



# **Palestinian Central Bureau of Statistics**

**Labour Force Survey  
(July-September, 2004) Round  
(Q3/2004)**

**Press Conference on the  
Labour Force Survey Results**

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## Concepts and Definitions

### **Man power**

All persons in the West Bank and Gaza Strip aged 15 years and over.

### **Reference week:**

The week ending on Friday preceding the interviewer's visit to the household.

### **Employed:**

All persons are 15 years and over who were working at a paid job or business for at least one hour during the reference week, or who did not work, but held a job or owned business from which they were temporarily absent (because of illness, vacation, temporarily stoppage, or any other reason) during the reference week. Employed persons are classified according to employment status as follows:

1. Employer
2. Own-account worker (self-employed)
3. Employee
4. Unpaid family member

### **Unemployed (According to the ILO Standards):**

Unemployed persons are those individuals 15 years and over who did not work at all during the reference week, who were not absent from a job and were available for work and actively seeking a job during the reference week. Persons who work in Israel and were absent from work due to closure are considered unemployed, and also those persons never work and not looking for work but waiting to return back to their works in Israel and Settlements.

### **Unemployed (According to the Relaxed Definition):**

The Number Of Unemployed Persons was calculated under the definition by adding to unemployed Persons according to the ILO Standards, those Persons outside labour force because they were frustrated

### **Labour force:**

The economically active population (Labour Force) consists of all persons 15 years and over who are either employed or unemployed as defined above at the time of survey.

### **Underemployment:**

Underemployment exists when a person's employment is inadequate in relation to alternative employment, account being taken of his/her occupational skills. The underemployed persons are classified into two groups:

1. Visible underemployment
2. Invisible underemployment

### **Persons outside labour force:**

The population not economically active comprises all persons 15 years and over, who were neither employed nor unemployed accordingly to the definitions above.

**Press Release on Labour Force Survey Results  
(July– September, 2004) Round  
299,000 Unemployed persons during the 3<sup>rd</sup> quarter 2004**

This report is based on the Labour Force quarterly Survey. Data was collected for the 3<sup>rd</sup> round from 2/7/2004 to 3/10/2004, representing the 3<sup>rd</sup> quarter 2004.

The survey sample of this round is based on the 1997 census, 7,627 households were selected to represent the Palestinian society of which 6,329 questionnaires were completed.

**Economically Active:**

- According to the ILO standards, the number of participants in labour force increased by 14 thousand between the 2<sup>nd</sup> quarter 2004 and the 3<sup>rd</sup> quarter 2004, where it increased from 831 thousand in the 2<sup>nd</sup> quarter 2004 to 845 thousand in the 3<sup>rd</sup> quarter 2004, compared with 735 thousand in the 3<sup>rd</sup> quarter 2000.

**Unemployed Persons:**

- Number of persons who don't work nevertheless seeking or not seeking job, decreased from 310 thousand in the 2<sup>nd</sup> quarter 2004 to 299 thousand in the 3<sup>rd</sup> quarter 2004, compared with 170 thousand in the 3<sup>rd</sup> quarter 2000. This represents 32.6% of the total labour force, according to the relaxed definition of unemployment.
- While those who don't work, but seeking job reached 226 thousand in the 3<sup>rd</sup> quarter 2004 which represent 26.8% of the total labour force according to the ILO standards, compared with 28.6% in the 2<sup>nd</sup> quarter 2004 and 10.0% in the 3<sup>rd</sup> quarter 2000 (before the beginning of Al-Aqsa Intifada). The results showed that unemployment rate in the West Bank reached 22.3% in the 3<sup>rd</sup> quarter 2004 compared with 23.6% in the 2<sup>nd</sup> quarter 2004, whereas it decreased in Gaza Strip from 39.7% in the 2<sup>nd</sup> quarter 2004 to 36.8% in the 3<sup>rd</sup> quarter 2004, despite of that still unemployment rate in Gaza Strip is high.

