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Tables

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Table 1: Number of Establishments Employing 5 Employees and Above, Wage Employees and their Monthly Wages in US\$ and the Average of Weekly Work Hours by Economic Activity and Region, November 2006*

Economic Activity and Region	Work hours per week		Average Wage in US\$	Wage Employees		Establishment	
	/ Salaried and waged earners	Salaried		(%)	No.	(%)	No.
Palestinian Territory							
Mining and quarrying	44.2	39.5	571	1.0	802	1.8	95
Manufacturing	50.7	43.2	456	31.2	25,699	33.8	1,837
Construction	53.2	47.2	647	3.3	2,762	3.8	208
Wholesale, retail trade and repairs	51.7	49.7	521	11.0	9,110	18.1	984
Hotels and restaurants	54.9	52.6	498	2.0	1,679	3.4	185
Transport, storage and communication	56.9	44.1	537	6.2	5,115	3.7	199
Financial intermediation	39.7	39.8	847	5.3	4,351	2.1	114
Real state, renting and business activities	47.4	45.6	645	2.9	2,424	4.4	238
Education	34.7	31.6	458	17.6	14,490	12.0	652
Health and social work	42.3	40.6	509	11.3	9,343	7.9	431
Other	43.4	40.1	541	8.2	6,707	9.0	485
Total	47.6	43.0	516	100	82,482	100	5,428
West Bank							
Mining and quarrying	44.2	39.5	571	1.4	802	2.7	95
Manufacturing	50.3	42.4	531	31.9	18,105	35.0	1,247
Construction	49.0	46.0	780	2.3	1,316	2.6	91
Wholesale, retail trade and repairs	48.9	48.8	583	10.6	5,993	17.5	624
Hotels and restaurants	56.8	53.6	571	2.2	1,266	3.7	133

* Wages and compensations are calculated from those who are only declared their wages

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Table 1-Cont.: Number of Establishments Employing 5 Employees and Above, Wage Employees and their Monthly Wages in US\$ and the Average of Weekly Work Hours by Economic Activity and Region, November 2006

Economic Activity and Region	Work hours per week		Average Wage in US\$	Wage Employees		Establishment	
	/ Salaried and waged earners	Salaried		(%)	No.	(%)	No.
Transport, storage and communication	58.3	43.1	594	8.1	4,586	4.5	159
Financial intermediation	39.6	39.6	875	5.8	3,300	2.7	96
Real state, renting and business activities	47.5	45.8	793	2.9	1,660	4.6	165
Education	36.7	34.9	489	16.9	9,604	11.4	405
Health and social work	43.4	41.3	481	11.1	6,300	8.4	299
Other	43.5	42.1	667	6.8	3,764	6.9	246
Total	47.4	43.1	570	100	56,696	100	3,560
Gaza strip							
Mining and quarrying	-	-	-	-	-	-	-
Manufacturing	51.4	45.1	303	29.5	7,594	31.6	590
Construction	56.5	48.1	559	5.6	1,446	6.3	117
Wholesale, retail trade and repairs	56.6	51.4	423	12.1	3,117	19.3	360
Hotels and restaurants	50.0	50.0	293	1.6	413	2.8	52
Transport, storage and communication	51.9	48.0	382	2.0	529	2.1	40
Financial intermediation	40.5	40.5	742	4.1	1,051	1.0	18
Real state, renting and business activities	47.2	44.9	479	3.0	764	3.9	73
Education	31.4	26.2	391	18.9	4,886	13.3	247
Health and social work	39.7	38.9	564	11.8	3,043	7.1	132
Other	43.3	38.1	381	11.4	2,943	12.6	239
Total	47.9	42.8	411	100	25,786	100	1,868

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Table 2: Percentage Distribution of Waged Employees in Establishments Employed 5 Employees and Above by Region, Economic Activity, Full-Time/Part-Time and Sex, November 2006

Economic Activity and Region	Total			Females			Males		
	Total	Part time	Full time	Total	Part time	Full time	Total	Part time	Full time
Palestinian Territory									
Mining and quarrying	100	-	100	100	-	-	100	-	100
Manufacturing	100	3.5	96.5	100	1.3	98.7	100	3.9	96.1
Construction	100	2.2	97.8	100	-	100	100	2.5	97.5
Wholesale, retail trade and repairs	100	1.6	98.4	100	-	100	100	1.8	98.2
Hotels and restaurants	100	7.2	92.8	100	28.6	71.4	100	5.1	94.9
Transport, storage and communication	100	3.3	96.7	100	1.8	98.2	100	3.7	96.3
Financial intermediation	100	0.8	99.2	100	0.4	99.6	100	0.9	99.1
Real state, renting and business activities	100	5.1	94.9	100	3.3	96.7	100	5.6	94.4
Education	100	3.5	96.5	100	2.3	97.7	100	5.4	94.6
Health and social work	100	6.5	93.5	100	4.3	95.7	100	8.6	91.4
Other	100	3.1	96.9	100	2.4	97.6	100	3.6	96.4
Total	100	3.5	96.5	100	2.5	97.5	100	3.9	96.1
West Bank									
Mining and quarrying	100	-	100	100	-	-	100	-	100
Manufacturing	100	3.8	96.2	100	1.5	98.5	100	4.5	95.5
Construction	100	2.1	97.9	100	-	100	100	2.4	97.6
Wholesale, retail trade and repairs	100	1.7	98.3	100	-	100	100	1.9	98.1
Hotels and restaurants	100	9.6	90.4	100	30.3	69.7	100	7.0	93.0

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Table 2-Cont.: Percentage Distribution of Waged Employees in Establishments Employed 5 Employees and Above by Region, Economic Activity, Full-Time/Part-Time and Sex, November 2006

Economic Activity and Region	Total			Females			Males			
	Total	Part time	Full time	Total	Part time	Full time	Total	Part time	Full time	
Transport, storage and communication	100	2.7	97.3	100	0.9	99.1	100	3.2	96.8	
Financial intermediation	100	99.0	1.0	100	0.6	99.4	100	1.2	98.8	
Real state, renting and business activities	100	96.1	3.9	100	5.1	94.9	100	3.4	96.6	
Education	100	95.9	4.1	100	3.0	97.0	100	5.8	94.2	
Health and social work	100	92.3	7.7	100	5.2	94.8	100	10.7	89.3	
Other	100	96.6	3.4	100	2.4	97.6	100	4.3	95.7	
Total	100	96.2	3.8	100	2.9	97.1	100	4.3	95.7	
Gaza Strip										
-	-	-	-	-	-	-	-	-	-	
Manufacturing	100	2.8	97.2	100	-	100	100	3.0	97.0	
Construction	100	2.3	97.7	100	-	100	100	2.6	97.4	
Wholesale, retail trade and repairs	100	1.5	98.5	100	-	100	100	1.6	98.4	
Hotels and restaurants	100	-	100	100	-	100	100	-	100	
Transport, storage and communication	100	5.5	94.5	100	5.4	94.6	100	5.5	94.5	
Financial intermediation	100	-	100	100	-	100	100	-	100	
Real state, renting and business activities	100	6.7	93.3	100	-	100	100	8.3	91.7	
Education	100	2.1	97.9	100	0.7	99.3	100	4.6	95.4	
Health and social work	100	3.9	96.1	100	2.2	97.8	100	5.2	94.8	
Other	100	2.6	97.4	100	2.4	97.6	100	2.8	97.2	
Total	100	2.8	97.2	100	1.3	98.7	100	3.2	96.8	

Table 3: Percentage Distribution of Waged Employees in Establishments Employed 5 Employees and Above by Region, Occupation, Full-Time/Part-Time and Sex, November 2006

Occupation and Region	Total			Females			Males			
	Total	Part time	Full time	Total	Part time	Full time	Total	Part time	Full time	
Palestinian Territory										
Mining and quarrying	100	1.2	98.8	100	1.1	98.9	100	1.3	98.7	
Manufacturing	100	5.8	94.2	100	3.9	96.1	100	7.3	92.7	
Construction	100	2.3	97.7	100	1.7	98.3	100	3.2	96.8	
Wholesale, retail trade and repairs	100	3.4	96.6	100	3.1	96.9	100	3.6	96.4	
Hotels and restaurants	100	3.3	96.7	100	1.6	98.4	100	4.0	96.0	
Transport, storage and communication	100	5.4	94.6	100	2.6	97.4	100	5.8	94.2	
Financial intermediation	100	2.1	97.9	100	1.4	98.6	100	2.2	97.8	
Total	100	3.5	96.5	100	2.5	97.5	100	3.9	96.1	
West Bank										
Mining and quarrying	100	1.4	98.6	100	1.6	98.4	100	1.3	98.7	
Manufacturing	100	6.8	93.2	100	4.7	95.3	100	8.5	91.5	
Construction	100	3.1	96.9	100	2.2	97.8	100	4.2	95.8	
Wholesale, retail trade and repairs	100	4.0	96.0	100	3.5	96.5	100	4.5	95.5	
Hotels and restaurants	100	4.0	96.0	100	1.8	98.2	100	5.3	94.7	
Transport, storage and communication	100	5.9	94.1	100	1.8	98.2	100	6.7	93.3	
Financial intermediation	100	2.0	98.0	100	1.6	98.4	100	2.1	97.9	
Total	100	3.8	96.2	100	2.9	97.1	100	4.3	95.7	

Table 3-Cont.: Percentage Distribution of Waged Employees in Establishments Employed 5 Employees and Above by Region, Occupation, Full-Time/Part-Time and Sex, November 2006

Occupation and Region	Total			Females			Males			
	Total	Part time	Full time	Total	Part time	Full time	Total	Part time	Full time	
Gaza Strip										
Mining and quarrying	100	1.0	99.0	100	-	100	100	1.2	98.8	
Manufacturing	100	4.2	95.8	100	2.2	97.8	100	5.5	94.5	
Construction	100	0.5	99.5	100	0.4	99.6	100	0.7	99.3	
Wholesale, retail trade and repairs	100	0.4	99.6	100	-	100	100	0.6	99.4	
Hotels and restaurants	100	1.6	98.4	100	-	100	100	1.8	98.2	
Transport, storage and communication	100	4.8	95.2	100	5.4	94.6	100	4.7	95.3	
Financial intermediation	100	2.2	97.8	100	-	100	100	2.5	97.5	
Total	100	2.8	97.2	100	1.3	98.7	100	3.2	96.8	

Table 4: Percentage Distribution of Waged Employees in Establishments Employed 5 Employees and Above by Region, Establishment Size, Full-Time/Part-Time and Sex, November 2006

