Aged (15 Years and Above) in the West Bank by Age Group and Sex (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

	Sex		الجنس				
Age Group	Total	المجموع	Females	إناث	Males	ذكور	الفئة العمرية
15-19		50.7		-		51.1	19-15
20-24		45.7		61.9		40.9	24-20
25-29		39.0		48.5		36.6	29-25
30-34		39.2		42.2		38.4	34-30
35-39		30.4		23.4		32.5	39-35
40-44		29.2		9.0		33.4	44-40
45-49		25.2		1.9		30.7	49-45
50+		23.2		5.4		26.1	+50
Total		35.2		33.5		35.6	المجموع

<sup>(-)</sup> Means observations are too small.

<sup>(-)</sup> تعنى عدم وجود عدد كافي من المشاهدات في الخلية.

جدول 12: معدل البطالة بين المشاركين في القوى العاملة للأفراد (15 سنة فأكثر) في الضفة الغربية حسب سنوات الدراسة والجنس (ICLS-19th ILO)، كانون ثانى – آذار، 2024

Table 12: Unemployment Rate of Participants in the Labour Force Aged (15 Years and Above) in the West Bank by Years of Schooling and Sex (ILO Standards ICLS-19<sup>th</sup>),

January- March, 2024

Vegra of Cabaclina	Sex	الجنس			الجنس	7 1 21 -1 -	
Years of Schooling	Total	المجموع	Females	إناث	Males	ذكور	سنوات الدراسة
0		-		_		-	0
1-6		39.1		7.8		42.0	6-1
7-9		37.7		7.1		39.2	9-7
10-12		40.2		23.5		41.2	12-10
13+		28.5		37.8		22.2	+13
Total		35.2		33.5		35.6	المجموع

<sup>(-)</sup> Means observations are too small.

جدول 13: معدل فترة التعطل بالأشهر للأفراد العاطلين عن العمل في الضفة الغربية حسب الجنس (معايير ICLS-19th ILO)، كانون ثاني- آذار، 2024

Table 13: The Average of Unemployment Duration in Months in the West Bank by Sex (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

Sex	معدل فترة التعطل The Average of Unemployment Duration	الجنس
Males	4.8	نكور
Females	10.8	إناث
Total	5.9	المجموع

**Note:** Unemployed period means the period of being Unemployed since the individual was available for work or leaving last work.

ملاحظة: يقصد بفترة التعطل هي فترة تعطل الفرد منذ بدء استعداده للعمل او تركه للعمل الأخير.

Table 14: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by and Place of Work (ILO Standards ICLS-19<sup>th</sup>),

January- March, 2024

Place of work	التوزيع النسبي Percentage Distribution	مكان العمل
Same Governorate	86.2	نفس المحافظة
Other Governorate	8.6	محافظة أخرى
Israel and Settlements	5.2	إسرائيل والمستعمرات
Total	100	المجموع

<sup>(-)</sup> تعنى عدم وجود عدد كافى من المشاهدات فى الخلية.

جدول 15: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي ومكان العمل (ICLS-19th ILO)، كانون ثاني- آذار، 2024

Table 15: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Economic Activity and Place of Work (ILO Standards ICLS-19<sup>th</sup>),

January- March, 2024

	Place	of work	مكان العمل	
Economic Activity	المجموع Total	اسرائيل والمستعمرات Israel and Settlements	الضفة الغربية West Bank	النشاط الاقتصادي
Agriculture, Fishing and Forestry	6.9	15.2	6.4	الزراعة والصيد والحراجة وصيد الأسماك
Mining, Quarrying and Manufacturing	15.6	35.8	14.5	التعدين والمحاجر والصناعة التحويلية
Construction	9.7	12.8	9.5	البناء والتشييد
Commerce, Restaurants and Hotels	23.9	20.2	24.1	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	7.4	4.7	7.5	النقل والتخزين والاتصالات
Services and Other Branches	36.5	11.3	38.0	الخدمات والفروع الأخرى
Total	100	100	100	المجموع

جدول 16: عدد العاملين 15 سنة فأكثر من الضفة الغربية \* حسب مكان العمل (معايير ICLS- $19^{th}$  ILO)، كانون ثاني – آذار، 2024

Table 16: Number of Employed Individuals Aged 15 Years and Above from the West Bank\* by Place of Work (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

Place of work*	عدد العاملين Number of Employed	مكان العمل*
West Bank	598,800	الضفة الغربية
Gaza Strip	_	قطاع غزة
Israel	15,600	اسرائيل
Settlements	17,100	المستعمرات
Total	631,500	المجموع

<sup>(\*):</sup> Workers abroad are excluded

<sup>(\*):</sup> لا تشمل العاملين في الخارج.