**Employed Persons:**

- The results showed a decrease in the percentage of employment<sup>1</sup> for those who are working in agriculture in the West Bank (17.2% in the 2<sup>nd</sup> quarter 2004 to 16.3% in the 3<sup>rd</sup> quarter 2004), while it was 11.3% in the 3<sup>rd</sup> quarter 2000. In Gaza Strip the percentage in the 3<sup>rd</sup> quarter remains at the same level (12.3%) as in the 2<sup>nd</sup> quarter 2004 and in the 3<sup>rd</sup> quarter 2004. Also the results showed that employment in construction increased in West Bank from 8.6% in the 2<sup>nd</sup> quarter to 10.2% in the 3<sup>rd</sup> quarter 2004, and increased slightly in Gaza Strip from 6.4% in the 2<sup>nd</sup> quarter 2004 to 6.9% in the 3<sup>rd</sup> quarter 2004.
- The results showed an increase in the percentage of unpaid family members in the West Bank (from 11.2% in the 2<sup>nd</sup> quarter 2004 to 11.7% in the 3<sup>rd</sup> quarter 2004), while it was decreased in Gaza Strip from 10.1% to 8.7% during the same period.
- The results showed that the percentage for self employed decreased slightly in the West Bank from 28.3% in the 2<sup>nd</sup> quarter 2004 to 27.4% in the 3<sup>rd</sup> quarter 2004, also it was decreased in Gaza Strip from 22.9% in the 2<sup>nd</sup> quarter 2004 to 21.8% in the 3<sup>rd</sup> quarter 2004. The results showed that wage employees increased in the 3<sup>rd</sup> quarter 2004 in the Palestinian Territory to reached to 58.9% compared with 57.8% in the 2<sup>nd</sup> quarter 2004, the percentage increased in Gaza Strip from 65.2% in the 2<sup>nd</sup> quarter to 67.5% in the 3<sup>rd</sup> quarter 2004. Also it increased slightly in the West Bank from 55.1% in the 2<sup>nd</sup> quarter 2004 to 55.8% in the 3<sup>rd</sup> quarter 2004.
- Employees from the West Bank working in Israel and Israeli settlements increased during the 3<sup>rd</sup> quarter 2004 compared with the 2<sup>nd</sup> quarter 2004, they reached 57 thousand

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<sup>1</sup>Employed persons in Israel and Israeli settlements are excluded

compared with 48 thousand in the 2<sup>nd</sup> quarter 2004, while the number in Gaza strip remains at the same level less than 1000 employees during the same period.

**Wages:**

- The average value of the nominal daily net wage of the employees in the West Bank decreased from 74.7 NIS in 2<sup>nd</sup> quarter 2004 to 72.1 NIS in the 3<sup>rd</sup> quarter 2004, compared with 70.3 NIS in the 3<sup>rd</sup> quarter 2000. While the nominal daily net wage of the employees in Gaza Strip decreased from 59.7 NIS in the 2<sup>nd</sup> quarter 2004 to 58.1 NIS in the 3<sup>rd</sup> quarter 2004, compared with 50.4 NIS in the 3<sup>rd</sup> quarter 2000. Also the Average daily net wage for those working in Israel and settlements decreased from 133.3 NIS in the 2<sup>nd</sup> quarter 2004 to 125.3 NIS in the 3<sup>rd</sup> quarter 2004, compared with 110.8 NIS in the 3<sup>rd</sup> quarter 2000.

**Dependency Ratio and Poverty:**

- The economic dependency ratio<sup>2</sup> increased in the Palestinian Territory from 4.8 in the 3<sup>rd</sup> quarter 2000 to 6.2 in the 3<sup>rd</sup> quarter 2004 (the change rate is 29.2%). Whereas, it increased in the West Bank from 4.3 to 5.4 (the change rate is 25.6%) and in Gaza Strip increased from 5.9 to 8.5 (the change rate is 44.1%). The ratio in the West Bank reached 5.5 compared with 9.0 in Gaza Strip in the 2<sup>nd</sup> quarter 2004.
- The percentage of employees whose monthly wages below poverty line<sup>3</sup> increased from 43.5% in the 3<sup>rd</sup> quarter 2000 to 55.8% in the 3<sup>rd</sup> quarter 2004 (the change rate is 28.3%).

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<sup>2</sup> The economic dependency ratio: Number of population *divided by* Number of employed persons.

<sup>3</sup> The poverty line equivalent for the year 2000 (1622 NIS, for reference household composed of two adults and 4 children) was used for the 3<sup>rd</sup> quarter 2000. The poverty line equivalent for the 3<sup>rd</sup> quarter 2004 (1800 NIS, for reference household composed of two adults and 4 children) was used for the 3<sup>rd</sup> quarter 2004 results.