Establishment Size and Region	Total			Females			Males			
	Total	Part time	Full time	Total	Part time	Full time	Total	Part time	Full time	
Palestinian Territory										
5 - 9	100	3.9	96.1	100	2.4	97.6	100	4.4	95.6	9 - 5
10 - 19	100	4.2	95.8	100	2.9	97.1	100	4.8	95.2	19 - 10
20 - 49	100	3.7	96.3	100	3.6	96.4	100	3.7	96.3	49 - 20
50 - 99	100	1.5	98.5	100	0.9	99.1	100	1.9	98.1	99 - 50
100 ++	100	1.6	98.4	100	1.0	99.0	100	1.9	98.1	++ 100
Total	100	3.5	96.5	100	2.5	97.5	100	3.9	96.1	
West Bank										
5 - 9	100	4.2	95.8	100	2.6	97.4	100	4.8	95.2	9 - 5
10 - 19	100	5.1	94.9	100	3.6	96.4	100	5.9	94.1	19 - 10
20 - 49	100	3.8	96.2	100	3.9	96.1	100	3.7	96.3	49 - 20
50 - 99	100	1.6	98.4	100	1.3	98.7	100	1.9	98.1	99 - 50
100 ++	100	0.8	99.2	100	0.8	99.2	100	0.8	99.2	++ 100
Total	100	3.8	96.2	100	2.9	97.1	100	4.3	95.7	
Gaza Strip										
5 - 9	100	3.5	96.5	100	1.9	98.1	100	3.8	96.2	9 - 5
10 - 19	100	2.3	97.7	100	1.1	98.9	100	2.7	97.3	19 - 10
20 - 49	100	3.4	96.6	100	2.3	97.7	100	3.8	96.2	49 - 20
50 - 99	100	1.2	98.8	100	-	100	100	1.8	98.2	99 - 50
100 ++	100	3.5	96.5	100	1.7	98.3	100	4.1	95.9	++ 100
Total	100	2.8	97.2	100	1.3	98.7	100	3.2	96.8	

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Table 5: Percentage Distribution of Waged Employees in Establishments Employed 5 Employees and Above by Region, Establishment Ownership, Full-Time/Part-Time and Sex, November 2006

Establishment Ownership and Region	Total			Female			Male			
	Total	Part time	Full time	Total	Part time	Full time	Total	Part time	Full time	
Palestinian Territory										
Private sector	100	3.3	96.7	100	2.3	97.7	100	3.7	96.3	
Civic sector	100	4.0	96.0	100	2.7	97.3	100	5.5	94.5	
Total	100	3.5	96.5	100	2.5	97.5	100	3.9	96.1	
West Bank										
Private sector	100	3.5	96.5	100	2.6	97.4	100	3.9	96.1	
Civic sector	100	4.9	95.1	100	3.4	96.6	100	6.6	93.4	
Total	100	3.8	96.2	100	2.9	97.1	100	4.3	95.7	
Gaza Strip										
Private sector	100	2.9	97.1	100	1.4	98.6	100	3.2	96.8	
Civic sector	100	2.2	97.8	100	1.2	98.8	100	3.3	96.7	
Total	100	2.8	97.2	100	1.3	98.7	100	3.2	96.8	

Table 6: Percentage Distribution of Waged Employees in Establishments Employed 5 Employees and Above by Region, Length of Services, Full-Time/Part-Time and Sex, November 2006

Length of Services and Region	Total			Female			Male			
	Total	Part time	Full time	Total	Part time	Full time	Total	Part time	Full time	
Palestinian Territory										
0 - 1	100	6.4	93.6	100	4.6	95.4	100	7.3	92.7	1 - 0
2 - 3	100	3.4	96.6	100	3.3	96.7	100	3.5	96.5	3 - 2
4 - 6	100	2.3	97.7	100	1.2	98.8	100	2.9	97.1	6 - 4
7 - 9	100	2.3	97.7	100	0.8	99.2	100	2.9	97.1	9 - 7
10 +	100	2.3	97.7	100	1.3	98.7	100	2.6	97.4	+ 10
Total	100	3.5	96.5	100	2.5	97.5	100	3.9	96.1	
West Bank										
0 - 1	100	7.5	92.5	100	5.1	94.9	100	8.8	91.2	1 - 0
2 - 3	100	3.7	96.3	100	3.8	96.2	100	3.7	96.3	3 - 2
4 - 6	100	2.0	98.0	100	1.2	98.8	100	2.5	97.5	6 - 4
7 - 9	100	2.5	97.5	100	0.9	99.1	100	3.2	96.8	9 - 7
10 +	100	2.3	97.7	100	1.8	98.2	100	2.5	97.5	+ 10
Total	100	3.8	96.2	100	2.9	97.1	100	4.3	95.7	
Gaza Strip										
0 - 1	100	3.6	96.4	100	2.8	97.2	100	3.9	96.1	1 - 0
2 - 3	100	2.9	97.1	100	1.7	98.3	100	3.3	96.7	3 - 2
4 - 6	100	3.0	97.0	100	1.1	98.9	100	3.6	96.4	6 - 4
7 - 9	100	1.9	98.1	100	0.7	99.3	100	2.4	97.6	9 - 7
10 +	100	2.2	97.8	100	-	100	100	2.8	97.2	+ 10
Total	100	2.8	97.2	100	1.3	98.7	100	3.2	96.8	

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Table 7: Establishments Employing 5 Employees and Above Worked in the Palestinian Territory by Some Indicators Related to Establishment Policy, its Internal Regulations, Establishment Ownership and Region 2006

Indicator and Region	Establishment Ownership		
	Civic Organizations	Private/ National	
Palestinian Territory			
Provide insurance system against injury	41.5	68.4	
Compensation system- retirement system	67.7	54.1	/
Provide work contract	89.7	75.3	
Consumer price index	21.7	21.7	
Provide annual paid vacation (permanent and casual worker)	63.3	45.8	()
Provide sick leave vacation(permanent and casual worker)	73.2	53.7	()
Provide official paid vacation (permanent and casual worker)	89.2	69.8	()
Provide maternal paid vacation (permanent and casual worker)/ for mothers only	57.5	16.9	() /
Provide health insurance- health services	43.8	17.5	-
Provide vocational training courses for employees	78.1	34.2	
Canteen	22.4	26.8	/
Education and culture	56.8	25.1	
Financial facilities	55.6	68.3	
Housing	4.8	5.7	
Transportation	33.2	33.7	
Nursery	10.4	3.7	/
Paying invoices (electricity, water, fuel, telephone)	6.0	5.5	()
West Bank			
Provide insurance system against injury	49.8	73.4	
Compensation system- retirement system	75.4	62.0	/
Provide work contract	92.3	73.6	

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Table 7-Cont.: Establishments Employing 5 Employees and Above Worked in the Palestinian Territory by Some Indicators Related to Establishment Policy, its Internal Regulations, Establishment Ownership and Region 2006

Indicator and Region	Establishment Ownership		
	Civic Organizations	Private/ National	
Consumer price index	29.1	25.6	
Provide annual paid vacation (permanent and casual worker	75.3	53.2	()
Provide sick leave vacation(permanent and casual worker	77.8	57.1	()
Provide official paid vacation (permanent and casual worker	89.7	69.6	()
Provide maternal paid vacation (permanent and casual worker)/ for mothers only	67.7	19.4	() /
Provide health insurance- health services	55.0	20.5	-
Provide vocational training courses for employees	83.8	36.8	
Canteen	30.6	31.6	/
Education and culture	59.7	26.2	
Financial facilities	60.7	70.6	
Housing	6.5	7.2	
Transportation	39.0	35.8	
Nursery	13.1	3.5	/
Paying invoices (electricity, water, fuel, telephone)	9.2	6.2	()
Gaza Strip			
Provide insurance system against injury	26.9	58.6	
Compensation system- retirement system	54.1	39.0	/
Provide work contract	85.1	78.7	
Consumer price index	8.8	14.3	
Provide annual paid vacation (permanent and casual worker	42.3	31.3	()
Provide sick leave vacation(permanent and casual worker	65.1	47.2	()

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Table 7-Cont.: Establishments Employing 5 Employees and Above Worked in the Palestinian Territory by Some Indicators Related to Establishment Policy, its Internal Regulations, Establishment Ownership and Region 2006

Indicator and Region	Establishment Ownership		
	Civic Organizations	Private/ National	
Provide official paid vacation (permanent and casual worker	88.2	70.0	()
Provide maternal paid vacation (permanent and casual worker)/ for mothers only	39.6	11.8	() /
Provide health insurance- health services	24.1	11.8	-
Provide vocational training courses for employees	68.0	29.2	
Canteen	7.9	17.5	/
Education and culture	51.6	22.9	
Financial facilities	46.6	63.7	
Housing	1.7	2.7	
Transportation	23.0	29.7	
Nursery	5.7	4.1	/
Paying invoices (electricity, water, fuel, telephone)	0.7	4.2	()

Table 8: Distribution of Establishments Providing Social Advantages by Economic Activity, Region and Services Type, 2006

Economic Activity and Region	Pay invoices	/ Nursery	Transportation	Housing	Credit	Education/culture	Canteens
Palestinian Territory							
Mining and quarrying	1.1	-	71.5	-	56.0	-	36.3
Manufacturing	4.6	1.3	30.6	4.3	68.5	8.4	19.9
Construction	10.2	3.0	50.8	4.1	76.6	38.5	30.7
Wholesale, retail trade and repairs	5.1	0.3	30.6	4.8	72.9	22.4	29.3
Hotels and restaurants	5.8	4.4	45.4	20.6	73.4	32.5	88.6
Transport, storage and communication	10.0	2.0	23.9	3.7	56.8	32.3	30.2
Financial intermediation	10.4	10.6	44.6	12.1	96.9	58.9	24.0
Real state, renting and business activities	8.2	6.6	17.7	6.7	77.5	57.1	17.1
Education	3.9	15.7	39.3	5.2	56.8	57.9	23.4
Health and social work	4.5	9.5	36.0	4.4	51.8	51.3	22.2
Other	8.5	9.3	31.3	7.8	54.9	53.8	25.6
Total	5.6	4.8	33.6	5.5	66.2	30.3	26.1
West Bank							
Mining and quarrying	1.1	-	71.5	-	56.0	-	36.3
Manufacturing	5.3	0.7	36.2	5.4	71.1	9.4	23.9
Construction	10.8	4.4	45.3	2.2	70.1	41.0	34.7
Wholesale, retail trade and repairs	7.1	-	30.7	7.4	75.5	22.3	32.6
Hotels and restaurants	8.0	6.1	37.2	26.6	79.1	44.1	99.2
Transport, storage and communication	7.2	2.5	23.3	4.7	55.2	36.5	32.6
Financial intermediation	12.3	9.5	45.6	6.0	96.4	61.1	27.4

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Table 8-Cont.: Distribution of Establishments Providing Social Advantages by Economic Activity, Region and Services Type, 2006

Economic Activity and Region	Pay invoices	/ Nursery	Transportation	Housing	Credit	Education/culture	Canteens
Real state, renting and business activities	7.3	6.8	16.2	7.8	76.6	58.0	15.7
Education	6.2	19.9	45.7	8.1	66.3	61.5	34.5
Health and social work	5.9	9.8	33.2	6.3	52.5	56.4	29.9
Other	11.0	10.0	39.5	10.0	59.2	57.6	35.3
Total	6.7	5.0	36.3	7.1	69.1	31.5	31.4
Gaza Strip							
Mining and quarrying	-	-	-	-	-	-	-
Manufacturing	3.0	2.6	18.6	2.0	63.0	6.5	11.4
Construction	9.8	1.9	55.2	5.6	81.7	36.6	27.6
Wholesale, retail trade and repairs	1.6	0.7	30.4	0.3	68.4	22.7	23.5
Hotels and restaurants	-	-	66.3	5.1	59.0	2.9	61.2
Transport, storage and communication	21.3	-	26.3	-	63.1	15.6	20.6
Financial intermediation	-	16.7	38.9	44.4	100.0	47.2	5.6
Real state, renting and business activities	10.2	6.2	21.1	4.1	79.6	55.2	20.4
Education	-	8.8	28.7	0.4	41.2	52.2	5.3
Health and social work	1.1	9.0	42.3	-	50.0	39.6	4.5
Other	5.9	8.5	22.8	5.4	50.6	49.9	15.6
Total	3.6	4.4	28.5	2.5	60.7	27.8	15.9