<sup>(-)</sup> Means observations are too small

<sup>(-)</sup> تعنى عدم وجود عدد كافي من المشاهدات في الخلية.

جدول 17: توزیع العاملین (15 سنة فأكثر) من الضفة الغربیة \* حسب مكان العمل (معاییر 15 $^{\rm th}$  ILO)، كانون ثانى – آذار، 2024

Table 17: Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank \* by Place of Work (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

Place of Work*	النسبة (%)	العدد Number	مكان العمل*
West Bank	94.8	598,800	الضفة الغربية
Israel and Settlements (Individuals who have Permit)	2.3	14,600	إسرائيل والمستعمرات (يحمل تصريح عمل)
Israel and Settlements (Individuals who not have Permit)	1.0	6,000	إسرائيل والمستعمرات (لا يحمل تصريح عمل)
Israel and Settlements (Individuals who have Israeli Identity or foreign passport)	1.9	12,100	إسرائيل والمستعمرات (الأفراد الذين يحملون بطاقة اسرائيلية/ جواز سفر أجنبي)
Total	100	631,500	المجموع

<sup>(\*):</sup> Workers abroad are excluded.

(\*): لا تشمل العاملين في الخارج.

جدول 18: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي (لا تشمل العاملين من فلسطين في اسرائيل والمستعمرات) (معايير ICLS-19th ILO)، كانون ثاني- آذار، 2024

Table 18: Percentage Distribution of Employed Individuals Aged (15 Years and Above) in the West Bank by Economic Activity (Workers in Israel and Settlements are excluded) (ILO Standards ICLS-19<sup>th</sup>), January- March, 2024

Economic Activity	التوزيع النسبي Percentage Distribution	النشاط الاقتصادي
Agriculture, Fishing and Forestry	6.4	الزراعة والصيد والحراجة وصيد الأسماك
Mining, Quarrying and Manufacturing	14.5	التعدين والمحاجر والصناعة التحويلية
Construction	9.5	البناء والتشييد
Commerce, Restaurants and Hotels	24.1	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	7.5	النقل والتخزين والاتصالات
Education	12.4	التعليم
Health	4.9	الصحة
Services and Other Branches	20.7	الخدمات والفروع الأخرى المجموع
Total	100	المجموع

جدول 19: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي والجنس (معايير 15 سنة فأكثر)، كانون ثاني- آذار 2024

Table 19: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Economic Activity and Sex (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

	Sex		الجنس	
Economic Activity	كلا الجنسين Both Sexes	اناث Females	کور Males	النشاط الإقتصادي
Agriculture, Fishing and Forestry	6.9	5.4	7.2	الزراعة والصيد والحراجة وصيد الأسماك
Mining, Quarrying and Manufacturing	15.6	7.7	17.5	التعدين والمحاجر والصناعة التحويلية
Construction	9.7	0.4	11.9	البناء والتشييد
Commerce, Restaurants and Hotels	23.9	9.8	27.2	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	7.4	3.6	8.3	النقل والتخزين والاتصالات
Services and Other Branches	36.5	73.1	27.9	الخدمات والفروع الأخرى
Total	100	100	100	المجموع

جدول 20: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب النشاط الاقتصادي وعدد ساعات العمل الأسبوعية (ICLS-19th ILO)، كانون ثاني- آذار 2024

Table 20: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Economic Activity and Weekly Work Hours (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Economic Activity		ماعات العمل الأس y Work Hou	النشاط الاقتصادي	
Economic Activity	المجموع Total	+35	34-1	-
Agriculture, Fishing and Forestry	7.0	5.7	13.4	الزراعة والصيد والحراجة وصيد الأسماك
Mining, Quarrying and Manufacturing	15.7	15.5	16.4	التعدين والمحاجر والصناعة التحويلية
Construction	9.5	8.4	14.5	البناء والتشييد
Commerce, Restaurants and Hotels	24.3	27.1	11.3	التجارة والمطاعم والفنادق
Transportation, Storage and Communication	7.5	8.0	5.2	النقل والتخزين والاتصالات
Services and Other Branches	36.0	35.3	39.2	الخدمات والفروع الأخرى
Total	100	100	100	المجموع

Note: Does not include absent workers

ملاحظة: لا تشمل العاملين الغائبين عن أعمالهم

جدول 21: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب المهنة (معايير 10 $^{ ext{th}}$  ILO)، كانون ثانى – آذار 2024