**Main Findings**  
**According to the Relaxed Definition of Unemployment**  
**(July- September, 2004) Round**

**The Distribution of Persons Aged 15 Years and Over in the Palestinian Territory by Labour Force Components and Region (Relaxed Definition) is as follows:**

Region	Labour Force		Outside Labour Force		Total	
	Number	Percent	Number	Percent	Number	Percent
West Bank	635,000	46.6	729,000	53.4	1,364,000	100
Gaza Strip	283,000	39.0	442,000	61.0	725,000	100
<b>Palestinian Territory</b>	<b>918,000</b>	<b>43.9</b>	<b>1,171,000</b>	<b>56.1</b>	<b>2,089,000</b>	<b>100</b>

**The Distribution of Labour Force Participants Aged 15 Years and Over in the Palestinian Territory by Labour Force Components and Region (Relaxed Definition) is as follows:**

Region	Employment		Unemployment		Total	
	Number	(%)	Number	(%)	Number	(%)
West Bank	453,000	71.3	182,000	28.7	635,000	100
Gaza Strip	166,000	58.7	117,000	41.3	283,000	100
<b>Palestinian Territory</b>	<b>619,000</b>	<b>67.4</b>	<b>299,000</b>	<b>32.6</b>	<b>918,000</b>	<b>100</b>

## Main Findings: According to the ILO Standards (July- September, 2004) Round

### 3-1 Population aged 15 years and over

The percentage of the population aged 15 years and over is 54.1% at the 3<sup>th</sup> Quarter of 2004.

**The Distribution of Persons Aged 15 Years and Over in the Palestinian Territory by Labour Force Components and Region (ILO Standards) is as follows:**

Region	Labour Force		Outside Labour Force		Total	
	Number	Percent	Number	Percent	Number	Percent
West Bank	583,000	42.7	781,000	57.3	1,364,000	100
Gaza Strip	262,000	36.2	463,000	63.8	725,000	100
<b>Palestinian Territory</b>	<b>845,000</b>	<b>40.5</b>	<b>1,244,000</b>	<b>59.5</b>	<b>2,089,000</b>	<b>100</b>

### 3-2 Labour Force (According to the ILO Standards):

The labour force participation rate reached 40.5% in the Palestinian Territory, 42.7% in the West Bank and 36.2% in Gaza Strip.

**The Distribution of Labour Force Participants Aged 15 Years and Over in the Palestinian Territory by Labour Force Components and Region (ILO Standards) is as follows (%):**

Region	Full Employment	Under Employment	Unemployment	Total
West Bank	69.7	8.0	22.3	100
Gaza Strip	61.5	1.7	36.8	100
<b>Palestinian Territory</b>	<b>67.1</b>	<b>6.1</b>	<b>26.8</b>	<b>100</b>

### 3-3 Employment (According to the ILO Standards):

**Employed Persons Aged 15 Years and Over in the Palestinian Territory are Distributed by Employment Status (ILO Standards) as follows (%):**

Employment Status	West Bank	Gaza Strip	Palestinian Territory
Employer	5.1	2.0	4.2
Self Employed	27.4	21.8	25.9
Wage Employee	55.8	67.5	58.9
Unpaid Family Member	11.7	8.7	11.0
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>

**Employed Persons Aged 15 Years and Over in the Palestinian Territory are Distributed by Economic Activity and Place of work (ILO Standards) as Follows (%):**

<b>Economic Activity</b>	<b>West Bank</b>	<b>Gaza Strip</b>	<b>Israel and Settlements</b>	<b>Total</b>
Agriculture, fishing and forestry	16.3	12.3	6.5	14.4
Mining, quarrying and manufacturing	13.9	8.7	16.4	12.7
Construction	10.2	6.9	42.8	12.3
Commerce, restaurants and hotels	22.1	16.1	23.3	20.6
Transportation, storage and communication	5.9	5.0	1.5	5.2
Services and other branches	31.6	51.0	9.5	34.8
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

**Employed Persons Aged 15 Years and Over in the Palestinian Territory are Distributed by Place of Work and Region (ILO Standards) as follows (%):**

<b>Place of Work</b>	<b>West Bank</b>		<b>Gaza Strip</b>		<b>Total</b>	
	<b>Number (1000)</b>	<b>(%)</b>	<b>Number (1000)</b>	<b>(%)</b>	<b>Number (1000)</b>	<b>(%)</b>
Palestinian Territory	396	87.5	165	99.6	561	90.7
Israel and Settlements (Persons who have Palestinian Identity)	30	6.6	:	0.4	31	5.0
Israel and Settlements (Persons who have Israeli Identity or foreign passport)	27	5.9	:	-	27	4.3
<b>Total</b>	<b>453</b>	<b>100</b>	<b>166</b>	<b>100</b>	<b>619</b>	<b>100</b>

(-) means there are no enough observations in this section.

(:) means that the number is less than 1000 persons.