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Table 9: Weekly Average Duration of Work of Establishments employed 20 Employees and above of Permanent Full-time Workers by Region, Sex and Economic Activity, November 2006

Economic Activity and Region	No. of days per week	Number of hours per week	
		Females	Males
Palestinian Territory			
Mining and quarrying	6.0	-	50.7
Manufacturing	6.0	48.4	48.8
Construction	6.0	44.5	41.5
Wholesale, retail trade and repairs	5.9	52.7	48.9
Hotels and restaurants	6.2	56.7	52.8
Transport, storage and communication	5.8	41.8	46.0
Financial intermediation	5.1	40.5	40.6
Real state, renting and business activities	5.4	43.4	45.5
Education	5.2	37.5	37.4
Health and social work	5.9	42.9	43.5
Other	5.7	39.5	45.6
Total	5.7	42.3	45.0
West Bank			
Mining and quarrying	6.0	-	50.7
Manufacturing	6.0	48.6	49.4
Construction	6.0	47.2	47.4
Wholesale, retail trade and repairs	5.9	53.7	49.0
Hotels and restaurants	6.2	57.6	53.2
Transport, storage and communication	5.7	42.0	47.0

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Table 9-Cont.: Weekly Average Duration of Work of Establishments employed 20 Employees and above of Permanent Full-time Workers by Region, Sex and Economic Activity, November 2006

Economic Activity and Region	No. of days per week	Number of hours per week	
		Females	Males
Financial intermediation	5.1	40.6	40.7
Real state, renting and business activities	5.3	43.1	44.0
Education	5.2	37.6	38.2
Health and social work	6.0	44.8	45.7
Other	5.6	39.9	46.4
Total	5.7	43.1	46.0
Gaza Strip			
Mining and quarrying	-	-	-
Manufacturing	6.0	46.7	47.2
Construction	6.0	42.5	34.7
Wholesale, retail trade and repairs	5.9	46.9	48.6
Hotels and restaurants	6.0	48.0	48.0
Transport, storage and communication	6.0	40.2	42.1
Financial intermediation	5.0	40.0	39.5
Real state, renting and business activities	6.0	45.4	50.9
Education	5.1	37.2	35.7
Health and social work	5.8	39.4	39.7
Other	6.0	38.7	43.7
Total	5.8	39.9	42.6

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Table 10: Weekly Average Duration of Work of Establishments employed 20 Employees and above of Permanent Full-time Workers by Region, Sex and Economic Activity, November 2006

Economic Activity and Region	No. of days per week	Number of hours per week	
		Females	Males
Palestinian Territory			
Legislators, Senior Officials	5.7	41.5	45.8
Professionals	5.7	41.3	42.9
Technician & Associate Professional	5.8	43.5	45.1
Clerks	5.7	44.5	44.6
Service, Shop & Market Workers	5.9	44.5	46.0
Craft and Related Trade Workers	5.9	44.0	45.9
Plant, Machine Operators, Assemblers and elementary occupation	5.8	42.3	46.4
Total	5.7	42.3	45.0
West Bank			
Legislators, Senior Officials	5.7	42.2	46.3
Professionals	5.6	42.2	44.3
Technician & Associate Professional	5.7	44.1	45.8
Clerks	5.7	44.5	44.5
Service, Shop & Market Workers	5.9	44.8	48.2
Craft and Related Trade Workers	5.9	45.1	47.5
Plant, Machine Operators, Assemblers and elementary occupation	5.8	42.9	47.4
Total	5.7	43.1	46.0

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Table 10-Cont.: Weekly Average Duration of Work of Establishments employed 20 Employees and above of Permanent Full-time Workers by Region, Sex and Economic Activity, November 2006

Economic Activity and Region	No. of days per week	Number of hours per week	
		Females	Males
Gaza Strip			
Legislators, Senior Officials	5.8	38.6	44.1
Professionals	5.7	39.3	39.9
Technician & Associate Professional	5.9	41.5	42.8
Clerks	5.9	44.3	44.8
Service, Shop & Market Workers	5.9	42.5	40.8
Craft and Related Trade Workers	5.9	40.2	42.8
Plant, Machine Operators, Assemblers and elementary occupation	5.9	40.0	44.3
Total	5.8	39.9	42.6

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Table 11: Weekly Average Duration of Work of Establishments employed 20 Employees and above of Permanent Full-time Workers by Region, Sex and Establishment Size, November 2006

Establishment Size and Region	No. of days per week	Number of hours per week		
		Females	Males	
Palestinian Territory				
20 - 49	5.8	42.0	46.0	49 - 20
50 - 99	5.7	44.1	45.8	99 - 50
100 ++	5.7	41.6	42.4	++ 100
Total	5.7	42.3	45.0	
West Bank				
20 - 49	5.7	42.9	47.2	49 - 20
50 - 99	5.7	44.7	46.2	99 - 50
100 ++	5.7	42.1	43.2	++ 100
Total	5.7	43.1	46.0	
Gaza Strip				
20 - 49	5.9	38.2	42.8	49 - 20
50 - 99	5.8	42.6	44.7	99 - 50
100 ++	5.7	40.0	40.5	++ 100
Total	5.8	39.9	42.6	

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Table 12: Weekly Average Duration of Work of Establishments employed 20 Employees and above of Permanent Full-time Workers by Region, Sex and Establishment Ownership, November 2006

Ownership and Region	No. of days per week	Number of hours per week	
		Females	Males
Palestinian Territory			
Private sector	5.8	43.0	46.3
Civic Sector	5.7	41.3	41.2
Total	5.7	42.3	45.0
West Bank			
Private sector	5.7	43.3	46.9
Civic Sector	5.7	42.7	42.9
Total	5.7	43.1	46.0
Gaza Strip			
Private sector	5.9	42.0	44.6
Civic Sector	5.7	37.3	37.3
Total	5.8	39.9	42.6

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Table 13: Percentage Distribution of Wage Employees Worked Full Time by Economic Activity, Region, and Natural of Employees, November 2006

Economic Activity	Gaza Strip			West Bank			Palestinian Territory		
	Total	/ Time rated, Output/ Piece rate	Salaried	Total	/ Time rated, Output/ Piece rate	Salaried	Total	/ Time rated, Output/ Piece rate	Salaried
Mining and quarrying	-	-	-	100	2.6	97.4	100	2.6	97.4
Manufacturing	100	9.8	90.2	100	12.0	88.0	100	11.3	88.7
Construction	100	11.2	88.8	100	8.8	91.2	100	10.2	89.8
Wholesale, retail trade and repairs	100	7.6	92.4	100	1.2	98.8	100	3.6	96.4
Hotels and restaurants	100	-	100	100	9.1	90.9	100	6.7	93.3
Transport, storage and communication	100	3.2	96.8	100	5.6	94.4	100	5.1	94.9
Financial intermediation	100	-	100	100	-	100	100	-	100
Real state, renting and business activities	100	8.6	91.4	100	3.6	96.4	100	5.7	94.3
Education	100	2.7	97.3	100	0.8	99.2	100	1.4	98.6
Health and social work	100	4.2	95.8	100	0.5	99.5	100	1.8	98.2
Other	100	5.7	94.3	100	2.1	97.9	100	3.6	96.4
Total	100	6.6	93.4	100	5.2	94.8	100	5.6	94.4

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Table 14: Percentage Distribution of Wage Employees Worked Full Time by Occupation, Region and Natural of Employees, November 2006

Occupation	Gaza Strip			West Bank			Palestinian Territory		
	Total	Time rated, Output/ Piece rate	Salaried	Total	Time rated, Output/ Piece rate	Salaried	Total	Time rated, Output/ Piece rate	Salaried
Legislators and Senior Officials	100	2.4	97.6	100	0.8	99.2	100	1.3	98.7
Professionals	100	4.1	95.9	100	1.2	98.8	100	2.3	97.7
Technicians and Associates Professional	100	2.5	97.5	100	1.8	98.2	100	2.0	98.0
Clerks	100	3.1	96.9	100	1.0	99.0	100	1.3	98.7
Service, Shop and Market Workers	100	4.8	95.2	100	6.3	93.7	100	5.9	94.1
Craft and Related Trade Workers	100	11.5	88.5	100	16.7	83.3	100	14.6	85.4
Plant & Machine Operators and Assemblers Elementary Occupations	100	10.9	89.1	100	7.7	92.3	100	8.6	91.4
Total	100	6.6	93.4	100	5.2	94.8	100	5.6	94.4

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Table 15: Percentage Distribution of Establishments Providing Professional Training by Region, Majority of Employees and Establishment Size, 2006

Establishment Size	Gaza Strip				West Bank				Palestinian Territory				
	/ Time rated, Output/ Piece rate rated		salaried		/ Time rated, Output/ Piece rate		salaried		/ Time rated, Output/ Piece rate		salaried		
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	
5 - 9	3.6	9.1	96.4	90.9	5.5	7.1	94.5	92.9	5.0	7.9	95.0	92.1	9 - 5
10 - 19	0.1	7.2	99.9	92.8	4.6	7.8	95.4	92.2	3.3	7.6	96.7	92.4	19 - 10
20 - 49	5.7	9.7	94.3	90.3	2.6	6.5	97.4	93.5	3.2	7.4	96.8	92.6	49 - 20
50 - 99	3.2	8.5	96.8	91.5	2.0	0.3	98.0	99.7	2.4	3.5	97.6	96.5	99 - 50
100 ++	6.7	5.9	93.3	94.1	0.5	2.1	99.5	97.9	1.9	3.3	98.1	96.7	++ 100
Total	2.6	8.0	97.4	92.0	3.5	6.1	96.5	93.9	3.2	6.7	96.8	93.3	

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Table 16: Distribution of Establishments Providing Professional Training by Region, Majority of Employees and Establishment Ownership, 2006

Establishment Ownership	Gaza Strip				West Bank				Palestinian Territory			
	/		salaried		/		salaried		/		salaried	
	Time rated, Output/ Piece rate rated		Females	Males	Time rated, Output/ Piece rate		Females	Males	Time rated, Output/ Piece rate		Females	Males
Private sector	3.0	7.7	97.0	92.3	4.8	6.8	95.2	93.2	4.4	7.1	95.6	92.9
Civic Sector	1.9	9.8	98.1	90.2	0.9	1.4	99.1	98.6	1.2	4.3	98.8	95.7
Total	2.6	8.0	97.4	92.0	3.5	6.1	96.5	93.9	3.2	6.7	96.8	93.3

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Table 17: Percentage Distribution of Wage Employees Worked Full Time by Age, Region and Natural of Employees, November 2006