Table 21: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Occupation (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Occupation	التوزيع النسبي Percentage Distribution	المهنة
Legislators, Senior Officials & Managers	4.1	المشرعون وموظفو الإدارة العليا
Professionals, Technicians, Associates and	30.2	الفنيون والمتخصصون والمساعدون والكتبة
Service, Shop & Market Workers	18.8	عمال الخدمات والباعة في الأسواق
Skilled Agricultural & Fishery Workers	4.1	العمال المهرة في الزراعة والصيد
Craft and Related Trade Workers	17.3	العاملون في الحرف وما إليها من المهن
Plant & Machine Operators & Assemblers	10.7	مشغلو الآلات ومجمعوها
Elementary Occupations	14.8	المهن الأولية
Total	100	المجموع

جدول 22: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب الجنس والحالة العملية (معايير ICLS-19th ILO)، كانون ثانى – آذار 2024

Table 22: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Sex, Employment Status (ILO Standards ICLS-19<sup>th</sup>),

January- March 2024

	Sex		الجنس	
Employment Status	کلا الجنسین Both Sexes	اناث Females	نکور Males	الحالة العملية
Employer	7.6	2.7	8.7	أرباب عمل
Self Employed	20.5	10.1	23.0	يعملون لحسابهم الخاص
Wage Employee	66.9	79.4	64.0	مستخدمون بأجر
Unpaid Family Member	5.0	7.8	4.3	أعضاء أسرة بدون أجر
Total	100	100	100	المجموع

جدول 23: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب القطاع (معايير 15 $^{
m th}$  ILO)، كانون ثاني $^{
m -}$  آذار 2024

Table 23: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by and Sector (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Sector	التوزيع النسبي Percentage Distribution	القطاع
Public Sector*/ local authority	20.8	قطاع عام*/ سلطة محلية
Private Sector	71.7	قطاع خاص
Other Sectors	2.3	قطاعات أخرى
Israel and Settlements	5.2	اسرائيل والمستعمرات
Total	100	المجموع

<sup>\*:</sup> Palestinian govermental sector

<sup>\*:</sup> القطاع الحكومي الفلسطيني

جدول 24: معدل ساعات العمل الأسبوعية ومعدل أيام العمل الشهرية ومعدل الأجر والأجر الوسيط اليومي بالشيقل للمستخدمين بأجر (15 سنة فأكثر) حسب مكان العمل (معايير ICLS-19th ILO)، كانون ثاني- آذار 2024

Table 24: Average Weekly Work Hours, Monthly Work Days, Wage and Median Daily Wage in NIS for Wage Employees Aged (15 Years and Above) by Place of Work (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Place of work			مكان العمل	
Indicator	المجموع Total	اسرائيل والمستعمرات Israel and Settlements	الضفة الغربية West Bank	المؤشر
Average Weekly Work Hours	41.9	42.1	41.9	معدل ساعات العمل الأسبوعية
Average Monthly Work Days*	22.5	22.1	22.5	معدل أيام العمل الشهرية*
Median Daily Wage in NIS	115.4	200.0	115.4	الأجر الوسيط اليومي بالشيقل
Average Daily Wage in NIS	139.1	203.5	133.2	معدل الأجر اليومي بالشيقل

<sup>\*:</sup> Includes usual or paid work days

جدول 25: معدل الأجر اليومي بالشيقل للمستخدمين بأجر من الضفة الغربية حسب القطاع (معايير ICLS-19th ILO)، كانون ثاني – آذار 2024

Table 25: Average Daily Wage in NIS for Wage Employees from the West Bank by Sector (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Sector	معدل الأجر اليوم <i>ي</i> Average Daily Wage	القطاع
Public Sector*/ local authority	130.8	قطاع عام*/ سلطة محلية
Private Secto	131.0	قطاع خاص
Other Sector	189.3	قطاعات أخرى
Israel and Settlements	203.5	اسرائيل والمستعمرات
Total	139.1	المجموع

<sup>\*:</sup> Palestinian govermental sector

جدول 26: معدل الأجر اليومي بالشيقل للمستخدمين بأجر في الضفة الغربية حسب الجنس (معايير ICLS-19th ILO)، كانون ثانى - آذار 2024

Table 26: Average Daily Wage in NIS for Wage Employees in the West Bank by Sex (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Sex	معدل الأجر اليومي Average Daily Wage	الجنس
Males	137.9	نكور
Females	116.9	إناث
Total	133.2	المجموع

Note: Workers in Israel and Settlements are excluded

ملاحظة: لا تشمل العاملين من الضفة الغربية في اسرائيل والمستعمرات

<sup>\*:</sup> تشمل أيام العمل الإعتيادية أو الفعلية.