**Work days, hours and wages**

The average weekly work hours average monthly workdays and average daily wage per employee aged 15 years and over according to Place of Work are as follows:

<b>Indicator</b>	<b>West Bank</b>	<b>Gaza Strip</b>	<b>Israel and Settlements</b>
Average weekly work hours	42.6	43.6	46.7
Average monthly work days*	23.4	24.3	21.4
Median daily net wage in NIS	61.1	50.0	130.0
Average daily net wage in NIS	72.1	58.1	125.3

\*: Including paid days that have been not worked



### 3-4 Unemployment (According to the ILO Standards):

Unemployment rate for persons aged 15 years and over in the Palestinian Territory reached 26.8%; 22.3% in the West Bank and 36.8% in Gaza Strip.

#### Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Age and Sex (ILO Standards) (%):

Age	Males	Females	Total
15-19	40.3	19.5	39.6
20-24	37.6	57.0	41.0
25-29	28.2	26.9	28.0
30-34	22.8	17.4	21.9
35-39	24.3	14.3	22.6
40-44	20.3	9.7	18.7
45-49	25.2	6.0	22.4
50+	21.1	3.7	18.6
<b>Overall Average</b>	<b>27.4</b>	<b>23.5</b>	<b>26.8</b>

#### Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Age and Region (ILO Standards) (%):

Age	West Bank	Gaza Strip	Total
15-19	35.5	51.8	39.6
20-24	35.7	52.7	41.0
25-29	23.5	37.1	28.0
30-34	20.2	26.0	21.9
35-39	17.7	33.3	22.6
40-44	13.0	31.4	18.7
45-49	17.0	34.2	22.4
50+	12.7	31.6	18.6
<b>Overall Average</b>	<b>22.3</b>	<b>36.8</b>	<b>26.8</b>

#### Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Years of Schooling and Sex (ILO Standards) (%):

Years of Schooling	Males	Females	Total
0	26.1	2.5	15.5
1-6	33.2	4.5	29.9
7-9	31.3	13.7	30.0
10-12	28.3	13.7	27.1
13+	16.7	34.7	22.6
<b>Overall Average</b>	<b>27.4</b>	<b>23.5</b>	<b>26.8</b>

**Unemployment Rate for Persons Aged 15 Years and Over in the Palestinian Territory by Years of Schooling and Region (ILO Standards) (%):**

Years of schooling	West Bank	Gaza Strip	Total
0	11.2	29.1	15.5
1-6	24.5	40.6	29.9
7-9	26.2	39.5	30.0
10-12	22.6	38.2	27.1
13+	17.5	31.8	22.6
<b>Overall Average</b>	<b>22.3</b>	<b>36.8</b>	<b>26.8</b>

**3-5 Persons outside the labour force (ILO Standards):**

The percentage of persons aged 15 years and over outside the labour force in the Palestinian Territory reached 59.5%; 57.3% in the West Bank and 63.8% in Gaza Strip.

**Persons Aged 15 Years and Over Outside the Labour Force in the Palestinian Territory are Distributed by Reason and Region (ILO Standards) as follows (%):**

Reason	West Bank	Gaza Strip	Palestinian Territory
Old/illness	12.7	11.6	12.3
Housekeeping	50.1	47.8	49.2
Studying or training	30.6	35.9	32.6
Others	6.6	4.7	5.9
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>

**3-6 Labour Force Status: Further details (ILO Standards):**

Persons aged (15 years and over) are distributed according to ILO standards of labour force by sex, region and labour force status as follows:

Region and Sex	Full Employment (%)	Under-employment (%)	Unemployed (%)	Total (%)	Labour Force (%)	Outside Labour Force (%)
<b>West Bank</b>						
Males	67.9	9.4	22.7	100	69.8	30.2
Females	78.4	1.4	20.2	100	15.1	84.9
<b>Total</b>	<b>69.7</b>	<b>8.0</b>	<b>22.3</b>	<b>100</b>	<b>42.7</b>	<b>57.3</b>
<b>Gaza Strip</b>						
Males	60.9	1.9	37.2	100	62.9	37.1
Females	65.6	0.5	33.9	100	9.0	91.0
<b>Total</b>	<b>61.5</b>	<b>1.7</b>	<b>36.8</b>	<b>100</b>	<b>36.2</b>	<b>63.8</b>
<b>Palestinian Territory</b>						
Males	65.6	7.0	27.4	100	67.4	32.6
Females	75.3	1.2	23.5	100	13.0	87.0
<b>Total</b>	<b>67.1</b>	<b>6.1</b>	<b>26.8</b>	<b>100</b>	<b>40.5</b>	<b>59.5</b>