Age Group	Gaza Strip				West Bank				Palestinian Territory				
	/		salaried		/		salaried		/		salaried		
	Time rated, Output/ Piece rate rated		Females	Males	Time rated Output/ Piece rate		Females	Males	Time rated Output/ Piece rate		Females	Males	
15-24	4.8	11.5	95.2	88.5	3.6	11.2	96.4	88.8	4.0	11.3	96.0	88.7	24-15
25-34	2.6	7.9	97.4	92.1	3.6	6.6	96.4	93.4	3.3	7.1	96.7	92.9	34-25
35-44	1.2	7.6	98.8	92.4	2.8	4.7	97.2	95.3	2.4	5.7	97.6	94.3	44-35
45-54	1.2	5.0	98.8	95.0	3.7	3.6	96.3	96.4	3.2	4.1	96.8	95.9	54-45
55+	-	4.5	-	95.5	4.1	2.1	95.9	97.9	3.4	2.8	96.6	97.2	++ 55
Total	2.6	8.0	97.4	92.0	3.5	6.1	96.5	93.9	3.2	6.7	96.8	93.3	

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Table 18: Percentage Distribution of Full Time Waged Employees by Educational Qualification Majority of Employees, Sex, on and Region, November 2006

Educational Qualification	Gaza Strip				West Bank				Palestinian Territory				
	/		Salaried		/		Salaried		/		Salaried		
	Time rated, Output/ Piece rate rated		Females	Males	Time rated Output/ Piece rate		Females	Males	Time rated Output/ Piece rate		Females	Males	
Preparatory & less	3.8	12.1	96.2	87.9	10.1	10.8	89.9	89.2	9.2	11.2	90.8	88.8	
Secondary certificate	0.3	9.0	99.7	91.0	4.2	5.8	95.8	94.2	2.9	7.1	97.1	92.9	
Associate diploma	3.6	3.7	96.4	96.3	0.6	2.1	99.4	97.9	1.3	2.6	98.7	97.4	
Bachelor and above	2.8	4.0	97.2	96.0	0.7	1.6	99.3	98.4	1.4	2.5	98.6	97.5	
Total	2.6	8.0	97.4	92.0	3.5	6.1	96.5	93.9	3.2	6.7	96.8	93.3	

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Table 19: Percentage Distribution of Waged Employees by Length of Services in Years, Region, Majority of Employees and Sex, November 2006

Length of Service in Years	Gaza Strip				West Bank				Palestinian Territory				
	/		salaried		/		salaried		/		salaried		
	Time rated , Output/ Piece rate rated		Females	Males	Time rated Output/ Piece rate		Females	Males	Time rated Output/ Piece rate		Females	Males	
5 - 9	6.8	12.4	93.2	87.6	3.6	9.8	96.4	90.2	4.3	10.7	95.7	89.3	9 -5
10 - 19	3.8	11.9	96.2	88.1	4.2	8.0	95.8	92.0	4.1	9.4	95.9	90.6	19 -10
20 - 49	1.3	6.9	98.7	93.1	4.2	5.3	95.8	94.7	3.4	5.9	96.6	94.1	49 -20
50 - 99	0.3	4.0	99.7	96.0	2.5	4.3	97.5	95.7	1.8	4.2	98.2	95.8	99- 50
100 ++	0.4	4.0	99.6	96.0	2.3	2.7	97.7	97.3	1.8	3.2	98.2	96.8	++ 100
Total	2.6	8.0	97.4	92.0	3.5	6.1	96.5	93.9	3.2	6.7	96.8	93.3	

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Table 20: Percentage Distribution of Wage Employees Worked Full Time by Economic Activity, Region, Sex and Age Group, November 2006

Economic Activity and Region	Age Group											
	Total		55+		54-45		44-35		34-25		24-15	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Palestinian Territory												
Mining and quarrying	-	100	-	3.1	-	11.5	-	28.6	-	41.7	-	15.1
Manufacturing	100	100	2.4	4.2	9.8	11.1	22.5	24.9	45.0	39.8	20.3	20.0
Construction	100	100	2.2	2.4	2.1	16.3	7.4	30.6	67.0	40.6	21.3	10.1
Wholesale, retail trade and repairs	100	100	2.7	4.4	5.5	9.3	13.3	26.3	50.2	41.1	28.3	18.8
Hotels and restaurants	100	100	-	2.5	12.0	8.1	36.0	21.2	28.0	43.0	24.0	25.2
Transport, storage and communication	100	100	-	3.8	3.7	13.4	16.1	25.2	54.0	44.8	25.1	12.7
Financial intermediation	100	100	0.1	5.5	5.4	14.4	21.9	30.9	59.8	41.0	12.9	8.2
Real state, renting and business activities	100	100	0.8	6.5	3.8	11.2	17.1	23.1	53.1	46.6	25.2	12.6
Education	100	100	2.8	12.1	10.4	21.4	26.9	30.0	43.3	29.6	16.6	6.9
Health and social work	100	100	2.3	7.2	9.8	13.7	30.0	32.1	44.8	38.5	13.1	8.5
Other	100	100	3.6	6.3	10.6	14.6	30.8	27.8	38.6	38.3	16.4	13.0
Total	100	100	2.5	5.3	9.2	12.7	25.6	26.9	45.3	39.6	17.4	15.4
West Bank												
Mining and quarrying	-	100	-	3.1	-	11.5	-	28.6	-	41.7	-	15.1
Manufacturing	100	100	2.5	4.2	10.5	11.1	22.7	24.9	43.6	39.8	20.7	20.0
Construction	100	100	4.9	2.4	2.4	16.3	4.9	30.6	68.3	40.6	19.5	10.1
Wholesale, retail trade and repairs	100	100	3.5	4.5	6.8	9.3	13.2	26.3	48.7	41.1	27.8	18.8
Hotels and restaurants	100	100	-	2.5	13.0	8.1	34.8	21.2	26.1	43.0	26.1	25.2
Transport, storage and communication	100	100	0.9	3.9	4.5	13.4	15.4	25.2	54.7	44.8	24.5	12.7

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Table 20-Cont.: Percentage Distribution of Wage Employees Worked Full Time by Economic Activity, Region, Sex and Age Group, November 2006

Economic Activity and Region	Age Group											
	Total		55+		54-45		44-35		34-25		24-15	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Financial intermediation	100	100	-	5.5	6.2	14.4	20.9	30.9	58.6	41.0	14.3	8.2
Real state, renting and business activities	100	100	1.3	6.5	3.6	11.2	19.1	23.1	47.7	46.6	28.3	12.6
Education	100	100	3.5	12.1	12.0	21.4	29.4	30.0	42.2	29.6	12.9	6.9
Health and social work	100	100	3.0	7.2	11.1	13.7	31.7	32.1	41.3	38.5	12.9	8.5
Other	100	100	3.1	6.3	12.6	14.6	28.9	27.8	39.8	38.3	15.6	13.0
Total	100	100	2.8	5.4	10.5	12.7	26.2	26.9	44.1	39.6	16.4	15.4
Gaza Strip												
Mining and quarrying	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	100	100	1.0	3.3	3.7	11.5	20.3	23.5	57.8	39.7	17.2	22.0
Construction	100	100	-	2.2	1.9	16.0	9.4	29.7	66.0	43.3	22.6	8.8
Wholesale, retail trade and repairs	100	100	-	4.3	-	8.9	13.4	24.0	56.3	41.0	30.3	21.8
Hotels and restaurants	100	100	-	1.1	-	8.4	50.0	20.0	50.0	42.1	-	28.4
Transport, storage and communication	100	100	1.9	4.8	-	10.1	19.4	19.8	51.0	44.3	27.7	21.0
Financial intermediation	100	100	0.4	8.3	2.5	15.6	25.6	39.8	64.1	31.3	7.4	5.0
Real state, renting and business activities	100	100	-	6.1	4.1	10.2	13.7	19.9	62.3	49.4	20.0	14.4
Education	100	100	1.2	7.5	6.7	19.7	21.4	27.2	45.8	35.2	24.9	10.4
Health and social work	100	100	0.9	6.8	6.3	14.3	25.9	30.5	53.4	41.1	13.5	7.3
Other	100	100	4.2	6.6	7.7	11.9	33.8	24.7	36.7	40.5	17.6	16.4
Total	100	100	1.5	4.6	5.9	12.3	23.8	25.2	48.6	40.4	20.2	17.6

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Table 21: Percentage Distribution of Wage Employees Worked Full Time by Occupation, Region, Sex and Age Group, November 2006

Occupation and Region	Age Group												
	Total		55+		54-45		44-35		34-25		24-15		
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	
Palestinian Territory													
Legislators and Senior Officials	100	100	7.3	13.4	19.9	28.2	39.1	35.6	31.0	21.2	2.7	1.6	
Professionals	100	100	1.0	4.9	5.7	11.9	21.1	25.9	54.9	48.4	17.3	8.9	
Technicians and Associates Professional	100	100	1.4	4.1	6.9	9.7	25.9	26.4	43.9	42.6	21.9	17.2	
Clerks	100	100	2.1	3.3	5.0	13.0	16.5	25.6	51.2	42.6	25.2	15.5	
Service, Shop and Market Workers	100	100	5.9	2.4	14.2	5.0	26.8	24.8	33.6	42.1	19.5	25.7	
Craft and Related Trade Workers	100	100	2.8	2.4	6.0	7.5	22.9	25.8	43.8	41.5	24.5	22.8	
Plant & Machine Operators, Assemblers and Elementary Occupations	100	100	3.8	4.8	16.0	11.4	31.4	25.0	36.2	39.6	12.6	19.2	
Total	100	100	2.5	5.4	9.2	12.7	25.6	26.9	45.3	39.6	17.4	15.4	
West Bank													
Legislators and Senior Officials	100	100	7.9	13.2	21.8	26.7	35.9	36.2	31.5	22.5	2.9	1.4	
Professionals	100	100	1.4	5.7	6.9	12.7	23.2	26.3	52.4	46.7	16.1	8.6	
Technicians and Associates Professional	100	100	1.7	4.5	8.5	9.6	26.9	28.3	44.3	42.6	18.6	15.0	
Clerks	100	100	1.9	2.5	4.6	10.4	15.3	26.7	51.9	45.5	26.3	14.9	
Service, Shop and Market Workers	100	100	6.7	3.2	15.1	5.4	28.4	25.4	31.7	42.8	18.1	23.2	
Craft and Related Trade Workers	100	100	3.3	3.5	6.0	8.0	22.8	26.8	43.4	40.8	24.5	20.9	
Plant & Machine Operators, Assemblers and Elementary Occupations	100	100	3.5	4.9	16.3	12.0	31.1	26.1	36.3	39.2	12.8	17.8	
Total	100	100	2.8	5.8	10.5	13.0	26.2	27.8	44.1	39.2	16.4	14.2	

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Table 21-Cont.: Percentage Distribution of Wage Employees Worked Full Time by Occupation, Region, Sex and Age Group, November 2006