<sup>\*:</sup> القطاع الحكومي الفلسطيني

جدول 27: معدل الأجر اليومي بالشيقل للمستخدمين بأجر من الضفة الغبية حسب النشاط الاقتصادي ومكان العمل (ACLS-19th ILO)، كانون ثانى – آذار 2024

Table 27: Average Daily Wage in NIS for Wage Employees from the West Bank by Economic Activity and Place of Work (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

	Place of w	ork	مكان العمل		
Economic Activity	المجموع Total	اسرائيل والمستعمرات Israel and Settlements	الضفة الغربية West Bank	النشاط الاقتصادي	
Agriculture, Fishing and Forestry	96.6	*116.8	81.7	الزراعة والصيد والحراجة وصيد الأسماك	
Mining, Quarrying and Manufacturing	130.0	195.9	117.0	التعدين والمحاجر والصناعة التحويلية	
Construction	178.9	*276.6	167.0	البناء والتشييد	
Commerce, Restaurants and Hotels	129.8	240.6	119.1	التجارة والمطاعم والفنادق	
Transportation, Storage & Communication	168.5	-	164.2	النقل والتخزين والاتصالات	
Services and Other Branches	137.9	*197.5	136.5	الخدمات والفروع الأخرى	
Total	139.1	203.5	133.2	المجموع	

<sup>(-)</sup> Means observations are too small.

(-) تعني عدم وجود عدد كافي من المشاهدات في الخلية.

Refers that the variance in this category is too high(\*)

(\*) تشير الى ان التباين مرتفع في هذه الفئة.

جدول 28: معدل الأجر الشهري بالشيقل للمستخدمين بأجر من الضفة الغربية حسب سنوات الخدمة والمؤهل العلمي (معايير 1LO - 1LO)، كانون ثاني - آذار 2024

Table 28: Average Monthly Wage in NIS for Wage Employees from the West Bank by Length of Services in Years and Educational Qualification (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Educational Qualification		المؤهل العلمي		
Length of Services in Years	المجموع Total	دبلوم متوسط فأعلى Associated Diploma and Above	ثانو <i>ي</i> فأقل Secondary & Less	سنوات الخدمة
0-3	3,215	3,301	3,172	3-0
4-9	3,561	3,459	3,640	9-4
10+	4,090	4,353	3,868	+10
Total	3,617	3,778	3,505	المجموع

جدول 29: معدل الأجر الشهري بالشيقل وعدد المستخدمين بأجر في القطاع الخاص\* الذين يتقاضون أجراً شهرياً أقل من 1,880 شيقلاً (الحد الأدنى للأجر) في الضفة الغربية، كانون ثانى- آذار 2024

Table 29: Average Monthly Wage in NIS and Number of Wage Employees in the Private Sector\* Who Receive Less Than 1,880 NIS (Minimum Wage) in the West Bank January- March 2024

Indicator	معدل الأجر الشهري Average Monthly Wage	المؤشر
Average Monthly Wage NIS	1,388	معدل الأجر الشهري بالشيقل
Number of Wage Employees	36,300	عدد المستخدمين بأجر

<sup>\*:</sup> Workers in Israel and Settlements are excluded

<sup>\*:</sup> لا تشمل العاملين من الضفة الغربية في اسرائيل والمستعمرات

جدول 30: التوزيع النسبي للمستخدمين بأجر في القطاع الخاص في الضفة الغربية حسب بعض المؤشرات الخاصة بامتيازات العمل، كانون ثاني- آذار 2024

Table 30: Percentage Distribution of Wage Employees in Private Sector in the West Bank by Some Indicators of Work Advantages January- March 2024

Indicator	النسبة Percentage	المؤشر
Distribution of Wage Employees by Nature of Work:		توزيع المستخدمين بأجر حسب طبيعة الدوام:
Full Time/ Permanently	98.0	وقت كامل منتظم
Part Time	1.3	عمل جزئي
Temporarily / Seasonal / Casual	0.7	عمل مؤقت/ عرضي/ موسمي
Total	100	المجموع
Distribution of Wage Employees by Contract Availability:		توزيع المستخدمين بأجر حسب توفر عقود عمل:
With Written Contract/ Limited Period	12.9	يوجد عقد عمل مكتوب لمدة محدودة
With Written Contract/ Unlimited Period	24.1	يوجد عقد عمل مكتوب لمدة غير محدودة
Verbal Agreement	22.5	يعمل بموجب اتفاق شفوي
Without Work Contract	40.5	يعمل بدون عقد عمل
Total	100	المجموع
Wage Employees by Advantages Provided by Employers:		المستخدمون بأجر حسب بعض الإمتيازات التي يقدمها صاحب العمل:
Percentage of Individuals who Contribute to the Pension Fund	37.9	يسبة الذين يحصلون على مساهمة في تمويل التقاعد/ مكافأة نهائة الخدمة
Percentage of Individuals who Received Annual Paid Leave	43.4	نسبة الذين يحصلون على اجازات سنوية مدفوعة
Percentage of Individuals who Received Sick Paid Leave	43.4	نسبة الذين يحصلون على اجازات مرضية مدفوعة
Percentage of Employed Women who Received Maternity Paid Leave from Employed Women	53.2	نسبة النساء اللواتي يحصلن على اجازات أمومة مدفوعة الأجر من النساء المستخدمات بأجر