**Population 15 Years and Over by Region and Labor Force Status  
July - September, 2004 (ILO Standards):**

<b>Labour Force Status</b>	<b>West Bank (%)</b>	<b>Gaza Strip (%)</b>	<b>Palestinian Territory (%)</b>
<b>Both Sexes</b>			
<b>Population aged 15 years and over ( Man Power)</b>	<b>56.0</b>	<b>51.2</b>	<b>54.1</b>
Full Employment (working full time:35 hours and above)	29.8	22.2	27.2
Working less than usual (Lack of employment)	1.6	0.3	1.1
Working poor conditions or for insufficient income	1.9	0.3	1.3
Did not work and seeking job	9.5	13.3	10.8
Did not work and did not seek job due to discouragement	3.8	3.0	3.5
Did not work – Old or illness	7.3	7.4	7.3
Did not work – Home duties	28.7	30.5	29.3
Did not work – Students	17.4	23.0	19.5
<b>Population less than 15 years</b>	<b>44.0</b>	<b>48.8</b>	<b>45.9</b>
<b>Total Population</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>Males</b>			
<b>Population aged 15 years and over ( Man Power)</b>	<b>55.8</b>	<b>50.9</b>	<b>54.0</b>
Full Employment (working full time:35 hours and above)	47.4	38.3	44.2
Working less than usual (Lack of employment)	3.0	0.7	2.2
Working poor conditions or for insufficient income	3.6	0.5	2.5
Did not work and seeking job	15.8	23.4	18.5
Did not work and did not seek job due to discouragement	6.0	4.4	5.5
Did not work – Old or illness	9.0	9.4	9.1
Did not work – Home duties	0.1	0.2	0.2
Did not work – Students	15.1	23.1	17.8
<b>Population less than 15 years</b>	<b>44.2</b>	<b>49.1</b>	<b>46.0</b>
<b>Total Population</b>	<b>100</b>	<b>100</b>	<b>100</b>

The following table presents the estimated absolute number of population in the working age by activity status.

**Population 15 Years and Over by Region and Labour Force Status  
July - September, 2004 (ILO Standards):**

<b>Labour Force Status</b>	<b>West Bank #</b>	<b>Gaza Strip #</b>	<b>Palestinian Territory</b>
<b>Both Sexes</b>			
<b>Population aged 15 years and over ( Man Power)</b>	<b>1,364,000</b>	<b>725,000</b>	<b>2,089,000</b>
Full Employment (working full time:35 hours and above)	406,000	161,000	567,000
Working less than usual (Lack of employment)	21,000	3,000	24,000
Working poor conditions or for insufficient income	26,000	2,000	28,000
Did not work and seeking job	130,000	96,000	226,000
Did not work and did not seek job due to discouragement	52,000	21,000	73,000
Did not work – Old or illness	99,000	54,000	153,000
Did not work – Home duties	391,000	222,000	613,000
Did not work – Students	239,000	166,000	405,000
<b>Population less than 15 years</b>	<b>1,071,000</b>	<b>691,000</b>	<b>1,76200</b>
<b>Total Population</b>	<b>2,435,000</b>	<b>1,416,000</b>	<b>3,851,000</b>
<b>Males</b>			
<b>Population aged 15 years and over ( Man Power)</b>	<b>689,000</b>	<b>365,000</b>	<b>1,054,000</b>
Full Employment (working full time:35 hours and above)	326,000	140,000	466,000
Working less than usual (Lack of employment)	21,000	2,000	23,000
Working poor conditions or for insufficient income	25,000	2,000	27,000
Did not work and seeking job	109,000	86,000	195,000
Did not work and did not seek job due to discouragement	41,000	16,000	57,000
Did not work – Old or illness	62,000	34,000	96,000
Did not work – Home duties	1,000	1,000	2,000
Did not work – Students	104,000	84,000	188,000
<b>Population less than 15 years</b>	<b>546000</b>	<b>352,000</b>	<b>898,000</b>
<b>Total Population</b>	<b>1,235,000</b>	<b>717,000</b>	<b>1,952,000</b>