Occupation and Region	Age Group												
	Total		55+		54-45		44-35		34-25		24-15		
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	
Gaza Strip													
Legislators and Senior Officials	100	100	5.7	13.8	15.3	31.1	46.7	34.4	29.9	18.7	2.4	2.0	
Professionals	100	100	0.5	3.8	3.3	10.8	17.1	25.4	59.6	50.8	19.5	9.2	
Technicians and Associates Professional	100	100	0.7	3.8	3.3	9.7	23.8	21.6	43.1	42.5	29.1	22.4	
Clerks	100	100	4.2	5.8	8.0	21.2	26.0	22.1	45.8	33.1	16.0	17.8	
Service, Shop and Market Workers	100	100	-	1.1	6.6	4.4	14.5	23.8	48.6	40.9	30.3	29.8	
Craft and Related Trade Workers	100	100	1.3	1.0	5.8	6.9	23.6	24.5	45.1	42.4	24.2	25.2	
Plant & Machine Operators, Assemblers and Elementary Occupations	100	100	4.5	4.2	14.6	10.1	33.4	22.8	35.9	40.6	11.6	22.3	
Total	100	100	1.5	4.5	5.9	12.3	23.8	25.2	48.6	40.4	20.2	17.6	

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Table 22: Percentage Distribution of Wage Employees Worked Full Time by Occupation, Region and Educational Qualification, November 2006

Occupation and Region	Educational Qualification					
	Total	Bachelor and above	Associate diploma	Secondary certificate	Preparatory/ elementary & less	
Palestinian Territory						
Legislators and Senior Officials	11.5	21.0	9.7	9.7	3.3	
Professionals	23.7	64.2	9.4	1.5	0.6	
Technicians and Associates Professional	13.8	7.0	50.6	17.8	3.3	
Clerks	4.8	3.3	12.3	7.5	1.7	
Service, Shop and Market Workers	4.3	1.0	2.5	7.8	6.3	
Craft and Related Trade Workers	12.3	1.1	7.7	13.9	25.2	
Plant & Machine Operators, Assemblers and Elementary Occupations	29.6	2.4	7.8	41.8	59.6	
Total	100	100	100	100	100	
West Bank						
Legislators and Senior Officials	11.5	22.4	9.5	9.0	2.9	
Professionals	21.8	58.1	12.5	2.2	0.7	
Technicians and Associates Professional	14.3	10.0	45.7	18.1	3.3	
Clerks	5.9	4.9	16.5	6.7	1.9	
Service, Shop and Market Workers	4.5	1.0	2.5	8.9	6.2	
Craft and Related Trade Workers	10.8	1.0	5.6	11.4	22.3	
Plant & Machine Operators, Assemblers and Elementary Occupations	31.2	2.6	7.7	43.7	62.7	
Total	100	100	100	100	100	

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Table 22-Cont.: Percentage Distribution of Wage Employees Worked Full Time by Occupation, Region and Educational Qualification, November 2006

Occupation and Region	Educational Qualification					
	Total	Bachelor and above	Associate diploma	Secondary certificate	Preparatory/ elementary & less	
Gaza strip						
Legislators and Senior Officials	11.6	18.3	10.0	11.0	4.1	
Professionals	27.7	75.6	1.6	0.3	0.2	
Technicians and Associates Professional	12.7	1.2	63.1	17.3	3.3	
Clerks	2.6	0.2	1.5	8.8	1.1	
Service, Shop and Market Workers	3.9	1.0	2.3	5.9	6.6	
Craft and Related Trade Workers	15.5	1.4	13.0	18.1	32.6	
Plant & Machine Operators, Assemblers and Elementary Occupations	26.0	2.3	8.5	38.6	52.1	
Total	100	100	100	100	100	

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Table 23: Percentage Distribution of Wage Employees Worked Full Time by Establishment Size, Region, Sex and Age Group, November 2006

Establishment Size and Region	Age Group												
	Total		55+		54-45		44-35		34-25		24-15		
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	
Palestinian Territory													
5 -9	100	100	1.8	4.7	11.6	11.2	21.5	25.2	40.8	38.0	24.3	20.9	9-5
10-19	100	100	1.8	4.7	7.2	10.3	23.6	26.1	48.0	41.2	19.4	17.7	19-10
20-49	100	100	3.7	6.4	9.9	13.8	27.6	28.7	43.5	38.8	15.3	12.3	49-20
50-99	100	100	3.5	5.7	11.7	18.4	27.9	28.8	44.4	38.4	12.5	8.7	99-50
100++	100	100	2.8	6.4	10.4	17.9	31.2	28.0	44.5	39.5	11.1	8.0	++ 100
Total	100	100	2.5	5.4	9.2	12.7	25.6	26.9	45.3	39.6	17.4	15.4	
West Bank													
5 -9	100	100	1.8	5.6	14.6	11.7	22.3	26.4	40.4	37.2	21.0	19.1	9-5
10-19	100	100	2.1	5.1	8.4	10.4	24.7	27.8	46.3	39.9	18.5	16.7	19-10
20-49	100	100	4.1	6.7	10.8	14.0	28.9	29.1	42.3	38.5	14.0	11.6	49-20
50-99	100	100	4.5	5.5	13.2	19.1	26.1	28.6	43.5	38.3	12.7	8.5	99-50
100++	100	100	3.0	6.4	10.3	17.7	30.7	27.2	44.1	41.7	11.9	7.0	++ 100
Total	100	100	2.8	5.8	10.5	13.0	26.2	27.8	44.1	39.2	16.4	14.2	
Gaza Strip													
5 -9	100	100	2.2	3.6	3.3	10.4	19.3	23.3	41.9	39.2	33.4	23.6	9-5
10-19	100	100	1.0	3.8	4.4	10.1	21.0	23.2	52.0	43.4	21.5	19.5	19-10
20-49	100	100	2.2	5.6	6.7	13.3	23.0	27.7	48.2	39.4	19.8	14.0	49-20
50-99	100	100	1.3	5.8	8.5	17.4	31.8	29.1	46.3	38.7	12.1	9.0	99-50
100++	100	100	2.3	6.8	11.0	18.5	32.7	29.7	45.8	34.8	8.3	10.2	++ 100
Total	100	100	1.6	4.6	5.9	12.3	23.8	25.2	48.6	40.4	20.2	17.6	

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Table 24: Distribution of Wage Employees Worked Full Time by Economic Activity, Sex and Age Group, November 2006

Establishment Ownership and Region	Age Group											
	Total		55+		54-45		44-35		34-25		24-15	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Palestinian Territory												
Private sector	100	100	1.8	4.7	11.6	11.2	21.5	25.2	40.8	38.0	24.3	20.9
Civic Sector	100	100	1.8	4.7	7.2	10.3	23.6	26.1	48.0	41.2	19.4	17.7
Total	100	100	2.5	5.4	9.2	12.7	25.6	26.9	45.3	39.6	17.4	15.4
West Bank												
Private sector	100	100	2.1	5.2	14.6	5.6	14.6	11.7	22.3	26.4	40.4	19.1
Civic Sector	100	100	2.2	5.0	8.4	5.1	8.4	10.4	24.7	27.8	46.3	16.7
Total	100	100	2.7	5.8	10.5	5.8	10.5	13.0	26.2	27.8	44.1	14.2
Gaza Strip												
Private sector	100	100	2.1	3.5	3.3	10.4	19.3	23.3	41.9	39.2	33.4	23.6
Civic Sector	100	100	1.1	3.8	4.4	10.1	21.0	23.2	52.0	43.4	21.5	19.5
Total	100	100	1.5	4.5	5.9	12.3	23.8	25.2	48.6	40.4	20.2	17.6

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Table 25: Percentage Distribution of Waged Employees Full-time by Region, Economic Activity Length of Services and Sex, November 2006

Economic Activity and Region	Length of Services									
	10 +		7 - 9		4 - 6		2 - 3		0 - 1	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Palestinian Territory										
Mining and quarrying	-	1.3	-	1.2	-	1.9	-	1.5	-	1.3
Manufacturing	12.2	36.6	13.7	36.7	20.1	38.5	18.2	37.5	21.1	36.9
Construction	0.7	3.5	0.8	3.7	1.0	5.6	1.3	5.0	2.0	3.7
Wholesale, retail trade and repairs	2.5	13.7	2.3	14.2	2.8	14.7	4.2	16.1	4.8	14.5
Hotels and restaurants	0.3	1.7	1.0	2.0	0.2	2.3	0.4	3.6	0.4	3.0
Transport, storage and communication	2.9	6.2	4.2	8.0	5.0	6.8	4.3	6.6	4.5	9.2
Financial intermediation	5.3	6.6	10.4	8.6	5.6	5.2	3.9	3.9	3.3	4.7
Real state, renting and business activities	1.7	3.9	1.1	2.6	1.3	3.0	3.0	3.5	3.2	3.1
Education	36.2	10.4	36.2	10.4	35.7	9.5	35.1	7.1	34.8	9.7
Health and social work	22.4	9.3	17.5	6.5	18.3	7.5	17.4	7.4	15.6	8.2
Other	15.8	6.8	12.8	6.1	10.0	5.0	12.2	7.8	10.3	5.7
Total	100	100	100	100	100	100	100	100	100	100
West Bank										
Mining and quarrying	-	2.0	-	1.9	-	2.9	-	2.4	-	2.0
Manufacturing	15.1	37.2	17.4	36.0	25.5	36.3	22.5	36.4	24.9	38.2
Construction	0.6	2.6	0.6	2.8	0.4	3.0	0.9	3.5	0.9	2.3
Wholesale, retail trade and repairs	2.4	11.7	2.9	14.2	3.6	15.0	4.3	15.7	4.9	11.1
Hotels and restaurants	0.4	1.2	1.3	2.5	0.2	2.2	0.5	4.4	0.6	3.8
Transport, storage and communication	3.5	7.4	5.3	9.8	5.4	8.6	4.2	8.0	5.4	11.6
Financial intermediation	4.4	7.2	10.6	10.4	6.8	7.3	4.7	5.5	3.9	6.2
Real state, renting and business activities	1.2	3.1	1.1	1.9	1.2	2.6	2.4	3.3	3.1	2.9
Education	38.8	13.2	34.1	9.3	29.9	10.5	33.1	7.2	32.6	9.8

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Table 25-Cont.: Percentage Distribution of Waged Employees Full-time by Region, Economic Activity Length of Services and Sex, November 2006

Economic Activity and Region	Length of Services									
	10 +		7 - 9		4 - 6		2 - 3		0 - 1	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Health and social work	20.8	8.2	15.7	6.2	18.7	7.5	16.7	6.8	16.0	7.6
Other	12.8	6.2	11.0	5.0	8.3	4.1	10.7	6.8	7.7	4.5
Total	100	100	100	100	100	100	100	100	100	100
Gaza Strip										
Mining and quarrying	-	-	-	-	-	-	-	-	-	-
Manufacturing	3.7	35.4	6.3	37.8	6.2	42.4	42.4	6.6	8.8	34.1
Construction	0.9	5.1	1.4	5.5	2.3	10.3	10.3	2.4	5.5	6.6
Wholesale, retail trade and repairs	2.9	17.2	1.0	14.2	0.7	14.1	14.1	3.8	4.4	21.8
Hotels and restaurants	-	2.8	0.4	1.1	0.3	2.4	2.4	-	-	1.3
Transport, storage and communication	1.0	4.3	2.1	4.8	3.8	3.6	3.6	4.5	1.8	4.1
Financial intermediation	8.0	5.7	10.0	5.5	2.6	1.5	1.5	1.5	1.3	1.5
Real state, renting and business activities	3.3	5.2	1.1	3.8	1.7	3.6	3.6	4.7	3.6	3.5
Education	28.5	5.7	40.4	12.3	50.7	7.8	7.8	40.6	42.1	9.4
Health and social work	27.1	11.0	21.1	7.0	17.3	7.6	7.6	19.0	14.1	9.6
Other	24.6	7.6	16.2	8.0	14.4	6.7	6.7	16.9	18.4	8.1
Total	100	100	100	100	100	100	100	100	100	100