جدول 31: التوزيع النسبي للعاملين (15 سنة فأكثر) من الضفة الغربية حسب الجنس والانتساب للنقابات العمالية/ المهنية، كانون ثاني- آذار 2024

Table 31: Percentage Distribution of Employed Individuals Aged (15 Years and Above) from the West Bank by Sex and Affiliation to Workers Vocational Union January- March 2024

Affiliation to Workers Union	Sex الجنس			
Amilation to Workers Union	كلا الجنسين	اناث	نكور	الانتساب للنقابات العمالية
	Both Sexes	Females	Males	
Affiliated to Workers\ Vocational Union	15.1	28.2	12.1	منتسب للنقابات العمالية/ المهنية
Not Affiliated to Workers\ Vocational Union	84.9	71.8	87.9	غير منتسب للنقابات العمالية/ المهنية
Total	100	100	100	المجموع

جدول 32: التوزيع النسبي للأطفال (10–17 سنة) في الضفة الغربية حسب العلاقة بقوة العمل (معايير ICLS- $19^{th}$  ILO)، كانون ثانى – آذار 2024

Table 32: Percentage Distribution of Children Aged (10-17 Years) in the West Bank by Labour Force Status (ILO Standards ICLS-19<sup>th</sup>), January- March 2024

Labour Force Status	التوزيع النسبي Percentage Distribution	العلاقة بقوة العمل
Employed	2.4	يعمل
Not Working	1.9	لا يعمل
Outside Labour Force	95.7	خارج القوى العاملة
Total	100	المجموع

جدول 33: التوزيع النسبي للأفراد خارج القوى العاملة (15 سنة فأكثر) في الضفة الغربية حسب الجنس وسبب البقاء خارج القوى العاملة (15 سنة فأكثر) كانون ثانى – آذار 2024 (1CLS-19th ILO)

Table 33: Percentage Distribution of Individuals Aged (15 Years and Above) who are Outside Labour Force in the West Bank by Sex and Reason (ILO Standards ICLS-19<sup>th</sup>),

January- March 2024

	Sex	الجنس	
Reason	اثاث	<b>نکو</b> ر	سبب البقاء خارج القوى العاملة
	Females	Males	
Old/ illness	6.3	38.2	كبر السن/ المرض
Housekeeping	67.1	-	التفرغ لأعمال المنزل
Studying/ Training	24.5	43.2	الدراسة/ التدريب
Others	2.1	18.6	أسباب أخرى
Total	100	100	المجموع

<sup>(-)</sup> Means observations are too small.

جدول 34: نسبة الأفراد (15 سنة فأكثر) المشاركين في الأنشطة غير مدفوعة الأجر من الضفة الغربية حسب نوع النشاط، كانون ثاني- آذار 2024

Table 34: Percentage of Individuals Aged (15 Years and above) who Participated in Unpaid Activities from the West Bank by Type of Unpaid Activity January- March 2024

Type of Unpaid Activity	النسبة Percentage	نوع النشاط غير المدفوع الأجر
Unpaid Trainee	0.1	متدرب غير مدفوع الأجر
Volunteer	0.1	العمل التطوعي
Own- Use Production Work	0.4	الانتاج للاستهلاك الذاتي
Unpaid Providers of Service for Household	99.9	عمل خدماتي غير مدفوع الأجر لدى

<sup>(-)</sup> تعنى عدم وجود عدد كافى من المشاهدات فى الخلية.

جدول 35: نسبة الاناث التي تترأس الاسر في الضفة الغربية حسب المنطقة، كانون ثاني – آذار 2024 Table 35: Percentage of Females Headed Households in the West Bank January- March 2024

Indicator	النسبة Percentage	المؤشر
Percentage of Females Headed Households	12.5	نسية الاناث التي تترأس الاسر