**Basic Changes in the Labour Force Indicators in Palestinian Territory During 1995 - 2004 (ILO Standards)**

Variable	1995	1996	1997	1998	1999	2000	2001	2002	2003	R (18)	R (19)	R (25)	R (26)	R (27)	R (28)	R (29)	R (30)	R (31)	R (32)	R (33)	R (34)
	Q3-00	Q4-00	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q4-03	Q1-04	Q2-04	Q3-04									
Labour Force Participation Rate	39.0	40.0	40.5	41.4	41.6	41.5	38.7	38.1	40.4	43.5	39.2	36.9	37.6	39.2	38.8	40.7	41.3	40.6	40.1	40.4	40.5
Full Employment Rate	60.7	64.3	70.4	79.1	82.8	80.9	70.5	64.4	68.2	83.6	66.9	62.9	59.8	67.1	65.4	68.7	69.1	69.4	67.2	64.0	67.1
Underemployment Rate	21.1	11.9	9.3	6.5	5.4	5.0	4.0	4.3	6.2	6.4	4.8	3.5	4.6	5.6	4.3	7.0	7.3	6.3	6.5	7.4	6.1
Unemployment Rate	18.2	23.8	20.3	14.4	11.8	14.1	25.5	31.3	25.6	10.0	28.3	33.6	35.6	27.3	30.3	24.3	23.6	24.3	26.3	28.6	26.8
Employed in Agriculture	12.7	14.2	13.1	12.1	12.6	13.7	12.0	14.8	15.7	12.7	16.9	16.7	11.3	17.6	14.7	17.7	14.8	15.4	14.6	15.2	14.4
Employed in Construction	19.2	16.8	18.4	22.0	22.1	19.7	14.6	10.9	13.1	21.7	10.8	8.5	11.0	12.7	11.6	12.1	14.4	14.1	12.2	10.4	12.3
Employed in Manufacturing	18.0	16.8	16.4	15.9	15.5	14.3	14.0	12.9	12.5	15.0	12.8	12.1	12.6	12.5	12.8	12.1	12.6	12.6	13.5	13.1	12.7
Employed in Services	25.6	29.2	28.2	27.1	28.1	29.9	34.5	36.9	32.9	28.6	35.2	37.9	37.5	33.1	34.9	32.6	32.3	32.0	34.8	36.0	34.8
Elementary Occupation Workers	18.3	28.7	28.9	31.0	29.7	21.1	16.1	14.2	14.3	19.8	13.7	13.2	13.0	15.2	13.4	14.1	14.9	14.2	14.1	13.8	15.4
Craft and Related Trade Workers	27.5	24.0	24.6	24.7	22.7	22.0	19.0	17.5	18.6	24.5	16.2	15.6	18.6	17.8	18.5	18.0	19.5	18.6	18.1	17.1	17.5
Employed in Israel & Settlements	16.2	14.1	17.1	21.7	23.0	19.6	13.7	10.3	9.7	22.1	9.1	7.3	11.8	10.4	9.5	8.9	10.8	9.4	9.2	8.1	9.3
Employers	6.9	5.5	5.3	5.8	5.5	4.6	4.7	3.7	3.5	4.4	4.6	3.3	4.2	3.7	3.2	3.0	3.8	4.1	3.9	4.4	4.2
Self - Employed	21.2	22.3	22.9	21.0	18.7	19.6	23.9	26.8	27.8	18.1	23.1	27.3	25.0	27.0	28.8	28.7	26.7	27.2	27.0	26.9	25.9
Wage Employees	61.7	61.4	62.0	65.3	67.8	66.1	62.2	59.2	57.3	67.6	59.3	58.0	61.9	57.9	58.0	55.6	58.2	57.4	59.2	57.8	58.9
Unpaid Family Members	10.2	10.8	9.8	7.9	8.0	9.7	9.2	10.3	11.4	9.9	13.0	11.4	8.9	11.4	10.0	12.7	11.3	11.3	9.9	10.9	11.0
Average Monthly Work Days *	21.0	22.0	22.0	23.0	22.6	23.2	23.1	23.0	23.3	22.8	23.3	23.1	23.0	23.2	22.1	23.3	23.2	23.8	23.2	24.3	23.7
Average Weekly Work Hours *	42.1	43.5	44.0	45.0	44.2	43.1	42.2	41.1	41.7	45.0	40.7	41.4	41.5	41.0	40.5	42.2	43.5	41.1	42.4	42.9	43.0
Median Daily Net Wage (NIS) *	46.3	46.2	50.0	57.7	69.2	69.2	61.5	60.0	55.8	70.0	61.5	57.7	69.2	60.0	57.7	57.7	57.5	57.7	57.7	60.0	57.7