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Table 26: Percentage Distribution of Waged Employees Full-time by Region, Length of Services, Sex and Occupation, November 2006

Occupation and Region	Length of Services									
	10 +		7 - 9		4 - 6		2 - 3		0 - 1	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Palestinian Territory										
Legislators, Senior Officials	17.0	29.4	10.9	16.1	7.5	11.0	4.1	6.0	3.4	4.9
Professionals	29.9	17.7	29.8	18.2	30.0	19.6	37.8	19.1	38.0	21.8
Technician & Associate Professionals	25.4	8.3	26.4	10.1	25.5	7.9	24.9	8.5	22.6	10.0
Clerks	6.1	4.4	6.7	4.7	7.4	3.3	6.4	3.5	6.9	4.5
Service, Shop & Market Workers	4.4	2.7	4.2	2.4	3.4	4.7	4.1	6.3	4.5	4.7
Craft and Related Trade Workers	3.5	12.2	6.0	14.8	5.2	18.4	5.1	16.7	5.4	15.6
Plant, Machine Operators & Assemblers and Elementary Occupation	13.7	25.3	16.0	33.7	21.0	35.1	17.6	39.9	19.2	38.5
Total	100	100	100	100	100	100	100	100	100	100
West Bank										
Legislators, Senior Officials	16.5	28.9	11.2	17.0	6.9	11.5	3.7	6.8	3.6	5.5
Professionals	27.5	16.8	25.7	15.9	24.9	17.7	34.3	17.2	34.5	20.3
Technician & Associate Professionals	25.5	8.9	25.7	11.9	24.4	8.7	22.7	9.2	20.5	10.6
Clerks	6.5	4.7	8.7	4.8	9.4	4.0	8.1	4.3	8.2	6.2
Service, Shop & Market Workers	5.6	2.1	5.1	2.6	3.9	4.1	4.8	6.3	5.7	4.9
Craft and Related Trade Workers	3.4	11.4	6.9	13.0	5.8	15.5	5.7	14.4	5.9	13.1
Plant, Machine Operators & Assemblers and Elementary Occupation	15.0	27.2	16.7	34.8	24.7	38.5	20.7	41.8	21.6	39.4
Total	100	100	100	100	100	100	100	100	100	100

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Table 26-Cont.: Percentage Distribution of Waged Employees Full-time by Region, Length of Services, Sex and Occupation, November 2006

Occupation and Region	Length of Services									
	10 +		7 - 9		4 - 6		2 - 3		0 - 1	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
Gaza Strip										
Legislators, Senior Officials	18.3	30.3	10.3	14.4	8.8	10.2	5.1	4.6	2.8	3.5
Professionals	37.1	19.2	38.0	22.4	43.0	22.8	47.4	22.6	49.7	25.1
Technician & Associate Professionals	25.3	7.2	27.7	6.9	28.4	6.6	30.9	7.2	29.5	8.7
Clerks	4.7	3.8	2.9	4.6	2.2	1.9	1.8	2.1	2.6	1.1
Service, Shop & Market Workers	0.7	3.7	2.3	2.1	2.1	5.7	2.3	6.3	0.3	4.3
Craft and Related Trade Workers	3.6	13.6	4.2	18.0	3.7	23.4	3.6	20.9	3.9	20.9
Plant, Machine Operators & Assemblers and Elementary Occupation	10.3	22.2	14.6	31.6	11.8	29.4	8.9	36.3	11.2	36.4
Total	100	100	100	100	100	100	100	100	100	100

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Table 27: Average Monthly Wage and Basic Wages and Regular Allowances for Salaries and Time Rated by Economic Activity and Sex, November 2006*

Economic Activity	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	1 Percentage of Regular allowance from gross salary ²	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
					Total	Females	Males
Palestinian Territory							
Mining and quarrying	-	4.0	19.7	570	571	-	571
Manufacturing	430	12.2	10.1	445	456	320	486
Construction	-	10.0	5.3	647	652	494	671
Wholesale, retail trade and repairs	514	12.5	6.4	517	522	399	534
Hotels and restaurants	363	-	5.8	506	509	-	503
Transport, storage and communication	304	7.1	8.1	532	546	468	564
Financial intermediation	-	14.8	52.3	786	846	683	914
Real state, renting and business activities	-	9.0	11.6	629	638	509	675
Education	450	15.4	22.9	434	458	348	668
Health and social work	306	11.6	28.2	510	519	428	617
Other	484	12.1	17.3	531	542	457	616
Total	420	13.1	16.6	503	518	400	573

* Wages and compensations are calculated from those who are only declared their wages

² Only employees whom get allowances

¹ فقط الذين يحصلون على مزايا

*2006

: -27

Table 27-Cont.: Average Monthly Wage and Basic Wages and Regular Allowances for Salaries and Time Rated by Economic Activity and Sex, November 2006*

Economic Activity	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	Percentage of Regular allowance from gross salary ³	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
					Total	Females	Males
West Bank							
Mining and quarrying	-	4.0	19.7	570	571	-	571
Manufacturing	475	12.2	14.0	515	532	331	597
Construction	-	9.7	10.4	776	786	612	808
Wholesale, retail trade and repairs	712	12.1	8.5	576	582	405	605
Hotels and restaurants	363	-	2.7	594	595	-	596
Transport, storage and communication	368	8.1	6.1	584	602	502	622
Financial intermediation	-	14.6	62.0	805	874	677	953
Real state, renting and business activities	-	7.0	17.4	765	777	594	834
Education	503	14.8	28.9	462	489	412	633
Health and social work	323	11.8	38.6	476	490	415	586
Other	614	9.2	24.9	662	668	562	768
Total	477	12.6	22.0	554	573	430	648

* Wages and compensations are calculated from those who are only declared their wages

⁴ Only employees whom get allowances

³ فقط الذين يحصلون على مزايا

*2006

: -27

Table 27-Cont.: Average Monthly Wage and Basic Wages and Regular Allowances for Salaries and Time Rated by Economic Activity and Sex, November 2006*

Economic Activity	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	Percentage of Regular allowance from gross salary ⁵	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
					Total	Females	Males
Gaza Strip							
Mining and quarrying	-	-	-	-	-	-	-
Manufacturing	363	10.3	1.7	301	301	222	306
Construction	-	-	1.6	563	564	412	581
Wholesale, retail trade and repairs	-	-	3.0	425	427	379	429
Hotels and restaurants	-	-	14.4	287	293	-	284
Transport, storage and communication	-	-	15.8	387	393	386	395
Financial intermediation	-	-	11.6	720	742	702	762
Real state, renting and business activities	-	-	3.7	478	483	400	504
Education	298	18.2	9.4	375	393	215	745
Health and social work	251	9.8	7.9	572	576	461	665
Other	-	31.8	6.4	372	384	309	442
Total	297	16.6	5.5	408	414	322	446

* Wages and compensations are calculated from those who are only declared their wages

⁶ Only employees whom get allowances

⁵ فقط الذين يحصلون على مزايا

*2006

:28

Table 28: Average Monthly Wage and Basic Wages and Regular Allowances for Salaries and Time Rated by Occupation, Region and Sex, November 2006*

Occupation	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	Percentage of Regular allowance from gross salary ⁷	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
					Total	Females	Males
Palestinian Territory							
Legislators and Senior Officials	644	13.1	18.4	999	1035	754	1111
Professionals	474	12.0	22.6	582	602	463	713
Technicians and Associates Professional	224	13.3	16.8	416	427	346	533
Clerks	396	14.1	24.0	471	487	453	513
Service, Shop and Market Workers	293	14.1	13.4	339	346	273	379
Craft and Related Trade Workers	406	17.3	8.0	355	362	268	377
Plant & Machine Operators, Assemblers and Elementary Occupations	371	13.4	13.7	386	396	262	428
Total	420	13.1	16.6	503	518	400	573

* Wages and compensations are calculated from those who are only declared their wages

⁸ Only employees whom get allowances

⁷ فقط الذين يحصلون على مزايا

جدول 28-تابع: معدل الأجر والأجر الأساسي والمزايا المنتظمة للمستخدمين براتب أو على أساس الوقت حسب المهنة والمنطقة والجنس، تشرين ثاني 2006*

Table 28-Cont: Average Monthly Wage and Basic Wages and Regular Allowances for Salaries and Time Rated by Occupation, Region and Sex, November 2006*

Occupation	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	Percentage of Regular allowance from gross salary ⁹	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
					Total	Females	Males
West Bank							
Legislators and Senior Officials	766	12.6	24.8	1134	1182	859	1277
Professionals	571	10.9	31.2	629	653	507	781
Technicians and Associates Professional	224	13.4	22.3	471	486	405	588
Clerks	399	13.5	27.5	482	499	440	554
Service, Shop and Market Workers	310	14.7	17.0	373	383	291	443
Craft and Related Trade Workers	417	18.6	12.1	430	441	300	476
Plant & Machine Operators, Assemblers and Elementary Occupations	452	13.4	17.3	422	434	276	480
Total	477	12.6	22.0	554	573	430	648

* Wages and compensations are calculated from those who are only declared their wages

¹⁰ Only employees whom get allowances

⁹ فقط الذين يحصلون على مزايا

*2006

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Table 28-Cont: Average Monthly Wage and Basic Wages and Regular Allowances for Salaries and Time Rated by Occupation, Region and Sex, November 2006*

Occupation	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	Percentage of Regular allowance from gross salary ¹²	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
					Total	Females	Males
Gaza Strip							
Legislators and Senior Officials	-	19.4	5.2	757	767	529	824
Professionals	284	17.6	8.5	514	527	389	622
Technicians and Associates Professional	-	12.9	4.3	301	303	226	411
Clerks	-	-	7.7	433	442	547	406
Service, Shop and Market Workers	-	-	5.0	261	263	130	279
Craft and Related Trade Workers	399	-	2.5	258	259	138	267
Plant & Machine Operators, Assemblers and Elementary Occupations	187	14.0	4.6	303	306	192	320
Total	297	16.6	5.5	408	414	322	446

*

* Wages and compensations are calculated from those who are only declared their wages

¹¹ فقط الذين يحصلون على مزايا

¹² Only employees whom get allowances

*2006

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Table 29: Average Monthly Wages, Basic Wages and Regular Allowances for Salaries and Time Rated Employees by Educational Qualification, Region and Sex, November 2006*

Educational Qualification	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	¹³ Percentage of Regular allowance from gross salary ¹⁴	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
		Total	Females		Males		
Palestinian Territory							
Preparatory/ elementary and less	380	15.0	11.0	371	380	263	411
Secondary certificate	370	14.0	12.4	427	438	261	496
Associate diploma	226	13.7	22.5	465	483	385	583
Bachelor and above	495	12.2	22.0	696	717	538	829
Total	420	13.1	16.6	503	518	400	573
West Bank							
Preparatory/ elementary and less	403	14.9	14.4	413	426	278	477
Secondary certificate	404	13.5	18.2	492	507	310	579
Associate diploma	233	14.0	28.1	496	519	408	646
Bachelor and above	600	11.4	29.2	770	795	598	928
Total	477	12.6	22.0	554	573	430	648

* Wages and compensations are calculated from those who are only declared their wages

¹⁴ Only employees whom get allowances

¹³ فقط الذين يحصلون على مزايا

*2006

: -29

Table 29-Cont: Average Monthly Wages, Basic Wages and Regular Allowances for Salaries and Time Rated Employees by Educational Qualification, Region and Sex, November 2006*

Educational Qualification	Part Time	Full Time					
	Average gross wage/ salary rate in US \$	Percentage of Regular allowance from gross salary ¹⁶	Percentage of employees received regular allowance	Average of basic salary /wage in US \$	Average gross wage/ salary rate in US \$		
					Total	Females	Males
Gaza Strip							
Preparatory/ elementary and less	334	16.0	3.0	272	274	175	285
Secondary certificate	311	18.8	3.0	329	332	169	377
Associate diploma	-	10.7	8.3	397	401	320	464
Bachelor and above	280	17.4	8.2	572	585	420	675
Total	297	16.6	5.5	408	414	322	446

* Wages and compensations are calculated from those who are only declared their wages

¹⁶ Only employees whom get allowances

¹⁵ فقط الذين يحصلون على مزايا

*2006

Table 30: Average Monthly Wages in US \$, for Salaries and Time Rated Employees by Economic Activity, Occupation, Educational Qualification, Length of Services in Years and Region, November 2006*

Indicator	Gaza Strip	West Ban	Palestinian Territory	
Economic Activity				
Mining and quarrying	-	571	571	
Manufacturing	303	531	456	
Construction	559	780	647	
Wholesale, retail trade and repairs	423	583	521	
Hotels and restaurants	293	571	498	
Transport, storage and communication	382	594	537	
Financial intermediation	742	875	847	
Real state, renting and business activities	479	793	645	
Education	391	489	458	
Health and social work	564	481	509	
Other	381	667	541	
Total	411	570	516	
Occupation				
Legislators and Senior Officials	763	1176	1030	
Professionals	517	648	596	
Technicians and Associates Professional	303	480	424	
Clerks	441	494	484	
Service, Shop and Market Workers	262	381	345	
Craft and Related Trade Workers	265	441	364	
Plant & Machine Operators, Assemblers and Elementary Occupations	304	434	396	
Total	411	570	516	
Educational Qualification				
Preparatory/ elementary and less certificate Secondary	275	425	380	
Associate diploma	332	505	436	
Bachelor and above	400	512	478	
	574	786	708	
Total	411	570	516	
Length of services in years				
0 -1	334	533	474	1-0
2 -3	340	479	432	3-2
4 -6	353	539	472	6-4
7-9	500	639	586	9-7
10+	566	727	669	+10
Total	411	570	516	

*

* Wages and compensations are calculated from those who are only declared their wages

*2006

Table 31: Average Monthly Wages in US \$, for Salaries and Time Rated Employees by Economic Activity, Occupation, Educational Qualification and Sex, November 2006*

Indicator	Sex			
	Total	Females	Males	
Economic Activity				
Mining and quarrying	571	-	571	
Manufacturing	456	319	486	
Construction	647	494	665	
Wholesale, retail trade and repairs	521	399	533	
Hotels and restaurants	498	514	496	
Transport, storage and communication	537	460	553	
Financial intermediation	847	683	915	
Real state, renting and business activities	645	520	681	
Education	458	349	662	
Health and social work	509	424	598	
Other	541	455	613	
Total	516	398	569	
Occupation				
Legislators and Senior Officials	1030	751	1105	
Professionals	596	462	700	
Technicians and Associates Professional	424	344	527	
Clerks	484	449	510	
Service, Shop and Market Workers	345	269	377	
Craft and Related Trade Workers	364	268	378	
Plant & Machine Operators, Assemblers and Elementary Occupations	396	261	427	
Total	516	398	569	
Educational Qualification				
Preparatory/ elementary and less certificate	380	261	412	
Secondary	436	261	493	
Associate diploma	478	382	575	
Bachelor and above	708	535	815	
Total	516	398	569	
Length of services in years				سنوات الخدمة في المنشأة
0 -1	474	352	538	1-0
2 -3	432	371	461	3-2
4 -6	472	353	526	6-4
7-9	586	423	654	9-7
10+	669	543	716	+10
Total	516	398	569	المجموع

*

* Wages and compensations are calculated from those who are only declared their wages

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Table 32: Average Monthly Paid Work Hours for Full time Employees by Economic Activity and Region, November 2006

Economic Activity and Region	Monthly Work Hours		
	(Time not worked (holidays and paid vacations)	Overtime	Normal time
Palestinian Territory			
Mining and quarrying	38.9	28.3	150.1
Manufacturing	39.3	26.1	178.7
Construction	40.0	8.3	186.8
Wholesale, retail trade and repairs	39.6	36.4	205.1
Hotels and restaurants	58.4	37.9	209.4
Transport, storage and communication	55.5	61.0	203.1
Financial intermediation	69.0	22.9	165.6
Real state, renting and business activities	47.6	28.5	190.6
Education	61.7	46.8	147.5
Health and social work	47.3	81.2	174.3
Other	49.4	43.4	170.1
Total	49.1	36.4	176.8
West Bank			
Mining and quarrying	38.9	28.3	150.1
Manufacturing	40.7	25.7	181.8
Construction	44.1	6.9	192.1
Wholesale, retail trade and repairs	40.9	33.9	203.3
Hotels and restaurants	52.5	43.7	208.1
Transport, storage and communication	58.4	86.9	205.4
Financial intermediation	71.9	22.9	162.2
Real state, renting and business activities	50.3	28.5	187.0
Education	69.3	48.2	149.2
Health and social work	43.8	62.9	179.6
Other	55.2	47.1	172.4
Total	52.1	32.8	178.4

2006

Table 32-Cont.: Average Monthly Paid Work Hours for Full time Employees by Economic Activity and Region, November 2006

Economic Activity and Region	Monthly Work Hours		
	(Time not worked (holidays and paid vacations)	Overtime	Normal time
Gaza Strip			
Mining and quarrying	-	-	-
Manufacturing	36.1	54.4	171.5
Construction	37.1	18.5	182.8
Wholesale, retail trade and repairs	37.4	43.2	208.1
Hotels and restaurants	74.4	32.2	213.0
Transport, storage and communication	45.4	30.6	194.1
Financial intermediation	56.9	-	179.7
Real state, renting and business activities	43.5	-	195.6
Education	45.3	40.8	143.8
Health and social work	53.9	103.6	163.8
Other	41.7	15.9	166.7
Total	43.0	59.5	173.6

Table 33: Average Monthly Compensation in US \$ Full-time Employees by Occupation, Region And Sex, November 2006

Occupation and Region	Total	Females	Males
Palestinian Territory			
Legislators and Senior Officials	1,041	756	1,118
Professionals	647	488	770
Technicians and Associates Professional	432	352	538
Clerks	542	561	528
Service, Shop and Market Workers	446	280	517
Craft and Related Trade Workers	471	279	501
Plant & Machine Operators, Assemblers and Elementary Occupations	422	266	459
Total	559	418	623
West Bank			
Legislators and Senior Officials	1,184	856	1,278
Professionals	718	537	873
Technicians and Associates Professional	490	411	590
Clerks	564	562	565
Service, Shop and Market Workers	522	297	663
Craft and Related Trade Workers	629	314	705
Plant & Machine Operators, Assemblers and Elementary Occupations	466	278	521
Total	629	452	721
West Bank			
Legislators and Senior Officials	778	536	834
Professionals	538	400	630
Technicians and Associates Professional	309	230	419
Clerks	456	551	423
Service, Shop and Market Workers	270	141	286
Craft and Related Trade Workers	270	139	278
Plant & Machine Operators, Assemblers and Elementary Occupations	315	202	329
Total	424	330	456

Table 34: Average Monthly Compensation in US \$ for Full-time Employees by Economic Activity, Region and Sex, November 2006

Economic Activity and Region	Total	Females	Males
Palestinian Territory			
Mining and quarrying	603	-	603
Manufacturing	519	334	559
Construction	655	504	673
Wholesale, retail trade and repairs	532	404	544
Hotels and restaurants	886	1704	808
Transport, storage and communication	551	462	570
Financial intermediation	873	696	948
Real state, renting and business activities	655	536	689
Education	508	367	772
Health and social work	521	433	612
Other	556	460	638
Total	559	418	623
West Bank			
Mining and quarrying	603	-	603
Manufacturing	620	345	706
Construction	790	632	809
Wholesale, retail trade and repairs	596	410	620
Hotels and restaurants	1087	1766	1003
Transport, storage and communication	611	499	634
Financial intermediation	905	691	990
Real state, renting and business activities	811	636	866
Education	553	434	775
Health and social work	489	420	574
Other	676	561	783
Total	629	452	721
Gaza strip			
Mining and quarrying	-	-	-
Manufacturing	312	239	316
Construction	567	414	584
Wholesale, retail trade and repairs	431	383	433
Hotels and restaurants	322	785	312
Transport, storage and communication	387	376	389
Financial intermediation	755	711	777
Real state, renting and business activities	479	400	499
Education	411	225	764
Health and social work	584	468	672
Other	404	316	471
Total	424	330	456

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Table 35: Gross Wages and Salaries of Full time Waged Employees and their Compensation in US \$ by Economic Activity and Sex, November 2006*

Economic Activity	In kind compensation in US\$			Net average of cash in US\$			
	Total	Females	Males	Total	Females	Males	
	Mining and quarrying	84	-	84	579	-	
Manufacturing	100	42	110	510	331	550	
Construction	40	46	39	657	502	676	
Wholesale, retail trade and repairs	48	14	52	526	402	538	
Hotels and restaurants	104	187	101	516	594	510	
Transport, storage and communication	51	11	54	552	469	570	
Financial intermediation	128	55	149	864	692	937	
Real state, renting and business activities	36	37	36	643	515	679	
Education	68	65	83	465	351	681	
Health and social work	29	28	30	530	436	631	
Other	54	30	64	555	460	637	
Total	77	43	85	541	405	603	

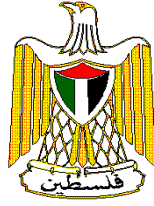
:36

2006

Table 36: Employees Compensation, Salaries and Employees in US \$ Worked Full Time by Educational Qualification and Sex, November 2006

Educational Qualification	In kind compensation in US\$			Net average of cash in US\$			
	Total	Females	Males	Total	Females	Males	
	Preparatory/ elementary and less certificate Secondary	105	29	114	401	267	
Associate diploma	62	48	64	483	264	554	
Bachelor and above	55	51	57	492	389	598	
Total	77	43	85	541	405	603	

* Wages and compensations are calculated from those who are only declared their wages



**Palestinian National Authority
Palestinian Central Bureau of Statistics**

Wage Structure and Work Hours Survey, 2006

Main Findings Report: 2006

July, 2007

“Cover Price US\$”

TABLES ARE PRINTED IN THE ARABIC ORDER (FROM RIGHT TO LEFT).