\*: Workers in Israel and Settlements are included

Q: Quarter, Example: Q1-99 means: First Quarter of 1999

R: Round

**Basic Changes in the Labour Force Indicators in West Bank During 1995 - 2004 (ILO Standards)**

Variable	1995	1996	1997	1998	1999	2000	2001	2002	2003	R (18)	R (19)	R (25)	R (26)	R (27)	R (28)	R (29)	R (30)	R (31)	R (32)	R (33)	R (34)
	Q3-00	Q4-00	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q4-03	Q1-04	Q2-04	Q3-04									
Labour Force Participation Rate	40.6	42.0	43.2	44.2	43.4	43.6	41.5	40.0	41.9	45.3	42.9	37.3	40.1	42.1	39.7	42.5	42.9	42.3	41.7	42.5	42.7
Full Employment Rate	65.3	67.6	71.1	80.1	83.5	81.7	73.2	66.3	68.7	84.8	68.1	66.7	62.5	65.6	63.8	69.7	69.5	71.4	67.1	66.3	69.7
Underemployment Rate	20.7	12.8	11.6	8.4	7.0	6.2	4.8	5.5	7.5	7.7	5.6	3.6	6.5	7.4	4.9	7.9	8.9	7.9	8.3	10.1	8.0
Unemployment Rate	13.9	19.6	17.3	11.5	9.5	12.1	22.0	28.2	23.8	7.5	26.3	29.7	31.0	27.0	31.3	22.4	21.6	20.7	24.6	23.6	22.3
Employed in Agriculture	13.3	16.2	15.1	13.8	11.5	12.5	12.1	14.1	14.9	11.3	17.1	14.6	11.8	18.6	12.4	17.9	13.7	15.2	14.6	16.3	15.1
Employed in Construction	20.3	18.3	19.1	22.7	23.9	22.2	18.2	12.7	14.3	24.2	13.3	10.7	12.9	13.5	12.4	13.0	15.8	15.6	12.8	11.9	14.3
Employed in Manufacturing	18.8	17.6	17.2	16.8	16.5	15.4	15.5	14.5	14.0	16.1	14.6	14.6	13.4	13.7	14.2	13.5	14.3	14.1	14.4	14.7	14.2
Employed in Services	22.6	24.2	23.8	23.0	24.7	25.5	28.0	31.1	29.4	24.6	29.0	32.7	32.0	28.7	32.7	28.7	28.6	27.9	30.6	30.0	28.9
Elementary Occupation Workers	18.2	28.7	28.7	30.5	31.1	21.9	19.9	14.1	13.4	20.5	15.2	13.3	14.0	13.8	13.0	12.9	14.3	13.5	14.1	14.7	16.0
Craft and Related Trade Workers	28.7	25.1	25.0	25.0	22.9	23.3	20.8	19.1	19.9	25.7	18.2	18.5	19.6	18.8	19.4	19.1	21.0	19.9	18.6	18.2	18.3
Employed in Israel & Settlements	20.2	16.6	19.5	24.0	25.9	22.4	17.8	13.3	12.5	24.8	11.3	9.6	15.0	12.8	12.6	11.7	13.5	12.3	11.8	11.0	12.5
Employers	7.1	6.0	5.9	6.5	6.6	5.1	4.6	4.1	4.1	4.6	4.8	3.6	4.6	4.4	3.8	3.2	4.5	4.9	4.8	5.4	5.1
Self - Employed	21.3	23.5	23.6	21.5	18.6	20.6	25.5	27.7	29.2	19.9	24.6	29.1	25.6	27.8	30.2	30.7	28.2	28.1	29.3	28.3	27.4
Wage Employees	61.3	59.0	59.3	63.0	66.5	64.7	60.3	57.5	55.3	66.2	57.0	56.4	60.1	54.8	57.6	52.8	56.0	55.2	55.9	55.1	55.8
Unpaid Family Members	9.9	11.5	11.2	9.0	8.3	9.6	9.6	10.7	11.4	9.3	13.6	10.9	9.7	13.0	8.4	13.3	11.3	11.8	10.0	11.2	11.7
Average Monthly Work Days *	22.0	22.6	23.0	23.0	23.5	24.4	23.6	22.8	23.7	24.3	23.2	22.5	22.2	23.2	22.8	23.9	23.5	24.4	24.5	24.7	23.4
Average Weekly Work Hours *	43.0	43.5	43.0	45.0	44.6	43.6	43.1	40.9	42.3	46.2	40.6	41.7	39.5	41.1	40.5	42.4	44.4	42.0	43.4	43.6	42.6
Median Daily Net Wage (NIS) *	42.3	44.7	46.3	50.0	60.0	61.5	60.0	60.0	60.2	63.2	61.5	57.7	67.3	60.0	60.0	57.7	61.5	61.6	62.8	65.4	61.5

\*: Workers in Israel and Settlements are not included

Q: Quarter, Example: Q1-99 means: First Quarter of 1999

R: Round

### Basic Changes in the Labour Force Indicators in Gaza Strip During 1995 - 2004 (ILO Standards)

Variable	1995	1996	1997	1998	1999	2000	2001	2002	2003	R (18)	R (19)	R (25)	R (26)	R (27)	R (28)	R (29)	R (30)	R (31)	R (32)	R (33)	R (34)
											Q3-00	Q4-00	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q4-03	Q1-04	Q2-04
Labour Force Participation Rate	35.4	36.4	35.7	36.4	38.0	37.5	33.4	34.5	37.6	40.1	32.0	36.2	32.9	33.6	37.2	37.3	38.2	37.5	37.1	36.3	36.2
Full Employment Rate	48.6	57.5	68.8	76.8	81.2	79.0	63.9	60.2	67.2	81.0	63.7	55.5	53.4	70.8	68.7	66.6	68.3	65.0	67.6	58.8	61.5
Underemployment Rate	22.0	10.0	4.4	2.3	1.9	2.3	1.9	1.8	3.6	3.5	2.8	3.1	0.1	1.2	2.8	5.0	3.8	2.9	2.6	1.5	1.7
Unemployment Rate	29.4	32.5	26.8	20.9	16.9	18.7	34.2	38.0	29.2	15.5	33.5	41.4	46.5	28.0	28.5	28.4	27.9	32.1	29.8	39.7	36.8
Employed in Agriculture	10.8	9.1	8.0	8.0	15.2	16.5	11.6	16.6	17.4	16.2	16.1	21.9	9.7	15.3	19.4	17.2	17.4	15.9	14.6	12.3	12.3
Employed in Construction	15.4	13.1	16.5	20.5	17.8	13.5	4.4	6.3	10.4	15.9	3.5	3.4	5.2	10.9	10.1	10.1	11.2	10.2	10.9	6.4	7.0
Employed in Manufacturing	15.2	14.9	14.5	13.6	13.1	11.5	9.7	8.9	9.2	12.3	7.5	6.2	10.2	9.6	10.0	9.1	8.6	9.0	11.5	8.7	8.8
Employed in Services	35.2	41.4	38.9	37.0	36.5	41.0	53.3	47.6	40.9	38.0	53.7	49.9	53.9	43.2	38.8	41.4	40.9	42.3	44.2	52.5	50.8
Elementary Occupation Workers	18.4	29.3	29.5	30.9	26.4	18.7	11.0	14.3	15.7	18.0	9.9	13.1	10.3	18.8	14.1	16.8	16.8	15.3	13.8	11.4	13.4
Craft and Related Trade Workers	23.5	21.2	23.6	23.8	22.2	18.9	14.1	13.4	15.9	21.7	10.5	8.7	15.6	15.2	16.7	15.4	16.1	15.4	17.0	14.0	15.2
Employed in Israel & Settlements	3.3	8.1	11.0	16.2	15.7	12.9	1.9	2.6	3.1	15.4	2.7	1.7	2.1	4.6	3.6	2.1	4.4	2.2	3.3	0.1	0.4
Employers	6.1	4.4	3.7	4.0	2.8	3.3	5.0	2.6	2.2	4.0	4.0	2.6	3.2	2.0	2.0	2.5	2.1	2.2	2.1	1.8	2.0
Self - Employed	20.4	19.4	21.0	19.7	19.1	17.2	19.4	24.3	24.5	13.6	18.7	23.1	23.5	25.2	26.1	23.8	23.2	24.9	21.7	22.9	21.8
Wage Employees	62.6	67.3	68.4	71.0	71.1	69.5	67.7	63.6	61.8	71.0	65.9	61.8	67.4	65.5	58.7	62.1	63.1	62.9	66.6	65.2	67.5
Unpaid Family Members	10.8	8.9	6.9	5.3	7.0	10.0	7.9	9.5	11.5	11.4	11.4	12.5	5.9	7.3	13.2	11.6	11.6	10.0	9.6	10.1	8.7
Average Monthly Work Days *	21.7	23.3	24.0	24.0	24.0	24.5	25.8	24.1	22.6	23.7	24.8	24.4	24.8	23.8	21.9	22.8	22.8	22.9	21.2	23.5	24.3
Average Weekly Work Hours *	43.2	44.0	43.0	43.0	43.2	41.7	40.3	40.0	40.7	42.8	40.6	39.6	42.3	38.9	40.0	40.6	42.2	39.8	40.9	41.7	43.6
Median Daily Net Wage (NIS) *	34.6	34.6	38.5	40.0	46.2	50.0	50.0	50.0	50.0	46.2	53.8	50.0	53.8	50.0	50.0	50.0	50.0	50.0	50.0	53.8	50.0

\*: Workers in Israel and Settlements are not included

Q: Quarter, Example: Q1-99 means: First Quarter of 1999

R: Round