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Population, Housing and Establishment Census - 2007

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Introduction

The Palestinian Central Bureau of Statistics (PCBS) has carried out the first national wage structure and work hours survey between 15/01/2007 and 21/3/2007. The survey provides detailed data on wages structure and work hours for use in policy research. The main objectives of this survey are:

- Providing comprehensive data on earnings, paid working hours, and the actually working hours.
- Providing information on the regulations in the payment of wages in the economic establishments and their applications.
- Providing data on the number of permanent or\and temporary employees in establishments operating in the private and civic sectors, and the different characteristics in terms of economic activity, occupation, sex, etc.
- Providing data on worker's compensation in terms of salaries, wages and benefits and other benefits in kind by economic activity, sex, etc.
- Providing data on the paid working hours, paid holidays by economic activity, occupation and sex.
- A base to start the installation of index components of salaries and wages by economic activity, occupation and sex.

Methodology

The instruments were designed following the ILO recommendations for wage structure and work hours. These recommendations follow the concept of National Accounts (SNA 1993). The main concepts are summarized as follows:

- A random strata sample from establishments operating in both private and civic sectors which at least employing five employees.
- Comprehensive enumeration for establishments that at least employing twenty employees and above
- In addition the central government establishments and institutions (ministries, hospitals, schools, etc.), the agricultural, international and foreign establishments were excluded from the survey.

The Questionnaire

The wages and work hours' questionnaire consists of four main parts:

- Part 1: Data from the established tariff items and the quality control.
- Part 2: General data on the establishment and its policy, established year, the number of actual working months, work injuries insurance, the payment mechanism of wages and salaries, the average weekly working hours, the main method used to be established for the training of new employees, establishment contribution in the provision of health insurance, and providing services for employees with such financial facilities, housing, transportation, nursery, etc.
- Part 3: this section covers all establishments operation twenty employees and over during October 2006. This section includes data on the type of occupations available in the establishment, the total number of employees per each occupation by sex, employment character (permanent\ temporary), employment type (full-time\ part-time), wages limits, and data on regular working hours per each occupation for full-time employees.
- Part 4: This section includes data on employment characteristics during October 2006. This section provides data on the socio-economic indicators of the employees, (age, sex, marital

status, educational level, occupation, employment period, type of work, regular wages and salaries, paid working hours, benefits, etc..). Employees, working in the establishment which operating five employees, were comprehensive enumerated, while a simple random sample was chosen from establishments which operating twenty employees or\ and more.

The Sample and the Frame

The target establishments in this sample survey comprises all establishments operating in both private and civic sectors, excluding agricultural, international and foreign establishments in addition to governmental institutions and establishments.

The survey sample consists of about 1,773 establishments were interviewed, of which 1,149 establishments in the West Bank and 624 establishments in Gaza Strip.

Data Processing

Both data entry and tabulation were performed using the ACCESS and SPSS software programs. Data entry was organized into three files, corresponding to the main parts of the questionnaire. A data entry template was designed to reflect an exact image of the questionnaire, and included various electronic checks, logical checks, range checks, consistency checks and cross-validation. Manual inspection of results was completed, and any field-related errors were returned to the source for corrections.

Concepts and Definitions

Reference month	the month on which data are collected was November 2006, the reference month must be normal and stable conditions in order to have standard measurement between years, some indicators data was collected about the year 2006
Statistical Unit Establishment	The statistical unit refers to the establishment and an employee It defined, according to ISIC & SNA, a one-legal status as economic unit that has unified administration and produces a homogeneous set of goods
Wage employee	A person employed in an establishment in return of wages/ salary in cash or in kind during the reference month
Establishment property	it means the economic sector which owns the establishment, i.e. the establishment considered an ownership for a specified sector if it owns 51% and over of its shares
Employment characteristics (permanent/temporary)	Permanent employee: A person working in the establishment on a regular basis during the survey year. Casual/Temporary employee: A person working in the establishment on an irregular basis, according to the establishment condition and it's emergency need e.g. casual, seasonal and per diem employees
Type of Employment Full time/ Part time	Full time: the employee worked at regular time in the establishment and spend all hours daily work at his job in the enterprise during the reference period Part time: the employee worked in the establishment at irregular intervals or regular according to pervious agreement between the employee and the enterprise to work as time- rated or piece-rated wage earners and their remuneration based on their out put
Regular direct wages and salaries	Total amount of cash earnings payable by employer direct to an employee before any deduction at regular intervals during the reference month which was agreed at it both at official contract or orally
Irregular Wages and salaries in cash	Total amount of cash earnings payable by employer direct to an employee before any deduction at irregular intervals during the reference month, which include, bonuses and gratuities cover seasonal, end-of-year and other one-time bonuses, additional payments in respect of vacation periods supplementary to normal pay, profit sharing bonuses and similar payments.
Gross paid wages and salaries	Total amount of wages and salaries payable at regular and irregular intervals during the reference month
Total number of actually worked hours	Means the total number of worked hours that paid for employees in the establishment during the reference month which include, normal hours of work in addition to overtime
Employees remuneration during the reference period	Money received, cash or in kind, by an employee from the establishment. It includes regular salaries and wages in cash; allowances and rewards; and other allowances and payments
Economic activity	The economic activity of the establishment. It include the majority of goods and services produced by establishment, (ISIC-3).
Occupation	The type of work or occupation of an employee during the reference month, (ISCO 1988).

Main Findings

This chapter presents a summary of the main indicators of wage structure and working hours survey, 2006. These indicators show the main characteristics of wages/ salaries and compensations level in the Palestinian labour market.

Wage Employees on November 2006:

- The number of wage employees in the establishment employed 5 and above employees in the Palestinian territory reached 82,482 employee; 56,695 in the West Bank and 25,786 employee in Gaza Strip.
- The results showed that 96.5% of wage employees worked full time; 96.1% of males and 97.5% of females (96.2% in the West Bank and 97.2% in Gaza Strip) compared with 3.5% worked in part time jobs; 3.9% of males and 2.5% of females (3.8% in the West Bank and 2.8% in the Gaza Strip).

Services and privileges provided to employees

- 68.4% of the national private sector establishments operating in the Palestinian Territory, provides their employees with work injuries insurance compared to 41.5% of civic sector establishments, while 75.3% of the national private enterprises provide employment contracts to the employees against 89.7% of the civic sector establishments.
- 54.1% of private national establishments provides compensation and severance payments, compared with 67.7% in the civic sector establishments.
- 45.8% of the national private sector establishments granted annual paid vacation compared with 63.3% in the civic sector establishments.
- 53.7% of the national private sector establishments granted sick vacations for employees, compared with 73.2% in the civic sector establishments.
- 69.8% of the national private sector establishments granted paid holidays, compared with 89.2% in the civic sector establishments

Wages Rates, November 2006

- The wage of the salaried employees in the Palestinian territory stood at 516 US\$ in November 2006; of which US\$ 750 in the West Bank and US\$ 411 in Gaza Strip.
- At the economic activity level, the highest limit of the average wage of the salaried employees was paid for employees working in the financial intermediation sector, (US\$ 847 in November 2006 of which US\$ 875 in the West Bank and US\$ 742 in Gaza Strip), followed by the construction sector, US\$ 647 of which US\$ 780 in the West Bank and US\$ 559 in Gaza Strip, followed by the rental real-estate activities US\$ 645 of which US\$ 793 in the West Bank and US\$ 479 in Gaza Strip. (596 US\$ of males and 398 of females).
- The wages of salaried employees working as legislators and senior officials occupations the average reached raised the highest value of wages in November 2006 (US\$ 1,030) of which US\$ 1,176 in the West Bank and US\$ 763 in the Gaza Strip),

while the employees in service, shop and market worker occupations registered the lowest rate at 345US\$; 381 US\$ in the West Bank and 262 US\$ in Gaza Strip.

- Employees obtaining a Bachelor's degree and above in the Palestinian Territories registered the highest monthly salary with a rate of US\$ 708, of which US\$ 786 in the West Bank and US\$ 574 in Gaza (US\$ 815 for males compared to US\$ 535 for females), while the minimum wage rate was registered for those with less qualified (preparatory and less) with average payment of US\$ 380 (of which US\$ 425 in the West Bank and US\$ 275 in the Gaza Strip, and US\$ 412 of males and US\$ 261 of females).
- Results showed that the highest wage scored for users who have served 10 years or more (US\$ 669) of which US\$ 727 in the West Bank and US\$ 566 in Gaza Strip.

Compensation of Employees, November 2006

- The full-time employees compensations in November 2006 stood at US\$ to 559 of which US\$ 623 for males and US\$ 418 for females), and US\$ 629 in the West Bank and US\$ 424 in Gaza Strip.
- Results showed that the highest rate of compensation was paid to employees working in the financial sector, US\$ 873, (of which US\$ 905 in the West Bank and US\$ 755 in Gaza Strip), while the lowest rate of compensation was registered for employees working in the education sector, with a rate of US\$ 508 (US\$ 553 in the West Bank and US\$ 411 in Gaza).
- Results showed that the highest rate of wages was registered for employees working in legislators and top management with a rate of US\$ 1,041 of which US\$ 1,184 in the West Bank and US\$ 778 in Gaza Strip.

Working Hours in November 2006

- Results showed that the average weekly working hours of salaried employees reached 43.0 working hour; 43.1 hours for employees in the West Bank and 42.8 hours in Gaza Strip, while the average weekly working hours for salaried and wage earners employees reached 47.6 weekly working hours; 47.4 hours in the West Bank and 47.9 hours in Gaza Strip.
- On the other side, the results showed that 45.0 hours for males compared to 42.3 hours for females. Hotels and restaurants sector registered the highest average working hours (52.8 hours a week for males, and 56.7 hours for females), while the lowest average weekly working hours have been registered for education sector, (37.4 hours a week for males and 37.5 hours for females).
- Results showed that the average weekly working hours in establishments that employed 20 and more employees during November 2006 has reached 45.0 hours for males compared to 42.3 hours for females. Hotels and restaurants sector registered the highest average working hours (52.8 hours a week for males, and 56.7 hours for females), while the lowest average weekly working hours have been registered for education sector, (37.4 hours a week for males and 37.5 hours for females).
- Male workers in the operation of machinery, assembly workers and elementary occupations registered highest rate of weekly working hours, (of which 46.4 working hours for males and 42.3 hours for females)

- The Weekly working days stood at 5.7 days in the Palestinian Territory, of which 5.7 working days in the West Bank and 5.8 working days in Gaza Strip.

Paid Working Hours on November 2006:

- Results showed that the average paid working hours for employees, during October 2006, has reached 177 hours. Hotels and restaurants sector registered the highest average paid working hours (209 hours), followed by the trade sector (205 hours), and then the transport, storage and communications (203 hours). The lowest average monthly paid working hours was in the education sector (148 hours).
- In the West Bank, results showed that the average paid working hours during the same period of salaried employees has reached 178 hours. Hotels and restaurant services registered the highest paid working hours (208 hours), followed by transport, storage and communication (205 hours), and then the trade sector (203 hours), while education sector registered the lowest paid working hours (149 hours).
- In Gaza Strip, results showed that the average paid working hours during the same period of salaried employees has reached 174 hours. Hotels and restaurant services registered the highest paid working hours (213 hours), followed by trade sector (208 hours), and then real estate activities and rentals (196 hours), while education sector registered the lowest paid working hours (144 hours).